



Mojave Water Agency Fiscal Year 2026 Budget



Effective Version - 7/01/2025



TABLE OF CONTENTS

Introduction	3
Transmittal Letter	4
About MWA	6
Board of Directors	7
Vision, Mission and Values	8
Current Challenges	9
Strategic Plan	12
Budget Process	13
Fund Structure	16
Budget Overview	17
Executive Overview	18
Budget Summary	20
Reserve Funds	28
Human Resources: Personnel	30
Departments	34
Budget Summary	35
Administration	37
Engineering and Operations	40
Human Resources	43
Information Technology	45
Public Information, Legislation and Conservation	47
Finance	50
Water Resources	52
Watermaster	55
Post-Employment Expenses	57
Debt	59
Debt Service	60
Capital Improvements	61
One-Year Plan	62

INTRODUCTION



Transmittal Letter

To the Honorable Board of Directors:

I am pleased to present the Budget for Fiscal Year (FY) 2026. As the Agency faces many challenges in water management, this budget represents positioning the Agency for the future in managing these challenges. In 2021, the Agency updated the Strategic Plan to (1) identify future risks in water management and (2) develop mitigation measures to manage the risks. Three major risk areas were identified in the Strategic Plan: State Water Project (imported supplies), basin management, and financial constraints. The Agency is currently in the process of updating the Strategic Plan.

Of the many challenges in managing our imported water supply from the State Water Project, the increased volatility of annual allocations of available water and the continuing decline of our long-term average supplies represent some of the major risks to our water supply reliability and sustainability. Over the last several years, allocations of water from the State Water Project have varied from a low of just five percent of the Agency's contracted Table A amount to upwards of 100 percent in extremely wet years, demonstrating the need to effectively manage around these hydrologic extremes. These extremes are expected to continue, and the Agency must be prepared to take advantage of high allocation years in order to manage through low allocation years, or in years when water may not be available. This also provides an opportunity to bring in revenues during low allocation years when market demand for water is at its greatest. The risk in our imported water supply's long-term reliability can have a major impact on our ability to meet the legal requirements in the Urban Water Management Plan, which can have major implications for our local economy. The Delta Conveyance Project is one of many projects aimed at protecting the long-term reliability of our imported water supply against rising sea levels, subsidence, and earthquake-induced levee failure that can interrupt supplies from the State Water Project. Additionally, a changing political environment puts continued pressure on the ability of the State Water Project to deliver water as legal challenges and new or changing policies and opinions delay the progress of important water delivery projects and increase their costs.

Locally, aging infrastructure continues to challenge our level of service to be ready and available to take advantage of water deliveries in larger volumes when it is available from the State Water Project. The Agency is experiencing more frequent infrastructure outages and failures, suggesting the need for increased maintenance and investment in our water systems; two principal drivers for this are the increasing age of our infrastructure and the greater operational need we have for it when water supplies need to be moved. The Agency's Infrastructure Asset Management Plan and Master Plan are in active development to help identify critical needs and aid in planning for future repair, rehabilitation, replacement, and improvement. To manage a variable imported water supply that occurs with no concern for our local needs for water, maintaining existing infrastructure and evaluating new investments to store, recover, and move water when it is needed to where it is needed will be essential.

Meeting all these challenges is costly. We continue to experience increasing costs associated with our water supply contract with the Department of Water Resources for State Water Project water and projects such as the Delta Conveyance Project and subsidence repair in the Central Valley to support its long-term reliability. Further, planning for the repair, replacement, rehabilitation, and improvement of Agency infrastructure to manage regional water supplies in response to a growing population, greater volatility in water supplies, and aging infrastructure will be expensive. The Agency will need to be creative in how we plan and prepare for these expenditures and develop the partnerships and explore new revenue streams necessary to be successful.

The Fiscal Year 2026 budget was developed with these challenges in mind. Major planning efforts to provide strategic approaches to managing the Agency's greatest risks are underway. This includes continued engagement with the Department of Water Resources to anticipate and plan for our imported water supply availability and costs and the management of that water supply through investment in our infrastructure. The successful implementation of the Agency's strategic plan over the years has been contingent on recruiting and maintaining competent and motivated staff that can respond to the increasingly complex challenges facing the Agency.

We continue to see retirements of long-tenure staff and a limited pool of new talent which other employers in the public and private sectors within the water industry are competing. I strongly encourage the continued commitment to offering competitive compensation packages to retain highly valuable staff and attract the next generation of talent in this highly competitive job market. This, coupled with support and investment in existing and new information technologies, tools, and methods, will ensure a strong foundation for science-based decision-making for years to come. The Agency's foundation is strong, and I am confident much can be accomplished. I would like to thank the Board of Directors for your leadership, direction, and prudent fiscal management that has established a track record of success and positioned the Agency to meet the challenges in the coming years.

Preparing a budget document is a significant undertaking. I appreciate the Agency's department managers and Board members who contributed to the development of this budget. A special thanks to the finance team at Mojave Water Agency, including Lauren Warrem, Karry LaClair, Martha Cortes, Beth Naval-Go, and Kathryn Cortner. I would additionally like to recognize Ken Kirby for his contributions towards this budget preparation.

Respectfully submitted,

Adnan Anabtawi
General Manager

About the Agency

The Mojave Water Agency (the Agency) was established in 1960 in response to concerns over the regional overdraft condition that was occurring due to the annual use of groundwater resources that exceeded the long-term average annual supply. It was recognized that a supplemental source of water would be needed to support existing and future water needs for the Mojave region. Consequently, the Agency secured a contract with the California Department of Water Resources to become one of 29 State Water Contractors with rights to take delivery of State Water Project (SWP) water from the California Aqueduct. The Agency initially secured an entitlement of up to 50,800 acre-feet of water per year, which was increased by purchases of an additional 25,000 acre-feet of entitlement in 1998 and 14,000 acre-feet in 2009. Access to water from the SWP is a primary management asset the Agency will leverage to provide future water supplies to the region for a total of up to 89,800 acre-feet per year.

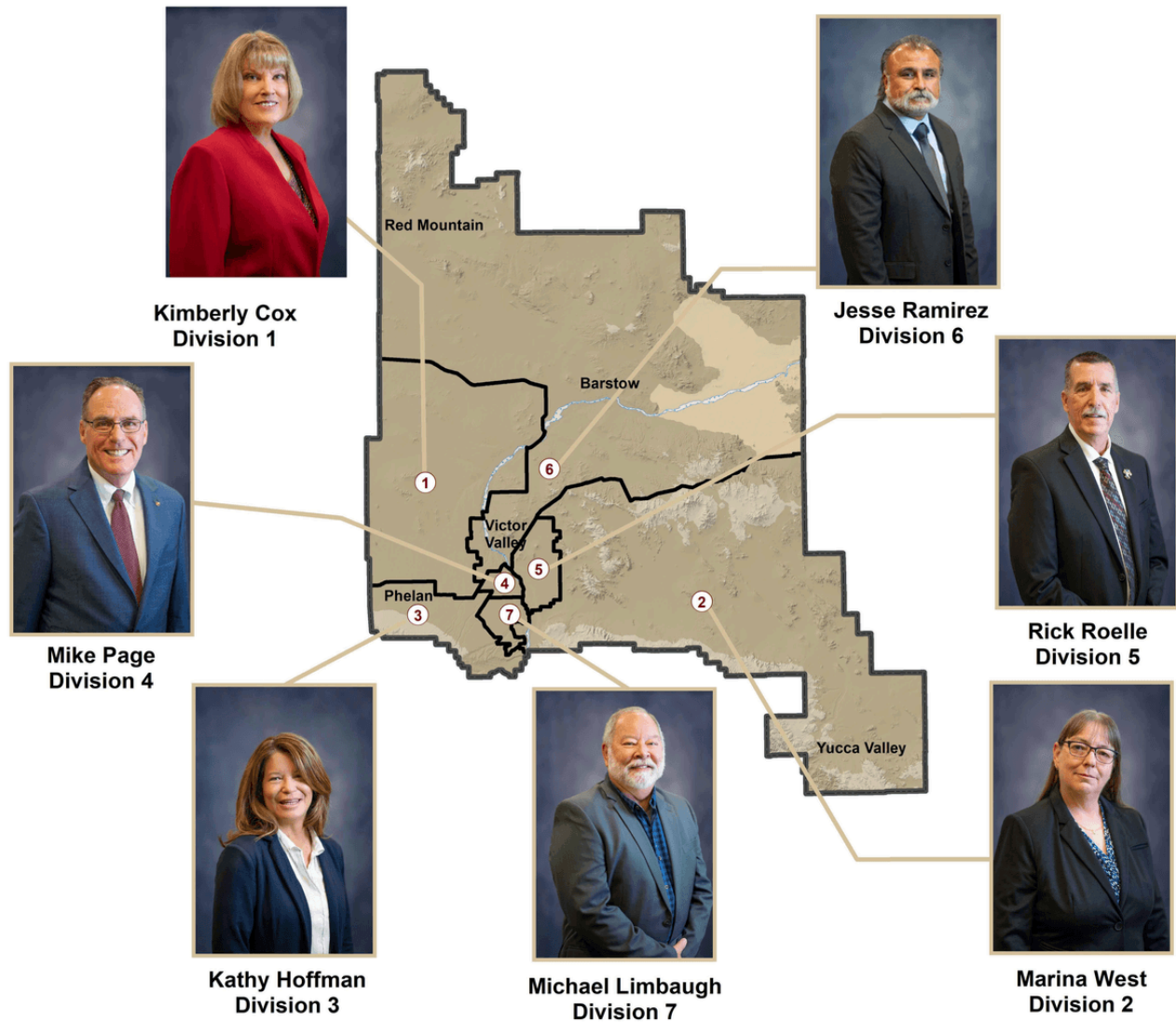


Purpose

"...The purpose of the agency shall be to do any and every act necessary to be done so that sufficient water may be available for any present or future beneficial use of the lands and inhabitants of the agency, including, but not limited to, the construction, maintenance, alteration, purchase, and operation of any and all works or improvements within the agency necessary or proper to carry out any object or purpose of this act and the gathering of data for, and the development and implementation of, after consultation and coordination with all public and private water entities who are in any way affected, management and master plans to mitigate the cumulative overdraft of groundwater basins, to monitor the condition of the groundwater basins, to pursue all necessary water conservation measures, and to negotiate for additional water supplies from all state, federal, and other sources."

Board of Directors

The Board of Directors serves as the decision-making and policy-setting body for the agency. The agency has seven divisions, each represented by one Board member that is elected by the public to serve a four-year term. Led by the Board of Directors, community members are encouraged to participate in the Agency's mission.



Vision, Mission, and Core Values

Vision

Collectively achieve sustainable water management to empower our communities to thrive for generations to come.

Mission

Collaboratively manage groundwater basins sustainably, import water responsibly, and address risks proactively using sound science.

Core Values

1. **Service to the Community:** We are here to make a positive difference in our region and the water industry. As collective and individual ambassadors of the Agency, we will respond to the community's needs in a courteous, respectful, and professional manner.
2. **Integrity:** We will strive to continually earn the trust of those we serve and work with in an open and transparent manner. We will have the courage to make difficult decisions and the compassion to listen to the needs of others in doing what is considered correct for the long-term viability of the area's water resources.
3. **Innovation and Creativity:** We recognize that many of the challenges we face today are complex and, therefore, must be approached with creative and innovative solutions. We must always remember that the system we manage has many interdependencies, and our actions consequently have the potential for unintended consequences. We will combine innovation, initiative, and responsible risk-taking to address the challenges we encounter. We will always seek innovative ways to improve.
4. **Teamwork:** We recognize the power and effectiveness of an organization that operates as a team. We will work to create and maintain a respectful, cooperative, and friendly work environment that supports individual contributions as well as the team effort. We know that our success depends not on how well each person works, but on how well we work together, both within our organization and within our community.
5. **Individual Growth and Reward:** We are committed to providing a work environment based upon mutual respect. We will provide career development and professional growth opportunities for our staff so that they can succeed. We will implement a compensation philosophy that, in conjunction with other attributes of Agency employment, will provide meaningful incentive to attract and maintain quality employees.
6. **Transparent Decision-Making:** We recognize the importance of working with a shared understanding. We will encourage and make appropriate investments in gathering and presenting credible data and developing trustworthy scientific methods and analytical tools to help fulfill our mission.

Current Challenges

State Water Project

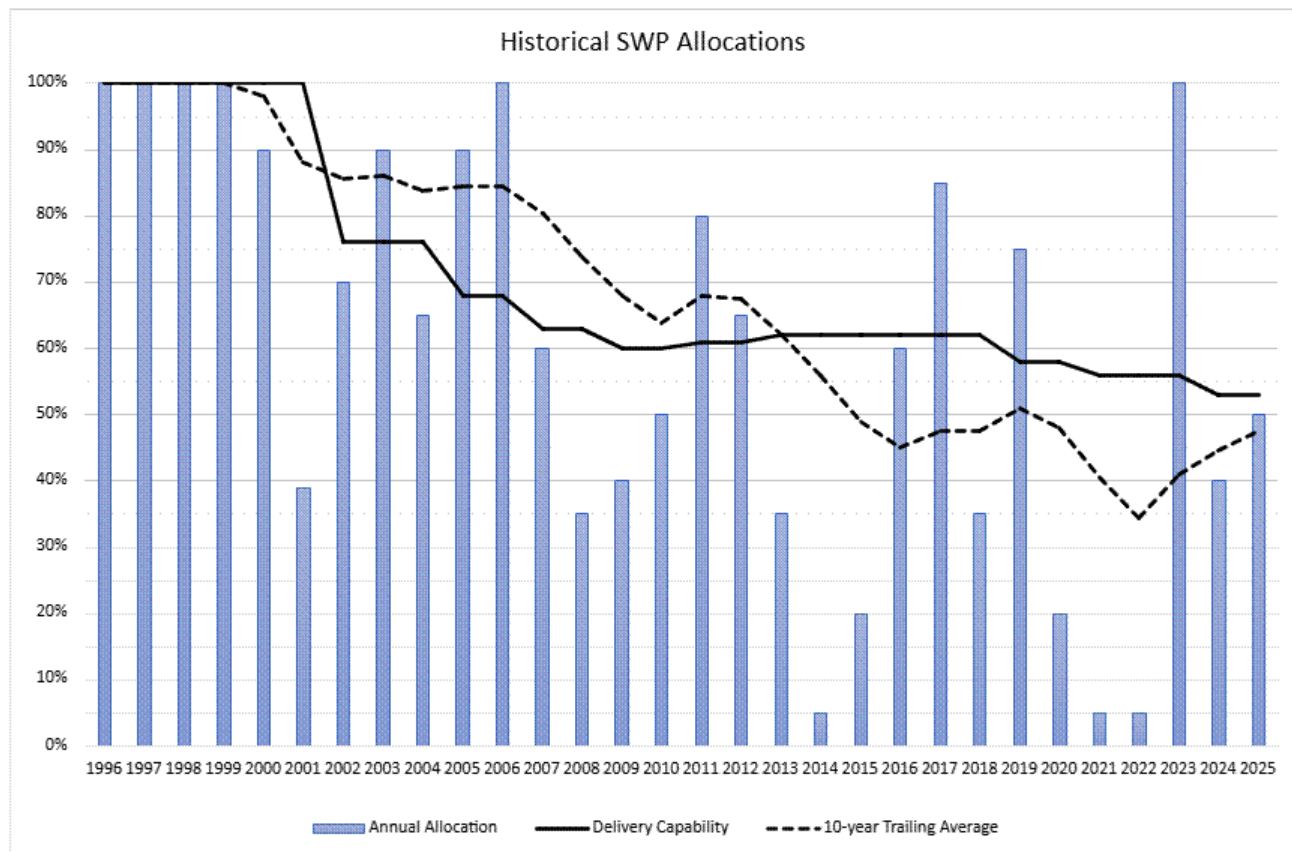
Over the past 15 years, the environment within which the SWP operates has changed drastically due to many factors including:

- New and more restrictive regulations, including protections for threatened and endangered species under the State and Federal Endangered Species Acts (e.g., the 2008 and 2009 Biological Opinions for salmonids and smelt, the updated 2019 Biological Opinions, and the 2020 Incidental Take Permit);
- Major infrastructure damage and failure (Oroville Reservoir River Valve Outlet Outage, Oroville Reservoir Flood Control Spillway failure, Clifton Court Forebay Gate damage, Thermalito Pumping/Power plant fire, subsidence); and
- Changes in timing and volume of water supply availability due to climate change, particularly in wetter hydrologic conditions.

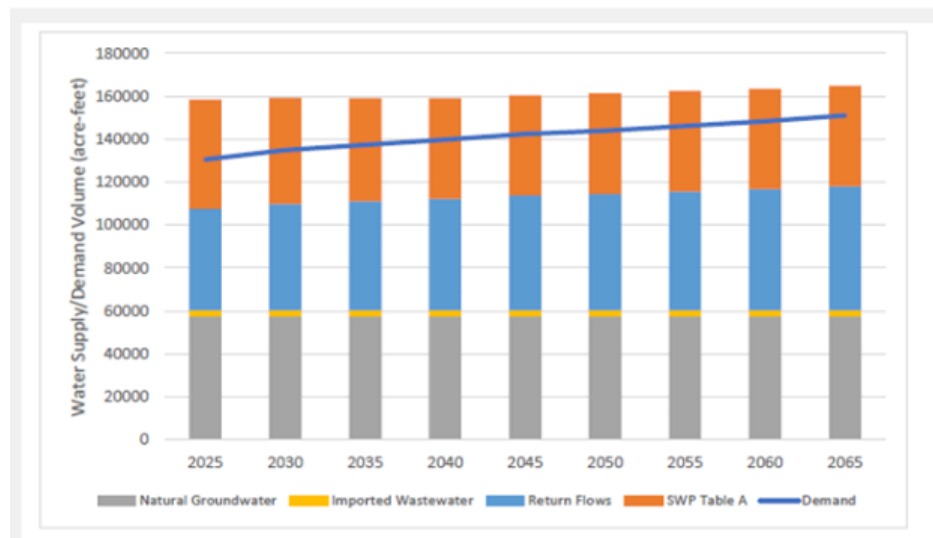
These and other changes have caused noticeable decline in expected SWP water availability over the long term. The Agency is actively engaging in activities that could improve its long-term water supply availability, including the development of the Agreements for Healthy Rivers and Landscapes, also known as the Voluntary Agreements, as an alternative to the State Board's unimpaired flow approach to the Bay Delta Water Quality Control Plan Update and planning for the Delta Conveyance Project.

Reliability versus Sustainability

An important distinction exists between water supply reliability and water supply sustainability. The chart below depicts the historical SWP annual water supply availability. The bars show the annual SWP Table A allocation. If SWP water supplies were 100% reliable, there would be no variation in the Table A allocation between years. More variation in Table A allocations between years indicates less reliability. It is anticipated that with climate change, the annual reliability of our SWP supplies will become even less reliable on an annualized basis. Flashier storms will require MWA to manage its supplies differently to be able to take advantage of the extreme wet years when capacity constraints on our local recharge basins and pipelines could make it problematic to take full advantage of our investment in the SWP.



The Agency also evaluates and forecasts its water service sustainability in its updates to the Urban Water Management Plan. Water service sustainability is determined by comparing existing and forecasted demands with existing and forecasted water supply availability. Water service sustainability is confirmed when the forecasted available supplies exceed the forecasted demand. The chart below demonstrates the projection of MWA's water service availability through 2065 based on the most recent urban water management plans for the region. Although demand is forecast to increase and the available water supply is expected to decrease, supplies are sufficient to meet demand given assumptions under the State's long-term reliability of the SWP, demonstrating water service sustainability. This supply, however, is under constant threat of a reduction in the long-term sustainable supply as the State grapples with climate change and regulatory protection for endangered species. Work has begun to update the urban water management plans for the region.



Basin Management

The Agency is also experiencing several uncertainties and associated risks regarding groundwater management. Several of the groundwater basins within the Agency's service area have been over drafted. Problems caused by the overdraft led to a legal Judgment entered in 1993 which developed an agreement to bring basins into sustainable operations. Some groundwater basins in the Agency's region remain in overdraft conditions with continuing declines in groundwater levels occurring.

The region also continues to balance use of the groundwater basins through groundwater banking projects, while addressing risks to water quality and localized effects on groundwater levels. With a highly unreliable SWP supply, it may be beneficial for the Agency to be prepared to take advantage of the extreme wet weather flows that may be accessed through the SWP by investing in recharge basins and facilities needed to convey and store large quantities of water quickly and recovery facilities to manage that stored water across the service area over time. Evaluations have begun to determine the potential feasibility of these types of investments.

Meanwhile, the infrastructure in the region for both the use of groundwater resources and replenishment of the groundwater basins is aging, resulting in risks to both maintenance costs and reliability of access. To address the growing risks and uncertainties with the region's groundwater basin management, the Agency is working to develop an asset management plan including planning for infrastructure maintenance, repair, and replacement. The agency is also working creatively to develop programs that will improve groundwater conditions in our region in a cost-effective manner.

Financial

While adapting to and addressing the SWP and groundwater basin management risks, the Agency is facing uncertainty in long-term financial planning. As SWP water supply availability and reliability decline, the fixed costs associated with measures to maintain SWP water supply reliability increase, including costs for complying with regulations, adapting to new regulations, adapting to climate change, and repairing and maintaining infrastructure. The Agency anticipates significantly increased costs associated with maintenance and protection of available SWP water supplies, including costs for the planning, construction, and operation of the Delta Conveyance Project and costs associated with regulatory requirements for permits under the state and federal endangered species acts. There is also uncertainty around creatively managing the Agency's available imported water, to balance the costs of importing water with the risks of foregoing imported water for

sales to other State Water Contractors. The Agency's own aging infrastructure adds additional need for significant investment and risk to meet the expected demand for water within the region. The Agency works to creatively steward financial resources to maintain a high level of service to our region while managing costs responsibly.

Strategic Plan 2020-2025

The Agency developed a Strategic Plan in 2002 and then updated the plan in 2006. The Strategic Plan was intended to provide the framework and focus for the Agency that would facilitate the organization to fulfill its legislative mandate. Since the Strategic Plan development and update, California has entered a new era of water resource management, with new and changing risks affecting the Agency's ability to continue fulfilling its legislative mandate, both near and long-term. These new risks affect imported water supply from the SWP, groundwater basin management flexibility, and financial revenues and obligations. As such, the Agency updated the Strategic Plan in 2021 specifically aimed at addressing future risks and developing a set of mitigation measures to address those risks. Further, the Agency is currently updating the Strategic Plan in Fiscal Year 2026.

Intent of Strategic Plan

The Strategic Plan further refines the Agency's focus in recognition of the changing landscape within which the Agency operates and the increased uncertainty affecting future planning. The Strategic Plan serves as a current, clear, and broadly supported written description of what the Agency is working to accomplish and how they will work together with Agency customers and other stakeholders. The Strategic Plan serves as a guiding beacon to help the Agency focus on what is most important: achieving the Agency's vision and mission. Directors, executive staff, and staff work to achieve the goals and objectives by implementing regularly updated priority initiatives.

Elements of the Strategic Plan

The Strategic Plan, along with the vision, mission and core values, provide the foundation for the Agency. These elements describe who we are, what we want to achieve, and what will guide our approach to business on a daily basis. Memorializing our organization's vision, mission, and values, the Strategic Plan provides the basis for incorporating these aspirations into actions. The goals set forth in this Strategic Plan are designed to be primary focal areas that assist the Agency in fulfilling its legislative mandate, vision, and mission. The tangible objectives will support the Agency to satisfy our goals each year. The Agency continues to explore and identify the most important outcomes that can help the inhabitants of the region have access to sufficient water for their intended beneficial uses.

Goals

1. Support our communities to fulfill their water needs associated with their land use plans.
2. Cultivate an effective and resilient organization needed to fulfill our mission.

Objectives

1. Manage groundwater basins sustainably.
2. Identify and maintain access to imported water supplies in sufficient quantities that, when combined with local supplies, meet Urban Water Management Planning Act requirements which support local communities' land use plans.
3. Develop, manage, and maintain a water portfolio and infrastructure to provide reliable water supplies.
4. Achieve urban water use efficiency consistent with current locally established efficiency targets.
5. Cultivate an organizational culture that successfully recruits, retains, trains, and develops effective team members and leaders to fulfill our mission.
6. Employ robust technology, science, and data management systems to support effective operations and decision-making to address the highest risks.
7. Responsibly steward the availability of financial resources required to fulfill our mission.
8. Create and maintain an active risk register and risk mitigation strategies.
9. Cultivate effective and collaborative working relationships with partner agencies, other responsible parties, and the public.

Budgeting to Achieve Priority Outcomes

This budget was developed by first identifying what Agency staff believe are the most important outcomes to achieve in the fiscal year. This process was informed by the best available information, existing planning studies, and conversations with customers and constituents. Agency staff are developing a way to display the outcomes that work has been prioritized to achieve this fiscal year. Staff will report on the progress toward achieving these outcomes periodically throughout the year.

Budget Process

The budget process begins with the Strategic Plan, which contains nine objectives that are supported by Strategic Initiatives. The Strategic Initiatives are reviewed and updated annually to ensure the efforts of staff and partners are aligned. The Strategic Plan was designed to be iterative and dynamic and is a crucial source for guidance and direction, evaluating success, and any adaptations that the Agency may need to explore.

The Agency is guided by the Strategic Plan, adopted by the Board in 2021. The Plan includes the Agency's Vision and Mission Statements, defines the Agency's goals as a public agency, and establishes our culture as an organization of individuals. The Strategic Plan forms the response to the challenges that must be addressed in managing vital resources by providing a venue to develop specific goals and objectives for the organization. Further, the Agency is currently updating the Strategic Plan in Fiscal Year 2026.

In addition to the Agency's Strategic Plan, resources are allocated based on the guidance of regional documents to lead the Agency's role in water resources management in the region. This includes, but is not limited to, the Urban Water Management Plan, Master Plan, and the Infrastructure Asset Management Plan. Regional and strategic plans, in addition to legislative mandates, establish the boundaries for budget development.

The financial management cycle is a continual effort of the Agency to ensure intentional alignment of resources and how funds are spent on priority outcomes and measuring value to beneficiaries, accountability (budget performance and ongoing monitoring) and long-term risk management and resiliency preparation (the financial planning model). Working together, the Agency comprehensively manages its financial resources, while engaging in new ideas in a consistent way.

The Agency can experience significant volatility, and challenges include forecasting unknown future conditions, which is where an emphasis is placed on key policy decisions and long-term planning and trends. Adequate cash reserves can help smooth out some of the volatility. The available resources, including staffing, limit our long-term ongoing commitments to a level that we can afford using the predictable and recurring revenue streams from taxes and water sales the Agency has available.

The detailed annual budget build is an agency-wide effort and requires extensive planning to create value in accordance with our Strategic Initiatives. The Agency utilizes a systematic and coherent framework to identify what is needed to invest in the next fiscal year to achieve the most important priority outcomes over the next few years to create value for the Agency's customers. Budget meetings are held with management to discuss and agree on priority outcomes that can be accomplished within available staffing levels. Progress is tracked throughout the fiscal year, with ongoing monitoring focused on returning on investment and value to Agency customers.

An in-depth review of the Board's adopted original budget as compared to actuals occurs about halfway through the fiscal year. This mid-year budget update is presented to the Board of Directors to receive feedback. Several Agency meetings are held between departmental managers to identify the cross-functional intended outcomes associated with specific requests for funds and prioritization of work.

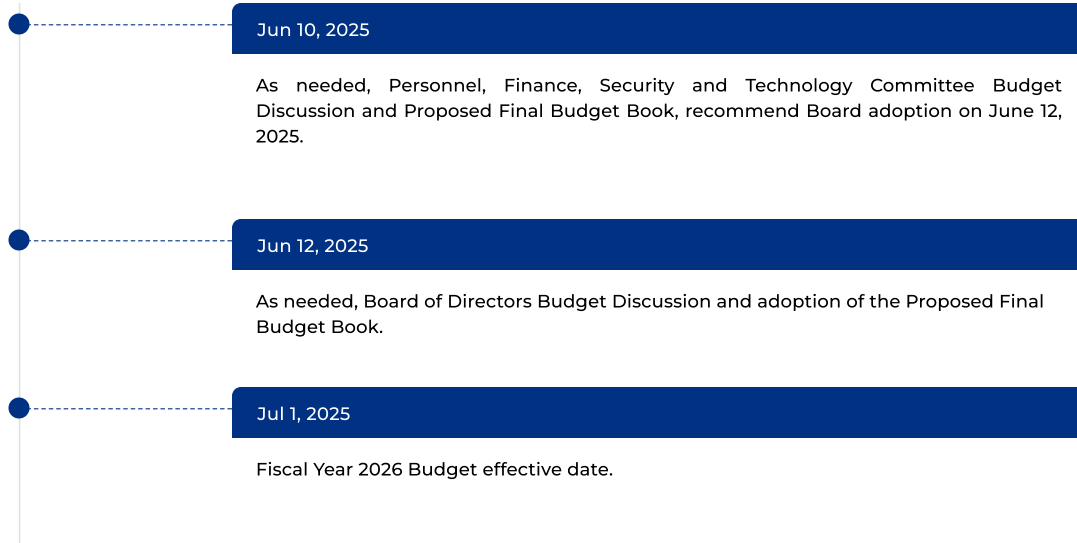
Revenue projections for the upcoming budget year are forecasted in coordination with expert guidance on the tax revenue and overall economic condition forecast. In partnership with HdL Coren & Cone and Beacon Economics, the Agency uses the best available information for the service area to develop tax revenue forecasts, by fund, for the upcoming budget years to ensure the Agency has adequate resources and spends within its means on a longer-term basis.

In the development of the budgeted expenses for the State Water Project cost projections, the Chief Financial Officer (CFO) regularly participates in meetings with the financial teams of the Department of Water Resources (DWR) and other State Water Contractors. In addition, the CFO participates in the annual DWR Financial Management Conference in February, to provide the outlook for the following year's

spending outlook. The Statement of Charges (SOC) is the annual bill that the Agency pays for State Water entitlements. The SOC is based on a calendar year basis, and issued by July 1st, so the Agency prepares future estimates based on the current calendar year SOC and a forecast for the following calendar year (SOC).

Throughout this process, the Board members and the public are engaged in the Personnel, Finance, Security, and Technology (PFS&T) Committee and the regular meetings of the Board of Directors on the revenue and expense outlook. Multiple Budget Workshops are held in the February/March/April timeframe for detailed discussions on revenue and expense projections. In the May/June timeframe, a proposed draft budget document is circulated for Committee and Board review. A proposed final budget is presented for adoption by the Board no later than June 30th, for an effective date of July 1st.





Review and Control

The budget is a management tool intended to aid in the planning efforts of the Agency and to serve as a control of expenses to ensure the fiscal health and financial future of the Agency. A timely and transparent process that is managed properly will help to maintain public trust. To aid in the management of the budget, certain “rules” or “controls” have been established in Board Policies that require appropriate levels of approval on the expenditure of Agency funds as well as reporting requirements of audited financial information to the Board and the public.

To monitor and track the progress of the budget, monthly financial statements are presented to the Personnel, Finance, Security and Technology Committee to report the results of operations, which include the budget amounts to measure performance, efficiency, and planning. This report is also presented to the full Board of Directors on a quarterly basis.

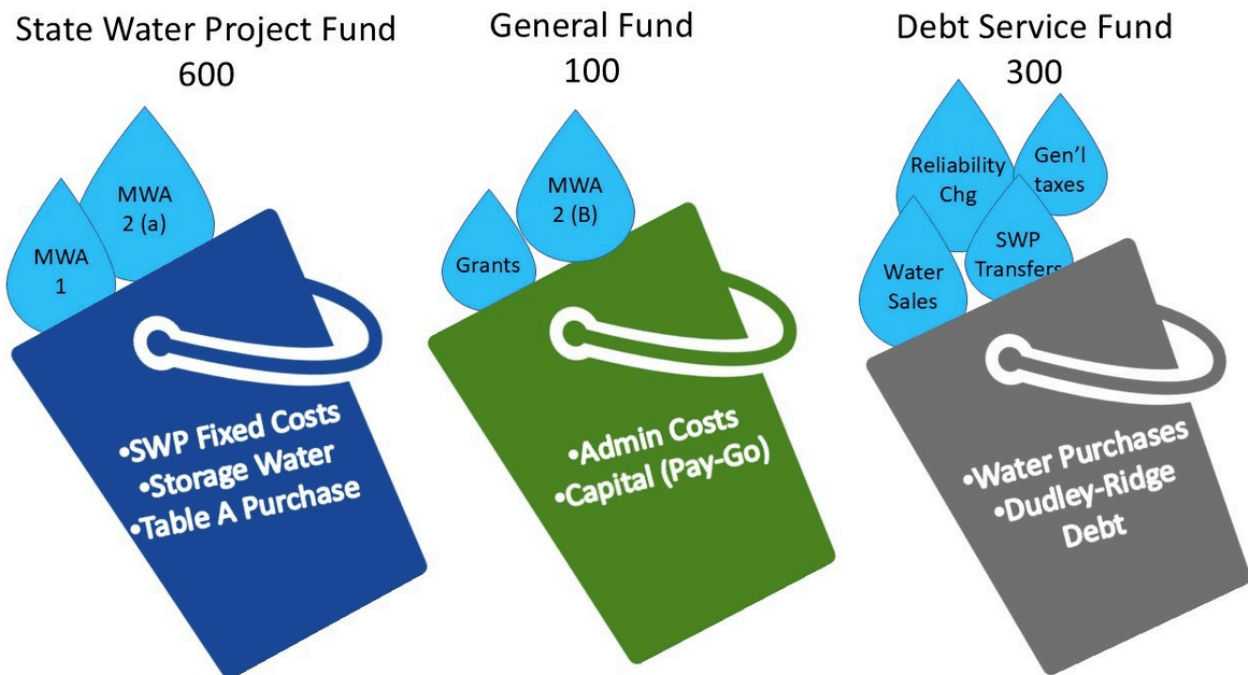
Fund Structure

The Agency utilizes Fund Accounting and has three funds for all operations to maintain and track legal spending restrictions.

The State Water Project (SWP) fund is restricted to the SWP and associated costs. It is funded through two types of taxes that are authorized in the Mojave Water Agency Act portion of the California Water Code referred to as MWA 1 and MWA 2(A) tax revenues. This fund can only be used for SWP costs and water purchases.

The General Fund is used for the administration of the Agency. The revenues from the MWA 2(B) tax are used to fund the administration, operating, and capital activities of the Agency. All other capital (pay-go) expenses of more than MWA 2 (B) revenue are funded via transfers from the Agency's third fund, the Debt Service Fund.

The Debt Service Fund receives revenue from the County General 1% tax, as well as water sales and water transfers. Originally established to segregate funds for the purchase of the Dudley Ridge Entitlement debt service, the Debt Service Fund also provides revenue to fund Agency critical capital expenses when MWA 2(B) taxes are not sufficient to cover all administration expenses.



BUDGET OVERVIEW

Executive Overview

Revenues:

Overall, Agency revenues are anticipated to be \$100.7 million. This is \$12.5 million, or 14%, higher than the prior year's budget. The largest portion of this revenue comes from property taxes, followed by water sales/transfers, grants revenue, and investment interest earnings.

The Agency is forecasting tax revenues with growth of about \$3 million over the prior year's budget for total tax revenue of \$58.1 million. Projected tax revenue is expected to increase by approximately 5% next year in the Agency's service area. The High Desert provides an excellent standard of living with an affordable price tag, especially in Southern California, along with its proximity to many different business opportunities and logistics. HdL Coren & Cone provides the Agency with an in-depth analysis and forecast of tax revenue each year to help with future cash flow analysis (see Reserve Funds section).

The Agency strategically continues its use of available water resources to engage in State Water Project (SWP) water transfers that were contracted under a multi-year agreement and when opportune single-year transfers arise. Opportunities to generate revenues from transfers arise from SWP water available to the Agency when the available water is more than customer demands and basin health needs. This can generate revenue to purchase additional water, offset costs, or build and maintain capital projects. Hydrology and the annual water revenues are hard to predict, as the State's annual allocation of water has a large impact on the amount of water available for sale as well as its price in the market. The amount of water available to the Agency is established through the State's annual allocation process, which includes multiple updates throughout the calendar year, usually culminating in a final allocation around late May or June, after the budget is adopted. However, based on historical hydrology, customer demands, and local conditions, the historical long-term average revenues are approximately \$7.3 million per year (higher in some years and no sales in other years). Based on unknown but best-informed expectations, the Agency is projecting water transfers revenue of \$12 million.

Grants are also a large part of the revenue portfolio. The Agency is currently projecting \$14.3 million in grant revenues for ongoing projects, mostly for capital projects. Grants are on a reimbursement basis, so will be billed as capital project costs are incurred. Additional groundwater recharge projects are prime for competing for additional grant revenue.

The Agency has also expanded its cash reserve investment portfolio, yielding a larger investment return. That, combined with a steady ending cash balance projection for the next fiscal year of approximately \$223 million, the income from investment interest is expected to be about \$6.5 million.

Expenses:

Total expenses of \$93.2 million are anticipated, which is a favorable position of \$7.4 million, meaning projected expenses are less than projected revenues for the fiscal year. The largest expense of the Agency is the SWP fixed costs (both capital and minimum OMP&R), followed by capital project expenses, departmental expenses, and water purchases.

SWP costs are escalating for reasons that are very similar to the Agency's general operating and capital budget, due to inflation and increasing repair and maintenance needs for aging infrastructure. With escalating costs, the Agency continues to be actively involved in working with the Department of Water Resources (DWR) to consider how decisions impact the affordability of water for the communities served. Next year's costs of \$25.8 million are anticipated for DWR expenses. Future DWR cost increases are estimated to grow in the range of 6% to 8% over the next 20 years. This does not include the potential for the Delta Conveyance Project, which will require future analysis.

The capital improvement plan includes \$35.8 million for groundwater recharge and improvements to infrastructure critical for the importation and distribution of water supply. Large-scale and transformational projects are planned in asset management, groundwater recharge, groundwater banking and more that will enhance our ability to sustainably and responsibly manage our groundwater basins and import SWP supply. The Agency is currently undergoing a Master Plan and Infrastructure Asset Management Plan development that will help identify additional future projects and repair and maintenance needs. As of now, the estimated capital improvement projects over the next five years are estimated to be \$130 million, with \$114 million planned for recharge projects.

Departmental expenses are budgeted to increase by \$2.9 million. The budget includes several strategic efforts that are planned for Fiscal Year 2026. Efforts will be made to increase the Agency's foundational understanding of the many complex interconnected groundwater basins that require investments in geophysical data collection, modeling, and analytical work to synthesize the information for decision-makers and community members. There will be continued efforts and future conversations about where the Agency will need to be in the latter half of this century and what needs to be done to get there; with the Agency Master Plan, Urban Water Management Plan, Infrastructure Asset Management Plan, and Financial Plan preparing the Agency to be successful in its mission and vision for the future.

Water purchases are always hard to plan for, as the amount of water allocation provided by the SWP can vary substantially from year to year. The water is provided on a calendar-year basis with the final allocation provided in the late May or June timeframe. The Agency developed an Imported Water Management Policy to help guide the Board in annual policy decisions on how much water to purchase and how much to transfer to earn revenues or keep in groundwater storage. The budget includes \$6.4 million, including the delivery of water for sales to customers and approximately 4,400-acre feet of carry-over, or Article 56(c) water. There are reserves of \$9.7 million per Board policy set aside should an extremely wet year occur where the Agency decides to purchase more water to replenish groundwater basins. Fortunately, the Agency has a vast service area with multiple groundwater recharge sites to handle the variability in supply without interrupting deliveries to the customers.

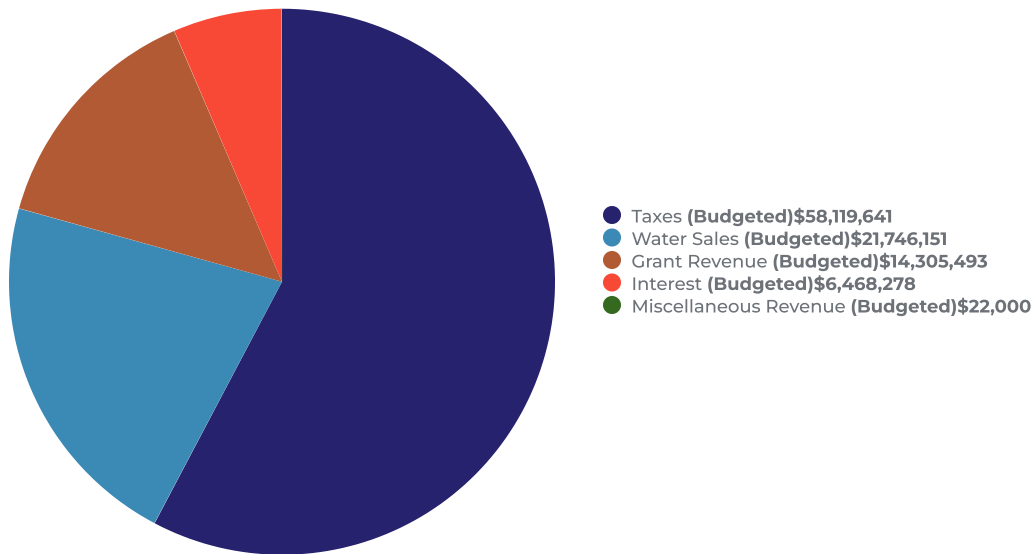
Budget Summary

 Mojave Water Agency	FY 2025 Original Budget	FY 2025 Mid-Year Budget	FY 2026 Draft Budget	FY 2026 Draft vs FY 2025 Budget Variance Favorable (Unfavorable)
REVENUES				
Water Sales (net Reliability Assessment)	6,546,255	6,606,507	6,619,711	73,456
Reliability Assessment	3,067,190	3,139,000	3,056,440	(10,750)
SWP Water Transfers	7,353,432	7,353,432	12,000,000	4,646,568
Minimal Producer Ord No. 14	50,000	65,000	70,000	20,000
MWA 1 - 11.25¢	16,039,724	16,118,469	16,995,500	955,776
MWA 2 (a) 3¢	16,202,768	16,387,266	17,313,080	1,110,312
MWA 2 (b) 2.5¢	13,502,307	13,626,042	14,427,567	925,260
General Property Tax	9,575,900	9,407,373	9,383,494	(192,406)
ID M Property Tax Assessment	-	58,179	-	-
Interest	3,960,094	6,077,971	6,468,278	2,508,184
Grants	11,817,171	7,131,753	14,305,493	2,488,322
Miscellaneous	22,000	42,000	22,000	-
Total Revenues	\$ 88,136,841	\$ 86,012,992	\$ 100,661,563	\$ 12,524,722
EXPENSES				
DWR Min OMP&R	18,043,253	14,209,522	14,072,045	3,971,208
DWR Bond and Capital	10,494,598	9,199,690	9,893,042	601,556
Delta Conveyance Project (Planning & Des	1,347,508	1,347,508	1,837,500	(489,992)
SWC Member Allocation	239,000	277,069	269,859	(30,859)
Tax Collection Exp	126,600	126,600	136,600	(10,000)
Water Purchases	9,082,644	2,545,528	6,424,890	2,657,754
Departmental Expenses	16,714,437	16,084,908	19,638,892	(2,924,455)
Agency Grant Expenses	120,000	120,946	135,143	(15,143)
Pass-through Grant Expenses	4,262,633	2,972,357	2,720,360	1,542,273
Dudley Ridge Debt	2,332,629	2,332,629	2,335,129	(2,500)
Capital	24,351,000	9,175,579	35,755,000	(11,404,000)
Total Expenses	\$ 87,114,302	\$ 58,392,336	\$ 93,218,460	\$ (6,104,158)
A/R & A/P Adj.		\$ 9,879,030		
Ending Cash Balance	\$ 180,752,881	\$ 213,834,926	\$ 222,773,821	\$ 42,020,940
Note: \$40,000 of tax collection expense has been reclassified from Departmental Expenses to Tax Collection Expenses for presentation purposes.				

Revenues by Source

Total Revenue is budgeted to be \$100.7 million, higher by about \$12.5 million from the prior year's budget. Over three quarters, or 79%, of the revenue budget is taxes and water sales totaling \$79.9 million. Grant revenue is a large portion; however, \$2.7 million of the \$14.3 million is pass-through grants. Interest income is forecasted to be \$6.5 million, or \$2.5 million higher than the prior year's budget. The higher interest income is driven by higher cash reserves, the increase in interest rates, and diversifying the portfolio into higher-yield investment strategies.

Projected Fiscal Year 2026 Revenues by Source



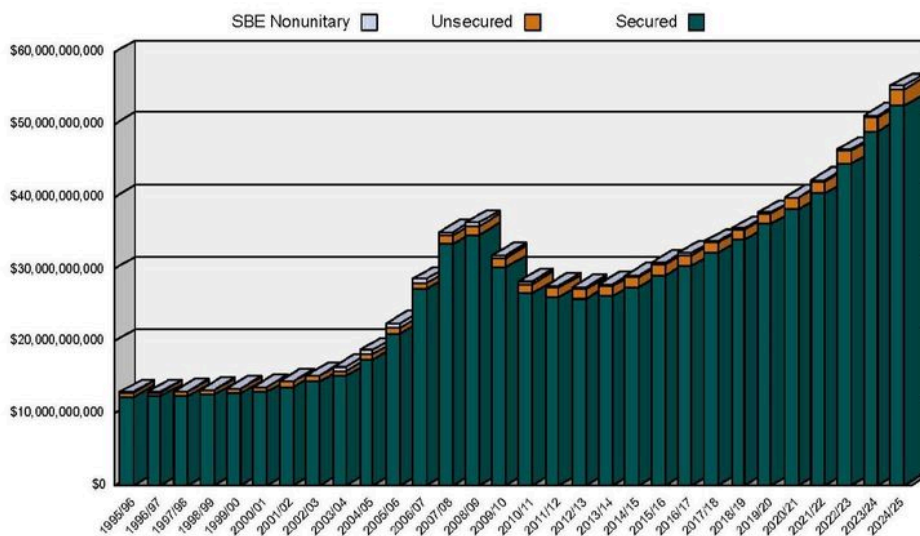
Tax Revenues

The Agency uses two firms to assist with the tax projections. First, HdL Coren & Cone provides the short-term outlook based on actual valuation data prepared by the County Assessor along with current local economic data. Second, Beacon Economics provides a 10-year long-term forecast extending out to the 2035 fiscal year using standard time-series econometric techniques based on historical correlations and forecasts of future economic trends. The Agency has seen a long-term 22-year average growth of 6.8% with a strong growth of 7.5% over the past 5 years. An increase of approximately 5% in tax revenue for Fiscal Year 2026 is expected, which equates to an increase of \$2.8 million. The increases are driven by new construction as well as the re-sales of existing homes in the region.

HISTORICAL VALUE CHANGES IN MOJAVE WATER AGENCY

MOJAVE WATER AGENCY NET TAXABLE ASSESSED VALUE HISTORY

1995/96 - 2024/25 Taxable Property Values



Average growth per year over 30-year period has been 5.13%.

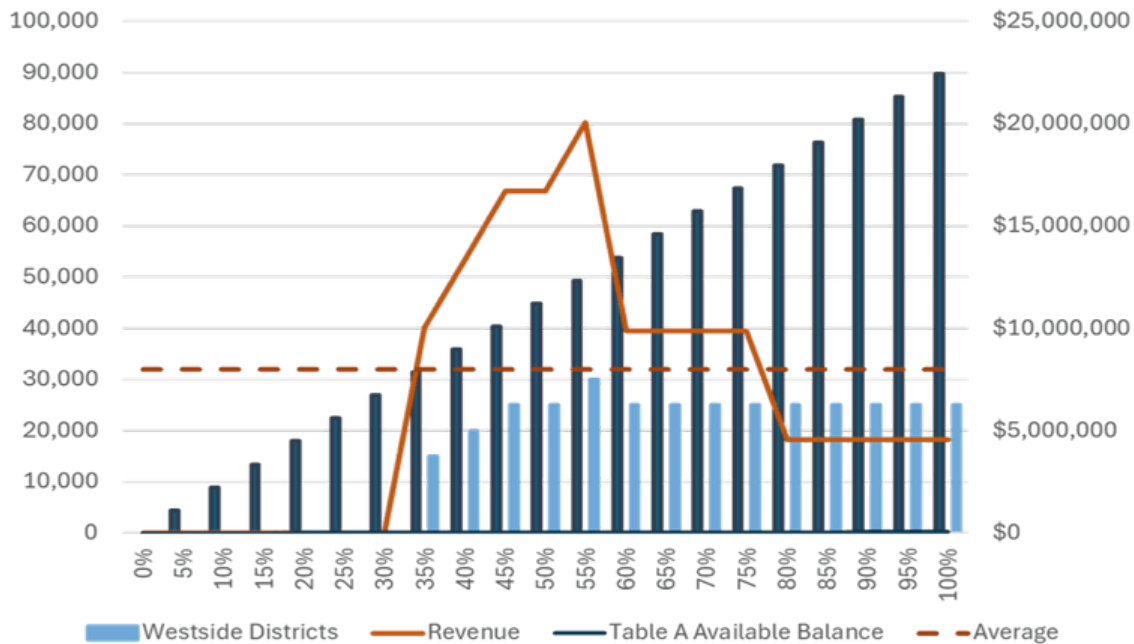
Growth over past 3 years has been 28%.

The last time growth approached double digits was before the great recession. There were 4 years of negative change during the "Great Recession".

Values have increased more than 3.29% over the past 30 years since 1995-96.

Water Sales Revenues

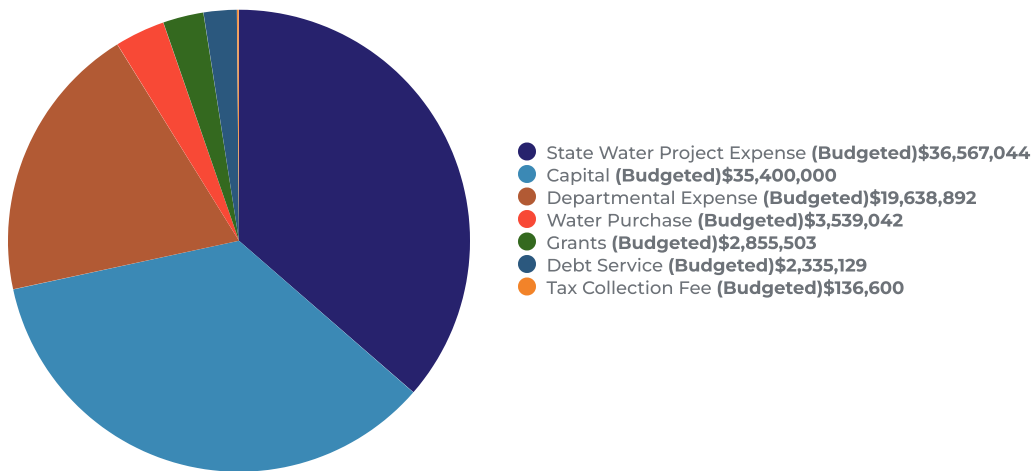
Water sales are from a combination of internal and external customers, with sales higher by \$4.7 million from the prior year for a total of \$21.7 million, or 28%, for Fiscal Year 2026. Internal customer demand is expected to be relatively flat at 14,000-acre feet, totaling \$9.7 million. In addition to internal water sales, the Agency has been participating in water transfers, to sell or exchange water beyond what is needed locally for other State Water Contractors (SWC). External sales are wildcards as they are based on the Department of Water Resources (DWR) annual allocation, which is unknown at this time. Currently, the Agency has a multi-year transfer agreement with the "Westside" group of State Water Project contractors in the Central Valley (see graph below with range of potential revenues based on allocation). A 40% allocation is used to forecast \$12 million for budgeting purposes, and the allocation will not be known until late May or June 2026, as well as a new agreement currently in negotiations. On March 25, 2025, DWR increased the State Water Project (SWP) allocation for the 2025 calendar year to 40% of our Table A based on recent precipitation, runoff, and current water supply conditions. DWR may revise the allocation if warranted by the year's developing hydrologic and water supply conditions. Allocations from the SWP system for 2026 and beyond are unknown and remain volatile year by year. The budget assumes that future allocations plus carryover and locally stored water will be sufficient to support water sales demand for all customers.



Expenditures by Expense Type

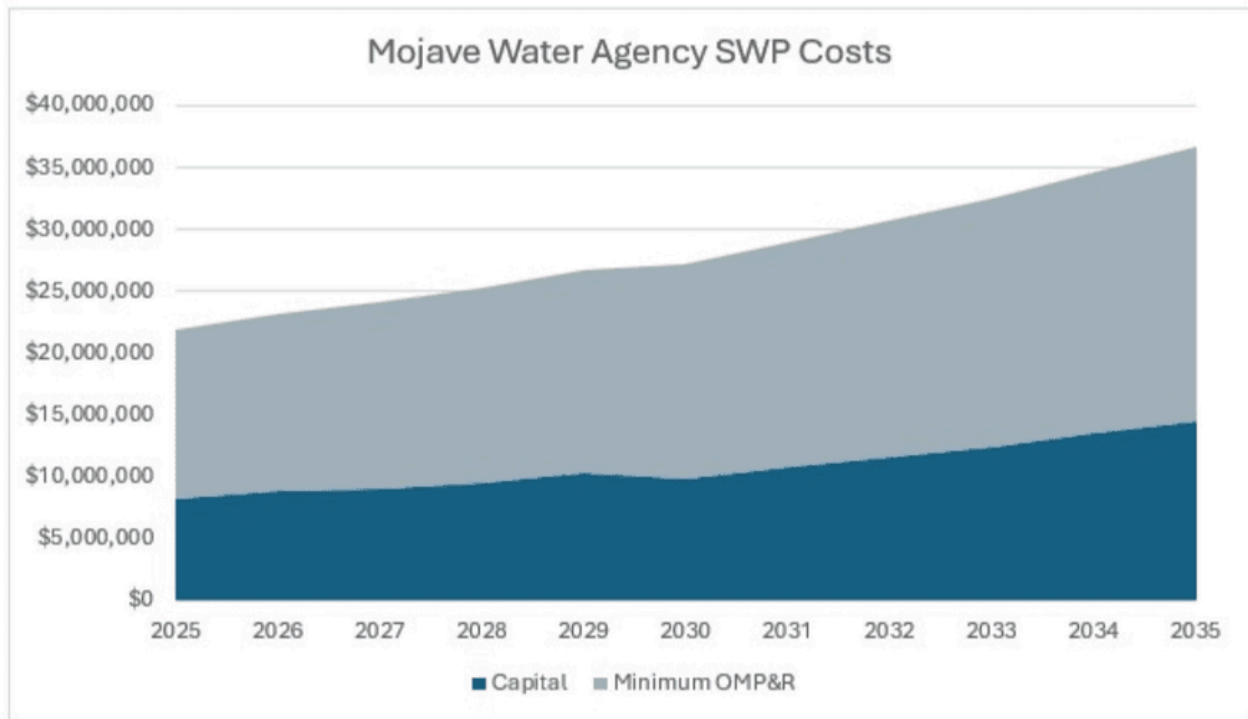
The budgeted expenses for Fiscal Year (FY) 2026 total \$93.2 million, which is an increase of \$6.1 million over the prior year, or 7% higher. The largest expense is the State Water Project (SWP) costs, making up 28% of the total expenses. SWP costs are due to the costs of delivering water to the region. Capital project expenses make up 38% of total expenses and are largely due to projects for recharge and recovery. The Mojave River Pipeline Traveling Screen project, and the West Victorville Groundwater Banking project are the two largest capital projects combined for anticipated costs of \$26 million in FY 2026. Departmental expenses make up 21% of the total expenses and water purchases make up 7% of the total expenses.

Budgeted Expenditures by Expense Type



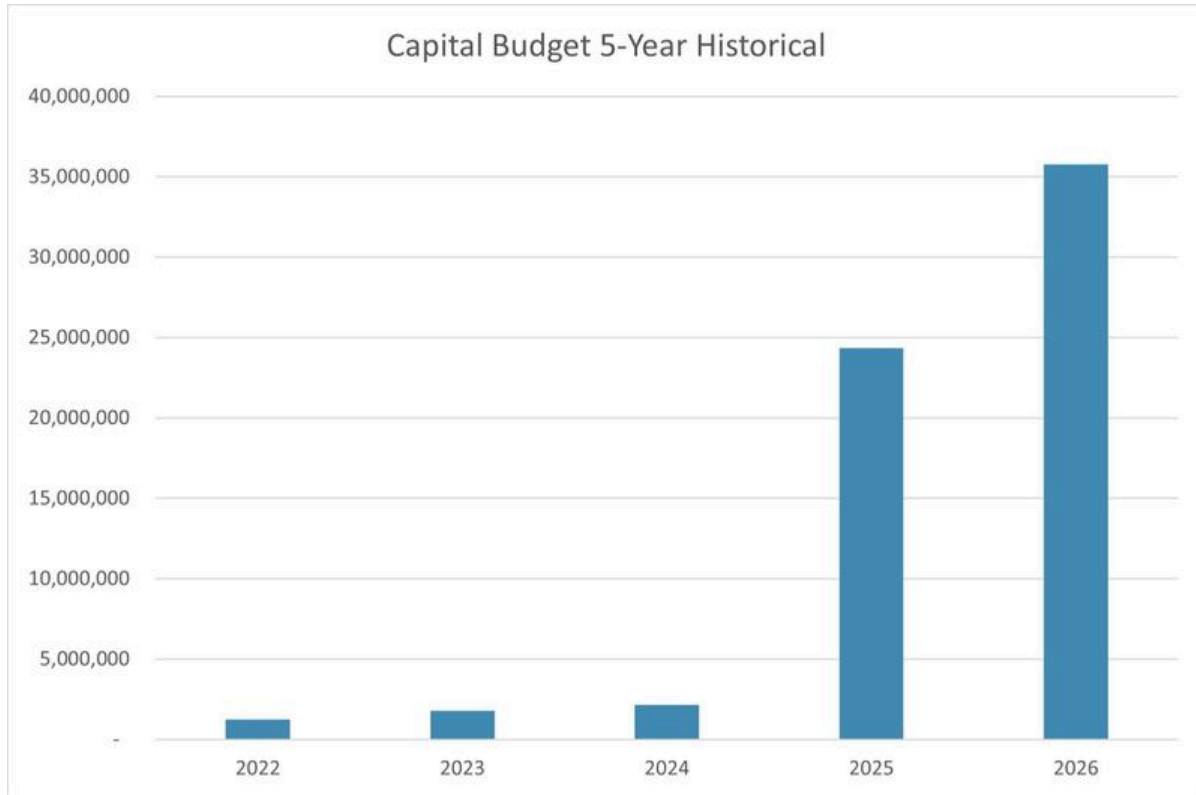
State Water Project Expenses

The State Water Project (SWP) expenses decreased by \$4.1 million to \$26.1 million. The SWP expense projection for Fiscal Year 2026 is due to a 7% increase in Department of Water Resources (DWR) capital costs and an increase of 8% for Minimum OMP&R Costs, in comparing the Calendar Year 2025 Statement of Charges (SOC) to the 2026 SOC. SOC's may include prior year over- and under-collection true ups to actuals. The increases in costs are primarily due to aging infrastructure and inflation. These are expenses paid to DWR to cover costs for maintaining the SWP system.



Capital Improvement Expenses

Capital Improvement expenses are forecasted at \$35.8 million for Fiscal Year 2026. This is an increase of \$11.4 million from the previous year and equates to 38% of the total expenses. The main drivers of the increase are groundwater recharge and recovery projects, a new Traveling Screen on the California Aqueduct that is within our service area, and repairs and replacements to existing infrastructure. Currently under development is a Master Plan and Infrastructure Asset Management Plan that will assist in managing projects and predicting future costs.



Departmental Expenses

Departmental expenses are projected to increase by \$2.9 million to \$19.6 million. Personnel cost increases make up \$1.7 million of the increase. Fiscal Year (FY) 2026 will bring two new positions for a total of 54.5 full-time equivalent positions for the Agency. Certain high-level vacant positions were not fully funded in the previous year's budget and consultants were utilized instead. All positions are fully funded in FY 2026. 1.4% is budgeted for a CPI increase and 3.6% is budgeted for an average merit pool, for expected wage increases of \$350,000. Employee benefits are expected to increase by \$600,000.

Operating expense increases make up \$1.3 million of the increase in departmental expenses. This consists of several one-time repair and maintenance projects and studies deemed priorities for FY 2026.

Water Purchase Expenses

Expenses for water purchases are budgeted based expected purchases needed to purchase storage water or to replace expected water sales to customers.

Reserve Funds

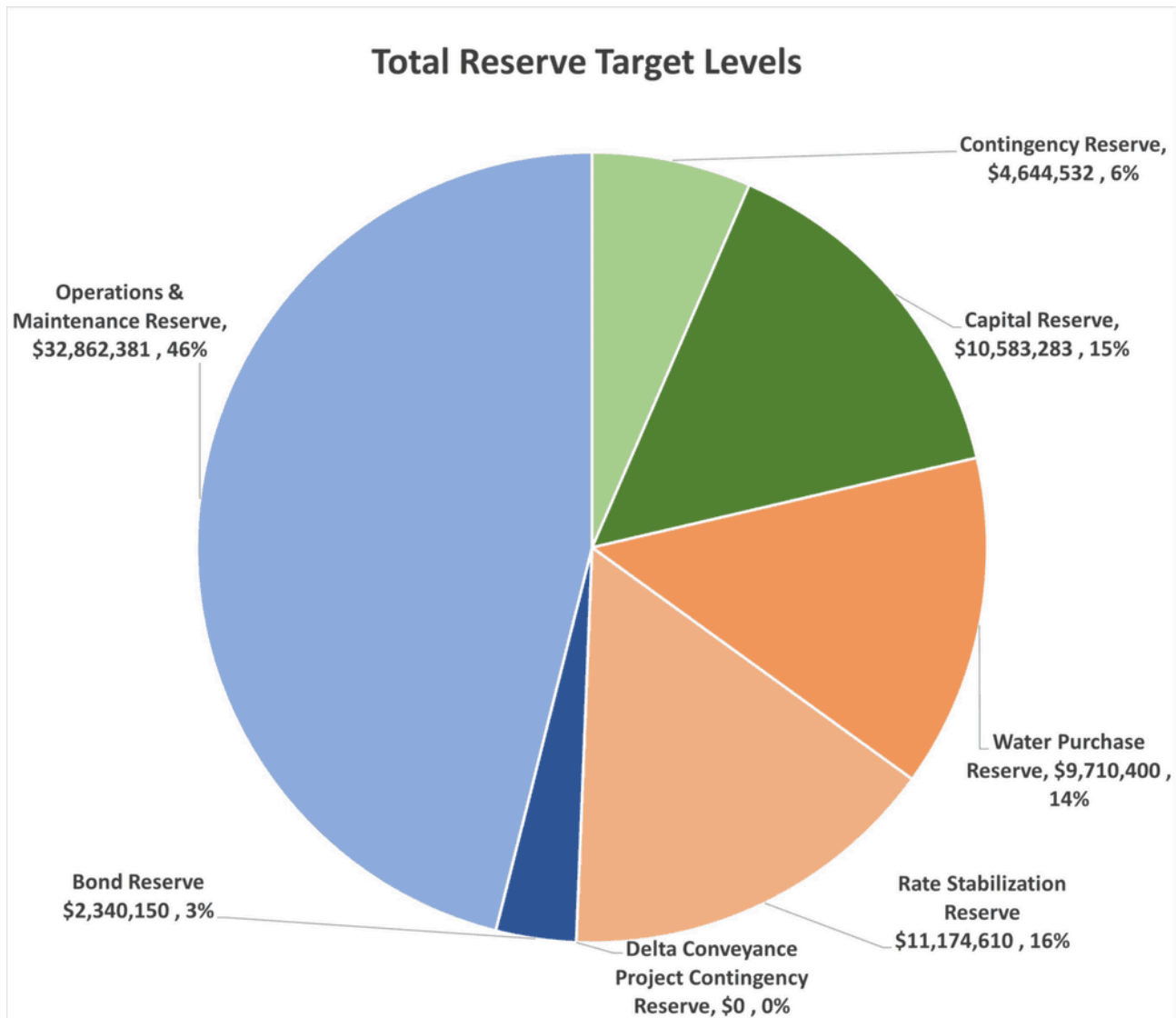
To manage the volatility of the economy and the availability of water from the State Water Project, the Agency will often budget with a long-term focus on surpluses or deficits based on the financial position of the Agency by utilizing or replenishing reserve funds. The graph below depicts the Agency's reserve target level. The Agency is projected to start Fiscal Year (FY) 2026 with approximately \$215 million in total reserves.

For further information, the Agency has a detailed reserve policy for different categories of risks. The full policy can be viewed here: <https://www.mojavewater.org/wp-content/uploads/2022/04/ReserveFundPolicy2022.pdf>

The reserves are for three different major risk categories:

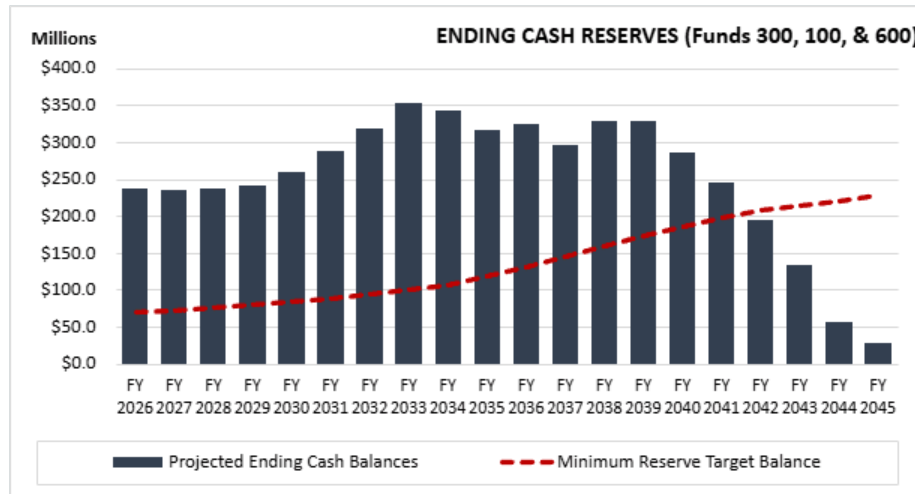
1. Timing of cash receipts for taxes and water sales (Blue shades: Operations & Maintenance and Bond Reserve) 49%
2. Mitigation for volatility of revenue (Green shades: Delta Conveyance Project \$0, Rate Stabilization and Water Purchase) 21%
3. Preparation for unknown emergencies and capital (Orange shades: Contingency Reserve, Capital Reserve) 30%

For each of these categories there are specific reserve targets. For FY 2026, the total agency reserves exceed all targets as stated in the reserve policy.



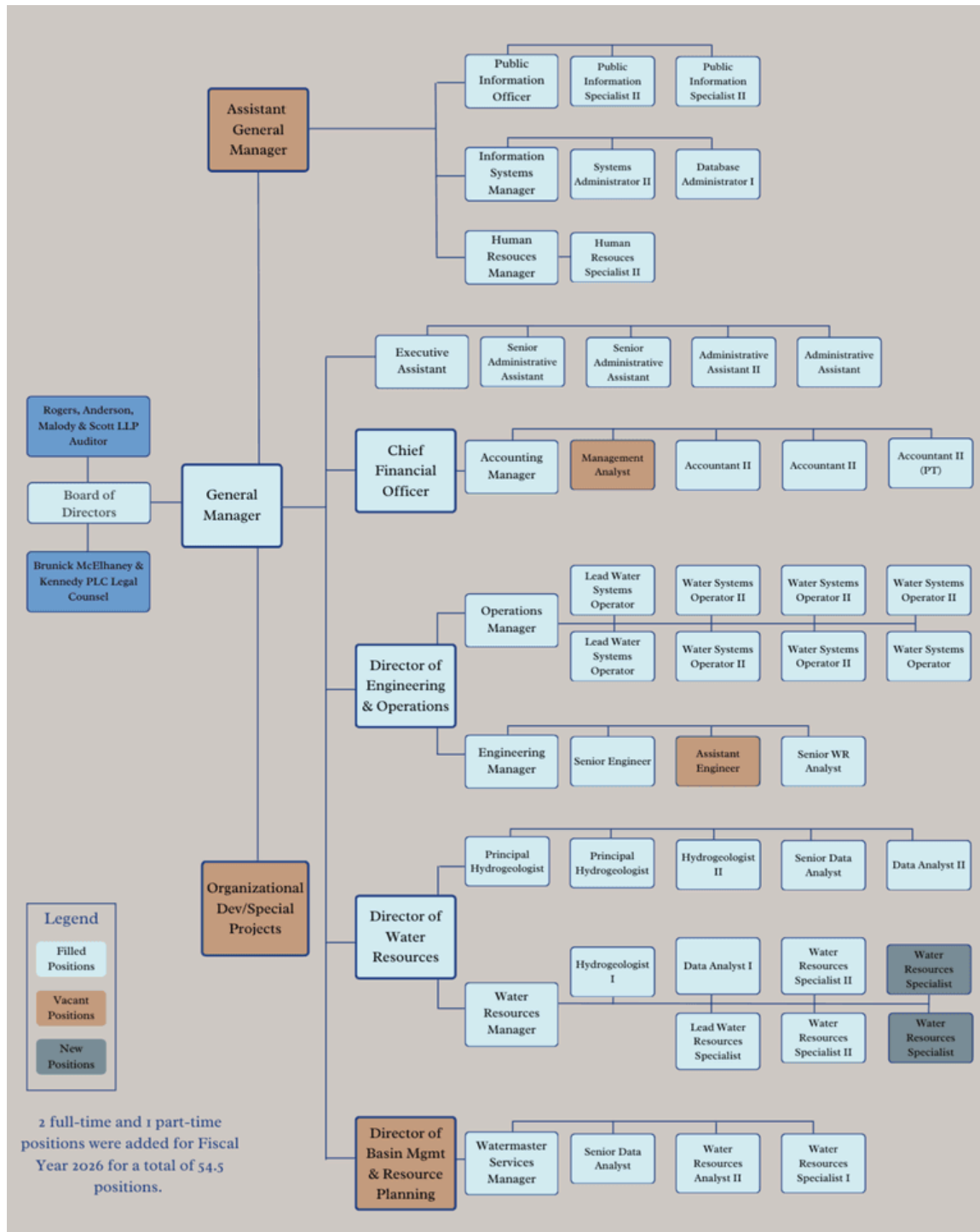
Future Cash Flows (measured against Reserve Fund Policy)

The Agency utilizes a Cash Flow Planning Model to help identify potential risks and potential cash flow issues to plan well in advance of problems occurring. This model has served the Agency well over the years and has allowed for a proactive approach to adjusting expenses well ahead of time to ensure long-term financial viability. The model continues to be updated with new information on at least an annual basis, or as needed. The chart below shows the current and projected cash reserve balances and the reserve target balance the Agency has identified in the Reserve Fund Policy. Over the next several years, the Agency can carry out the plans and initiatives discussed in the Executive Overview while staying above the reserve fund target. The Agency will be completing a long-term Infrastructure Asset Management Plan for the maintenance needs of aging facilities in Fiscal Year (FY) 2026. This data is not included in the chart below, and adding this data in the upcoming year is expected to decrease future cash balances. The model is scheduled to be updated in FY 2027 once this data is available, and it will be closely monitored for the impacts.



Human Resources: Personnel

Fiscal Year 2026 Organizational Chart



Salary Schedule Effective July 1, 2025

Mojave Water Agency					
Position Classification/Salary Range Table					
Effective July 1, 2025					
Classification	Salary Range	Monthly			
		Bottom	Mid	Upper	Max*
Administrative Assistant I	11	4,121.58	4,808.51	5,770.21	6,347.23
Administrative Assistant II	15	4,549.45	5,307.69	6,369.23	7,006.15
Senior Administrative Assistant	22	5,407.87	6,309.18	7,571.01	8,328.11
Water Systems Operator I	22	5,407.87	6,309.18	7,571.01	8,328.11
Human Resources Specialist I	23	5,543.06	6,466.91	7,760.29	8,536.31
Public Information Specialist I	24	5,681.64	6,628.58	7,954.29	8,749.72
Water Resources Specialist I	25	5,823.68	6,794.29	8,153.15	8,968.47
Data Specialist I	25	5,823.68	6,794.29	8,153.15	8,968.47
Water Systems Operator II	26	5,969.27	6,964.15	8,356.98	9,192.68
Engineering Technician I	26	5,969.27	6,964.15	8,356.98	9,192.68
GIS Technician I	26	5,969.27	6,964.15	8,356.98	9,192.68
Accountant I	27	6,118.50	7,138.25	8,565.90	9,422.49
Human Resources Specialist II	27	6,118.50	7,138.25	8,565.90	9,422.49
Legislative Specialist I	27	6,118.50	7,138.25	8,565.90	9,422.49
Public Information Specialist II	28	6,271.47	7,316.71	8,780.05	9,658.06
Water Resources Specialist II	29	6,428.25	7,499.63	8,999.55	9,899.51
Data Specialist II	29	6,428.25	7,499.63	8,999.55	9,899.51
Engineering Technician II	30	6,588.96	7,687.12	9,224.54	10,147.00
GIS Technician II	30	6,588.96	7,687.12	9,224.54	10,147.00
Accountant II	31	6,753.68	7,879.30	9,455.16	10,400.67
Legislative Specialist II	31	6,753.68	7,879.30	9,455.16	10,400.67
Senior Water Systems Operator	32	6,922.52	8,076.28	9,691.53	10,660.69
Systems Administrator I	33	7,095.59	8,278.19	9,933.82	10,927.20
Senior Human Resources Specialist	33	7,095.59	8,278.19	9,933.82	10,927.20
Database Administrator I	33	7,095.59	8,278.19	9,933.82	10,927.20
Executive Assistant	34	7,272.98	8,485.14	10,182.17	11,200.38
Senior Public Information Specialist	34	7,272.98	8,485.14	10,182.17	11,200.38
Water Resources Analyst I	35	7,454.80	8,697.27	10,436.72	11,480.39
Water Resources Scientist I	35	7,454.80	8,697.27	10,436.72	11,480.39
Senior Water Resources Specialist	35	7,454.80	8,697.27	10,436.72	11,480.39
Data Analyst I	35	7,454.80	8,697.27	10,436.72	11,480.39
Financial Analyst I	35	7,454.80	8,697.27	10,436.72	11,480.39
Management Analyst I	35	7,454.80	8,697.27	10,436.72	11,480.39
Senior Data Specialist	35	7,454.80	8,697.27	10,436.72	11,480.39
Legislative Analyst I	35	7,454.80	8,697.27	10,436.72	11,480.39
Hydrogeologist I	36	7,641.17	8,914.70	10,697.64	11,767.40
Assistant Engineer	36	7,641.17	8,914.70	10,697.64	11,767.40
Lead Water Systems Operator	36	7,641.17	8,914.70	10,697.64	11,767.40
Senior Engineering Technician	36	7,641.17	8,914.70	10,697.64	11,767.40
Senior GIS Technician	36	7,641.17	8,914.70	10,697.64	11,767.40
Senior Accountant	37	7,832.20	9,137.57	10,965.08	12,061.59
Systems Administrator II	37	7,832.20	9,137.57	10,965.08	12,061.59
Database Administrator II	37	7,832.20	9,137.57	10,965.08	12,061.59
Lead Human Resources Specialist	37	7,832.20	9,137.57	10,965.08	12,061.59
Senior Legislative Specialist	37	7,832.20	9,137.57	10,965.08	12,061.59
Lead Public Information Specialist	38	8,028.01	9,366.01	11,239.21	12,363.13
Data Analyst II	39	8,228.71	9,600.16	11,520.19	12,672.21
Water Resources Analyst II	39	8,228.71	9,600.16	11,520.19	12,672.21
Water Resources Scientist II	39	8,228.71	9,600.16	11,520.19	12,672.21
Financial Analyst II	39	8,228.71	9,600.16	11,520.19	12,672.21
Management Analyst II	39	8,228.71	9,600.16	11,520.19	12,672.21
Lead Data Specialist	39	8,228.71	9,600.16	11,520.19	12,672.21
Lead Water Resources Specialist	39	8,228.71	9,600.16	11,520.19	12,672.21

Salary Schedule Effective July 1, 2025 (continued)

Mojave Water Agency					
Position Classification/Salary Range Table					
Effective July 1, 2025					
Classification	Salary Range	Monthly			
		Bottom	Mid	Upper	Max*
Legislative Analyst II	39	8,228.71	9,600.16	11,520.19	12,672.21
Associate Engineer	40	8,434.42	9,840.16	11,808.19	12,989.01
Hydrogeologist II	40	8,434.42	9,840.16	11,808.19	12,989.01
Lead Engineering Technician	40	8,434.42	9,840.16	11,808.19	12,989.01
Lead GIS Technician	40	8,434.42	9,840.16	11,808.19	12,989.01
Lead Accountant	41	8,645.28	10,086.16	12,103.40	13,313.74
Lead Legislative Specialist	41	8,645.28	10,086.16	12,103.40	13,313.74
Water Systems Supervisor	42	8,861.42	10,338.32	12,405.98	13,646.58
Administrative Services Manager	42	8,861.42	10,338.32	12,405.98	13,646.58
Water Resources Supervisor	43	9,082.95	10,596.78	12,716.13	13,987.75
Senior Systems Administrator	43	9,082.95	10,596.78	12,716.13	13,987.75
Senior Database Administrator	43	9,082.95	10,596.78	12,716.13	13,987.75
Human Resources Supervisor	43	9,082.95	10,596.78	12,716.13	13,987.75
Public Information Supervisor	43	9,082.95	10,596.78	12,716.13	13,987.75
Accounting Supervisor	43	9,082.95	10,596.78	12,716.13	13,987.75
Senior Data Analyst	45	9,542.78	11,133.24	13,359.89	14,695.87
Senior Water Resources Analyst	45	9,542.78	11,133.24	13,359.89	14,695.87
Senior Water Resources Scientist	45	9,542.78	11,133.24	13,359.89	14,695.87
Senior Financial Analyst	45	9,542.78	11,133.24	13,359.89	14,695.87
Senior Management Analyst	45	9,542.78	11,133.24	13,359.89	14,695.87
Senior Legislative Analyst	45	9,542.78	11,133.24	13,359.89	14,695.87
Information Systems Supervisor	45	9,542.78	11,133.24	13,359.89	14,695.87
Senior Hydrogeologist	46	9,781.34	11,411.57	13,693.88	15,063.27
Senior Engineer	46	9,781.34	11,411.57	13,693.88	15,063.27
Lead Systems Administrator	47	10,025.88	11,696.86	14,036.23	15,439.85
Lead Database Administrator	47	10,025.88	11,696.86	14,036.23	15,439.85
Accounting Manager	51	11,066.69	12,911.14	15,493.37	17,042.71
Human Resources Manager	51	11,066.69	12,911.14	15,493.37	17,042.71
Public Information Officer	51	11,066.69	12,911.14	15,493.37	17,042.71
Engineering Supervisor	51	11,066.69	12,911.14	15,493.37	17,042.71
Watermaster Services Supervisor	51	11,066.69	12,911.14	15,493.37	17,042.71
Information System Manager	53	11,626.94	13,564.77	16,277.72	17,905.49
Principal Financial Analyst	53	11,626.94	13,564.77	16,277.72	17,905.49
Principal Management Analyst	53	11,626.94	13,564.77	16,277.72	17,905.49
Principal Data Analyst	53	11,626.94	13,564.77	16,277.72	17,905.49
Principal Water Resources Analyst	53	11,626.94	13,564.77	16,277.72	17,905.49
Principal Water Resources Scientist	53	11,626.94	13,564.77	16,277.72	17,905.49
Principal Legislative Analyst	53	11,626.94	13,564.77	16,277.72	17,905.49
Operations Manager	53	11,626.94	13,564.77	16,277.72	17,905.49
Principal Hydrogeologist	54	11,917.62	13,903.89	16,684.67	18,353.13
Principal Engineer	54	11,917.62	13,903.89	16,684.67	18,353.13
Engineering Manager	59	13,483.69	15,730.97	18,877.17	20,764.88
Watermaster Services Manager	59	13,483.69	15,730.97	18,877.17	20,764.88
Water Resources Manager	59	13,483.69	15,730.97	18,877.17	20,764.88
Senior Principal Financial Analyst	59	13,483.69	15,730.97	18,877.17	20,764.88
Senior Principal Management Analyst	59	13,483.69	15,730.97	18,877.17	20,764.88
Senior Principal Data Analyst	59	13,483.69	15,730.97	18,877.17	20,764.88
Senior Principal Water Resources Analyst	59	13,483.69	15,730.97	18,877.17	20,764.88
Senior Principal Water Resources Scientist	59	13,483.69	15,730.97	18,877.17	20,764.88
Senior Principal Legislative Analyst	59	13,483.69	15,730.97	18,877.17	20,764.88
Senior Principal Engineer	60	13,820.78	16,124.25	19,349.10	21,284.01
Senior Principal Hydrogeologist	60	13,820.78	16,124.25	19,349.10	21,284.01
Chief Financial Officer	62	14,520.46	16,940.54	20,328.64	22,361.51

Salary Schedule Effective July 1, 2025 (continued)

Mojave Water Agency					
Position Classification/Salary Range Table					
Effective July 1, 2025					
Classification	Salary Range	Monthly			
		Bottom	Mid	Upper	Max*
Director of Basin Management and Resource Planning	62	14,520.46	16,940.54	20,328.64	22,361.51
Director of Engineering	62	14,520.46	16,940.54	20,328.64	22,361.51
Director of Engineering and Operations	62	14,520.46	16,940.54	20,328.64	22,361.51
Director of Operations	62	14,520.46	16,940.54	20,328.64	22,361.51
Director of Organizational Development	62	14,520.46	16,940.54	20,328.64	22,361.51
Director of Water Resources	62	14,520.46	16,940.54	20,328.64	22,361.51
Assistant General Manager	67	16,428.57	19,166.66	23,000.00	25,300.00
General Manager	75	20,016.62	23,352.72	28,023.26	30,825.59
Adopted by the Board of Directors March 27, 2025					

* Non-compounding compensation applied only for employees at the top ("Upper") of the range. Following the annual performance evaluation and merit percentage determination, employees at the top ("Upper") of the range may receive a non-compounding increase in pay based on the merit percent multiplied by the top ("Upper") of the range. Under no circumstance may an employee exceed the "Max" of their salary range.

Fiscal Year 2026 Personnel Cost Summary

All Depts	FY 2025 Salaries & Benefits Budget	% of Salaries & Benefits Budget	FY 2026 Salaries & Benefits Budget	% of Salaries & Benefits Budget	FY 2026 Budget to FY 2025 Budget Change	% of Change
Wages	\$ 6,336,994	72%	\$ 7,342,677	70%	\$ 1,005,683	16%
Salaries Labor Out	\$ (381,228)	-4%	\$ (413,888)	-4%	\$ (32,660)	9%
Wages Overtime	\$ 35,053	0%	\$ 44,520	0%	\$ 9,467	27%
Flex Benefits Plan	\$ 1,507,470	17%	\$ 1,937,612	19%	\$ 430,142	29%
Payroll Taxes	\$ 91,886	1%	\$ 101,399	1%	\$ 9,512	10%
Misc. Benefit	\$ 15,643	0%	\$ 19,249	0%	\$ 3,606	23%
Workers Compensation	\$ 99,360	1%	\$ 99,550	1%	\$ 190	0%
EE Health, Dental, Vision	\$ 83,626	1%	\$ 153,274	1%	\$ 69,647	83%
Deferred Comp Contributions	\$ 317,632	4%	\$ 367,134	4%	\$ 49,502	16%
PERS	\$ 738,062	8%	\$ 854,400	8%	\$ 116,338	16%
Total	\$ 8,844,498	100%	\$ 10,505,926	100%	\$ 1,661,428	19%

DEPARTMENTS

Departmental Budget Summary

The Departmental budget for the Agency consists of personnel costs as well as operating costs. All Agency staff, administration, science and programmatic expenses are paid through departmental expenses. Historically, the Agency has taken extra effort into attracting and retaining top-notch employees to assist in carrying out its mission with important and complex regional water management practices. Knowledge of the groundwater basins, geophysical data collection, modeling and analytical work is unique in our region and can require specialized training and resources at times.

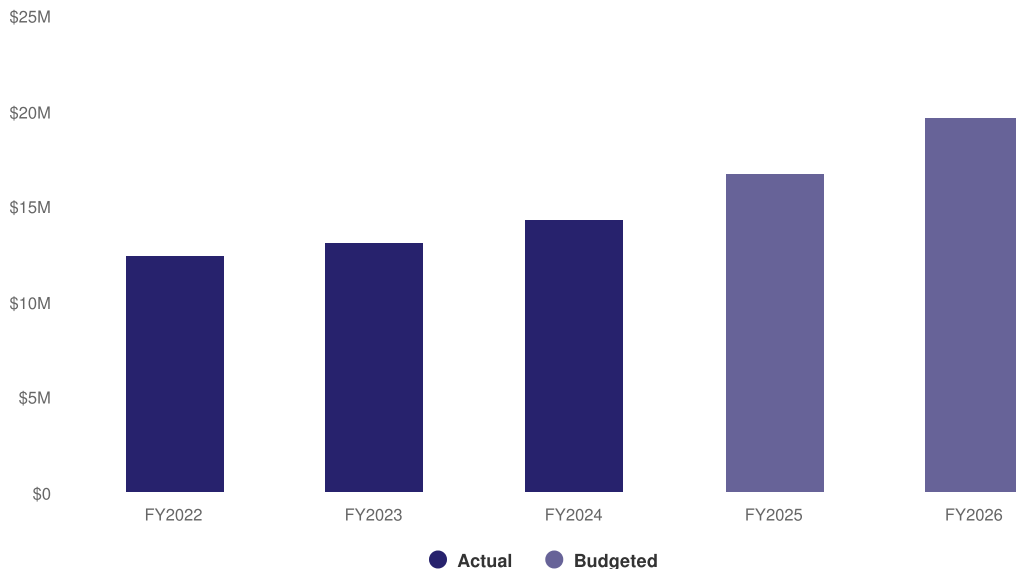
The Agency maintains a Strategic Plan that lays out initiatives to provide a framework and focus for the Agency on mitigating risks and fulfilling its goals. The goals of the Strategic Plan are to support our communities to fulfill their water needs associated with their land use plans as well as cultivate an effective and resilient organization needed to fulfill our mission. The plan is also used for future planning and budgeting. The departments are the link that converts the planning into action.

Expenditures Summary

Total Departmental Expenses are projected at \$19.7 million, with an increase of \$2.9M for Fiscal Year 2026. The increase is due to an increase of \$1.7M in personnel costs, and an increase of \$1.3M in operational expenses. The personnel budget includes a CPI increase of 1.4% as approved by the Board, and an average merit pool of 3.6%. There are 2 new Water Resource Specialist positions included for a total of 54.5 full-time equivalent positions. The Agency is budgeting for fully funded positions for all vacancies. The Operational Expenses budget includes several new items that were identified as Project Priority Outcomes to update our Strategic Planning tools, as well as some repair and maintenance items.

\$19,677,892 **\$2,928,304**
(17.48% vs. prior year)

Budget Summary Proposed and Historical Actuals

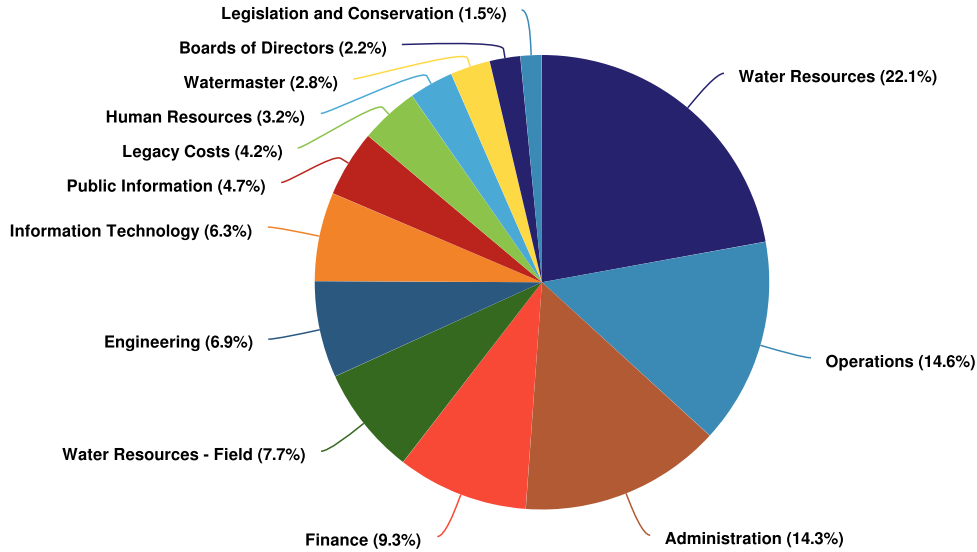


Note: \$40,000 of tax collection expense is included in the above Departmental Expenses total, however for presentation purposes on the Budget Summary, this expense has been reclassified from Departmental Expenses to Tax Collection Expenses.

Expenditures by Department

The Agency budgets for Departmental Expenses within thirteen separate departments.

Budgeted Expenses by Department



Name	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Budgeted
Expenditures					
Legacy Costs	\$248,604	\$127,867	\$1,332,496	\$936,049	\$819,275
Administration	\$2,376,950	\$2,490,181	\$2,199,522	\$2,263,197	\$2,822,846
Human Resources	\$289,885	\$398,193	\$454,221	\$681,349	\$620,956
Legislation and Conservation	\$170,709	\$686,719	\$319,269	\$447,855	\$298,240
Boards of Directors	\$256,099	\$292,560	\$327,813	\$422,491	\$428,108
Information Technology	\$684,367	\$818,897	\$866,346	\$1,224,943	\$1,244,089
Public Information	\$2,156,763	\$480,077	\$694,273	\$840,955	\$933,789
Engineering	\$730,957	\$533,602	\$723,686	\$1,142,558	\$1,353,205
Operations	\$2,343,214	\$3,358,533	\$2,576,665	\$2,409,605	\$2,882,706
Water Resources	\$2,037,905	\$1,949,219	\$2,512,674	\$3,706,213	\$4,358,530
Water Resources - Field	\$300,214	\$705,022	\$1,136,939	\$855,773	\$1,522,001
Finance	\$390,305	\$966,701	\$755,784	\$1,308,921	\$1,836,014
Watermaster	\$450,268	\$353,575	\$398,288	\$509,678	\$559,133
Total Expenditures:	\$12,436,238	\$13,161,146	\$14,297,977	\$16,749,587	\$19,678,892

Administration

Department # 10

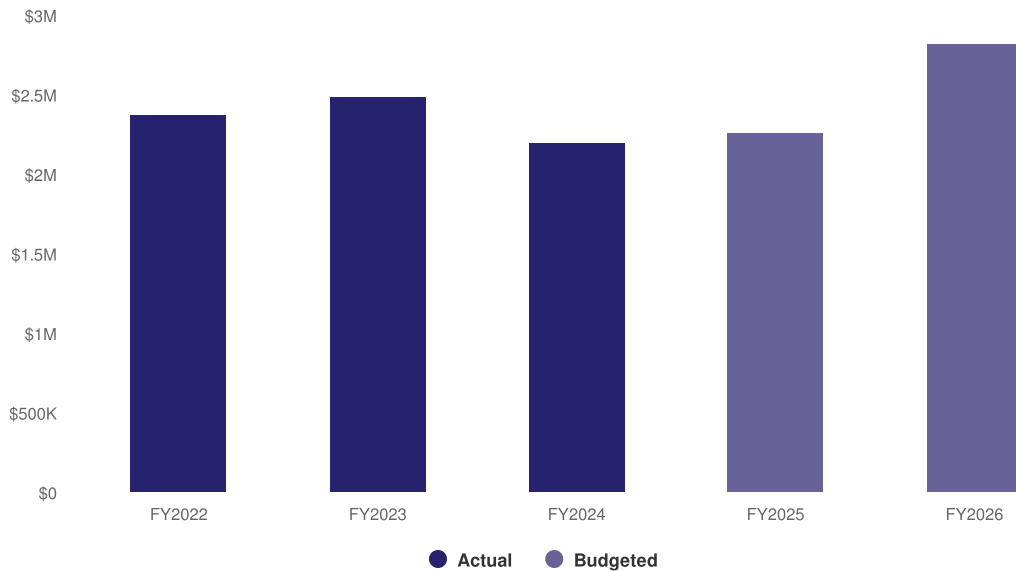
The Administration Department consists of the General Manager and Assistant General Manager positions. The Administration Department includes general administrative efforts not covered by another agency department and leads the Agency in record keeping and public information efforts. The General Manager is the liaison to the Board of Directors and oversees the day-to-day operations of the Agency.

Expenditures Summary

The Administration Department had an increase of \$600,000 or 24.7% due to an increase in Building Maintenance expenses as well as an increase in personnel expenses. The Agency is planning on pursuing a building maintenance contract to assist with maintenance and repairs of the Agency's facilities. The Fiscal Year (FY) 2026 budget also includes funding for all vacancies for the full year, versus only partial funding in FY 2025.

\$2,822,846 **\$559,649**
(24.73% vs. prior year)

Administration Proposed and Historical Actuals



Name	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Budgeted
Expense Objects					
Departmental Expense					
Personnel Expenses					
Wages	\$868,950	\$972,516	\$768,433	\$906,933	\$1,168,544
Wages Overtime	\$1,038	\$681	\$73	\$630	\$0
Flex Benefits Plan	\$136,735	\$153,456	\$168,289	\$204,899	\$284,420
Payroll Taxes	\$31,526	\$14,969	\$12,217	\$13,151	\$16,137
Misc. Benefit	\$33,432	\$34,908	\$17,775	\$9,626	\$9,600
Workers Compensation	\$3,999	\$2,050	\$5,803	\$5,760	\$5,260
EE Health, Dental, Vision	\$31,542	\$43,845	\$35,223	\$11,180	\$47,948
Health Exp. Reimb: Employees	\$234	\$0	\$0	\$0	\$0
Deferred Comp Contributions	\$45,758	\$49,820	\$12,999	\$45,828	\$58,427
PERS	\$174,448	\$76,693	\$62,818	\$79,762	\$125,552
Total Personnel Expenses:	\$1,327,662	\$1,348,939	\$1,083,630	\$1,277,769	\$1,715,888
Operating Expenses					
Equip. Lease/Rent	\$24,978	\$26,854	\$28,019	\$29,250	\$29,250
Safety Supplies	\$360	\$2,587	\$2,106	\$0	\$0
Temporary Services	\$13,144	\$33,386	\$0	\$0	\$0
Building Maintenance	\$86,152	\$187,514	\$144,844	\$193,160	\$324,060
Utilities	\$127,163	\$224,150	\$129,313	\$173,183	\$173,183
Postage & Mailing Costs	\$2,187	\$1,722	\$1,977	\$5,000	\$5,000
Supplies & Materials	\$31,869	\$29,656	\$31,512	\$35,000	\$35,000
Small Tools	\$0	\$0	\$0	\$800	\$800
Books & Subscriptions	\$977	\$2,158	\$51,290	\$530	\$530
Telephone for Agency					\$109,700
Telephone	\$82,621	\$108,461	\$75,984	\$109,700	\$0
Printing	\$0	\$0	\$271	\$0	\$0
Insurance	\$184,277	\$44,495	\$204,620	\$0	\$0
Licenses, Dues & Fees	\$84,883	\$94,606	\$93,774	\$71,105	\$71,105
Auto Expenses	\$850	\$1,514	\$1,323	\$800	\$800
Travel Expenses	\$37,101	\$27,565	\$19,477	\$67,400	\$115,600
Water Conferences	\$0	\$0	\$0	\$0	\$1,930
Education, Training & Conferences	\$5,784	\$7,895	\$6,360	\$4,500	\$0
Consulting	\$161,155	\$53,333	\$31,405	\$50,000	\$35,000
Legal	\$104,804	\$260,058	\$279,639	\$200,000	\$200,000
Audit & Accounting	\$34,700	\$0	\$0	\$0	\$0
Election Costs	\$0	\$18,107	\$0	\$40,000	\$0
Other Expenses	\$23,568	\$17,182	\$13,979	\$5,000	\$5,000
Total Operating Expenses:	\$1,006,573	\$1,141,243	\$1,115,891	\$985,428	\$1,106,958
Total Departmental Expense:	\$2,334,236	\$2,490,181	\$2,199,522	\$2,263,197	\$2,822,846
Tax Collection Fee					
Tax Collection Fee					

Name	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Budgeted
County Tax Collection Fee - AD	\$31,253	\$0		\$0	\$0
Total Tax Collection Fee:	\$31,253	\$0	\$0	\$0	\$0
Total Tax Collection Fee:	\$31,253	\$0	\$0	\$0	\$0
Debt Service					
Debt Service					
IDM: 4% Debt Service Support	\$11,461	\$0	\$0	\$0	\$0
Total Debt Service:	\$11,461	\$0	\$0	\$0	\$0
Total Debt Service:	\$11,461	\$0	\$0	\$0	\$0
Total Expense Objects:	\$2,376,950	\$2,490,181	\$2,199,522	\$2,263,197	\$2,822,846

Engineering and Operations

Departments # 40 and 50

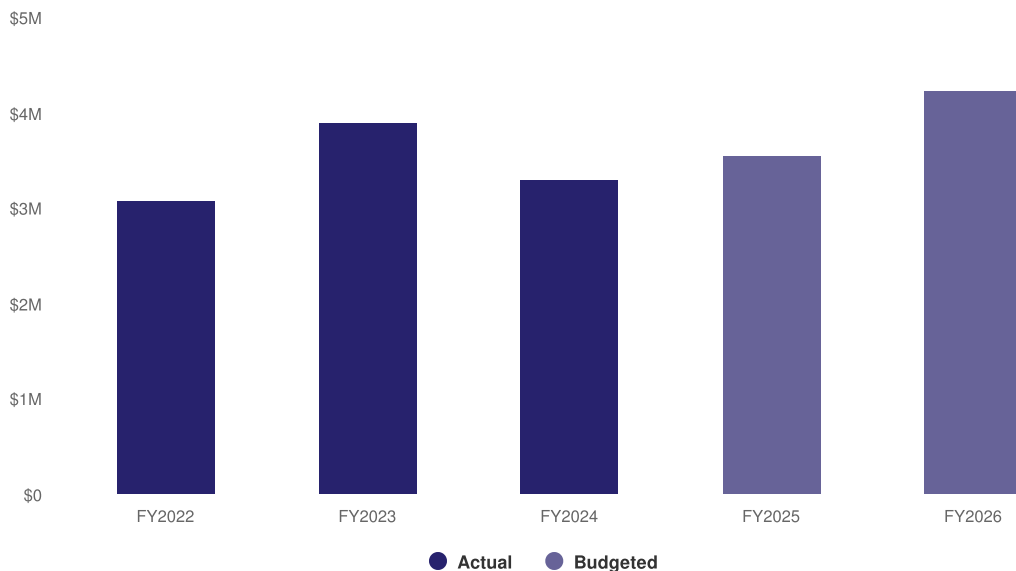
The Engineering and Operations Department is in charge of engineering and infrastructure, as well as water distribution, storage, water transfers and exchanges, and other resource management requirements. The departments are overseen by the Director of Engineering and Operations and budgets are reflected together due to the close nature of the work being completed.

Expenditures Summary

The Engineering and Operations Department increased in Fiscal Year (FY) 2026 by 19.3%, or \$683,747. The increase is primarily due to an increase in Engineering for non-recurring expenses with the Infrastructure Asset Management Plan, and in Operations for priority equipment maintenance and repairs. The FY 2026 budget amount also includes a vacancy in Engineering that the department expects to fill in the coming year.

\$4,235,911 **\$683,747**
(19.25% vs. prior year)

Engineering and Operations Proposed and Historical Actuals



Name	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Budgeted
Expense Objects					
Departmental Expense					
Personnel Expenses					
Engineering					
Wages	\$307,018	\$194,496	\$412,950	\$572,042	\$618,763
Wages Overtime	\$543	\$544	\$247	\$430	\$0
Flex Benefits Plan	\$46,858	\$40,324	\$85,268	\$117,085	\$142,210
Payroll Taxes	\$10,577	\$3,313	\$6,205	\$8,295	\$8,545
Misc. Benefit	\$0	\$3,080	\$353	\$0	\$0
Workers Compensation	\$964	\$920	\$1,856	\$2,880	\$2,804
EE Health, Dental, Vision	\$5,197	\$3,717	\$6,159	\$6,702	\$9,618
Health Exp. Reimb: Employees	-\$3	\$0	\$0	\$0	\$0
Deferred Comp Contributions	\$15,876	\$10,171	\$19,946	\$28,602	\$30,938
PERS	\$31,884	\$24,179	\$52,824	\$75,923	\$87,677
Total Engineering:	\$418,913	\$280,745	\$585,808	\$811,958	\$900,555
Operations					
Wages	\$721,824	\$892,134	\$973,381	\$1,054,976	\$1,159,900
Wages Overtime	\$13,454	\$33,307	\$36,140	\$26,100	\$35,000
Flex Benefits Plan	\$140,186	\$172,195	\$242,200	\$292,713	\$355,525
Payroll Taxes	\$22,488	\$13,172	\$15,209	\$15,297	\$16,018
Misc. Benefit	\$0	\$12,560	\$3,386	\$0	\$0
Workers Compensation	\$16,306	\$20,570	\$41,467	\$39,840	\$44,624
EE Health, Dental, Vision	\$18,196	\$18,357	\$21,108	\$18,498	\$24,068
Health Exp. Reimb: Employees	\$0	\$0	\$0	\$0	\$0
Deferred Comp Contributions	\$34,247	\$41,180	\$46,971	\$52,749	\$57,995
PERS	\$128,194	\$94,090	\$118,238	\$122,011	\$148,145
Total Operations:	\$1,094,894	\$1,297,565	\$1,498,102	\$1,622,184	\$1,841,275
Total Personnel Expenses:	\$1,513,808	\$1,578,310	\$2,083,910	\$2,434,143	\$2,741,830
Operating Expenses					
Engineering					
Safety Supplies	\$0	\$186	\$181	\$1,500	\$2,250
Temporary Services	\$18,195	\$0	\$0	\$0	\$0
Postage & Mailing Costs	\$0	\$0	\$0	\$0	\$300
Supplies & Materials	\$0	\$709	\$356	\$1,000	\$1,000
Tools & Equipment Under \$5,000	\$0	\$262	\$1,534	\$2,000	\$2,000
Books & Subscriptions	\$0	\$0	\$1,329	\$1,000	\$2,000
Licenses, Dues & Fees	\$147	\$2,700	\$267	\$600	\$600
Auto Expenses	\$50	\$117	\$746	\$2,500	\$3,500
Travel Expenses	\$3,899	\$2,594	\$3,377	\$8,000	\$6,000
Education, Training & Conferences	\$6,304	\$8,096	\$3,588	\$3,000	\$4,000
Consulting	\$281,749	\$237,441	\$123,516	\$310,000	\$430,000
Other Expenses	\$1,699	\$754	\$2,984	\$1,000	\$1,000

Name	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Budgeted
Total Engineering:	\$312,044	\$252,857	\$137,878	\$330,600	\$452,650
Operations					
Equip. Lease/Rent	\$3,950	\$9,913	\$2,378	\$19,800	\$19,800
Safety Supplies	\$5,062	\$7,039	\$16,192	\$21,500	\$26,350
Building Maintenance	\$30,878	\$63,553	\$69,996	\$38,300	\$65,400
Utilities	\$819,244	\$1,510,982	-\$18,520	\$17,356	\$17,356
Postage & Mailing Costs	\$17	\$0	\$11	\$500	\$500
Supplies & Materials	\$368	\$1,366	\$22,539	\$1,500	\$1,500
Tools & Equipment Under \$5,000	\$20,270	\$19,122	\$48,782	\$23,700	\$30,800
Books & Subscriptions	\$435	\$44	\$0	\$500	\$500
Telephone	\$10,389	\$6,953	\$16,211	\$37,000	\$37,000
Equipment Maintenance	\$125,394	\$235,258	\$717,573	\$252,200	\$444,700
Computer Licenses & Maintenance	\$0	\$0	\$0	\$14,000	\$0
Data Collection	\$303	\$0	\$257	\$0	\$0
Licenses, Dues & Fees	\$30,037	\$6,220	\$10,778	\$32,015	\$48,975
Auto Expenses	\$97,620	\$107,723	\$108,988	\$103,500	\$121,500
Travel Expenses	\$66	\$1,172	\$0	\$2,800	\$5,300
Education, Training & Conferences	\$5,725	\$3,274	\$8,109	\$13,250	\$11,250
Consulting	\$46,001	\$14,513	\$4,427	\$102,000	\$99,500
Environmental	\$1,271	\$1,391	\$520	\$4,000	\$4,000
Water Quality	\$42,405	\$57,960	\$43,427	\$89,000	\$88,000
Water Purchases	\$8,513	\$13,560	\$18,250	\$14,000	\$18,500
Other Expenses	\$372	\$922	\$8,647	\$500	\$500
Total Operations:	\$1,248,319	\$2,060,967	\$1,078,563	\$787,421	\$1,041,431
Total Operating Expenses:	\$1,560,363	\$2,313,825	\$1,216,442	\$1,118,021	\$1,494,081
Total Departmental Expense:	\$3,074,170	\$3,892,134	\$3,300,352	\$3,552,164	\$4,235,911
Total Expense Objects:	\$3,074,170	\$3,892,134	\$3,300,352	\$3,552,164	\$4,235,911

Human Resources

Department # 11

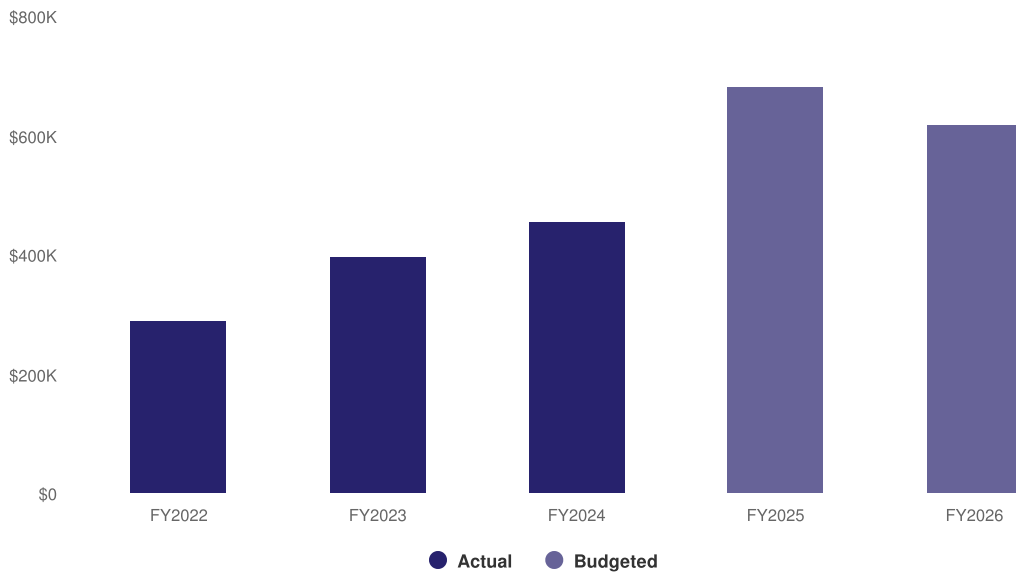
The Human Resources Department manages recruitments, onboarding, retention, compliance, and employee benefits for the Agency's employees.

Expenditures Summary

The Human Resources Department includes decreases primarily due to the elimination of the internship program that was budgeted in the previous fiscal year, but was not pursued.

\$619,956 **-\$61,393**
(-9.01% vs. prior year)

Human Resources Proposed and Historical Actuals



Name	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Budgeted
Expense Objects					
Departmental Expense					
Personnel Expenses					
Wages	\$152,342	\$250,266	\$260,456	\$261,789	\$288,945
Flex Benefits Plan	\$25,742	\$43,048	\$53,822	\$58,543	\$71,105
Payroll Taxes	\$5,162	\$3,886	\$3,951	\$3,796	\$3,990
Misc. Benefit	\$0	\$3,810	\$2,863	\$0	\$0
Workers Compensation	\$0	\$692	\$1,394	\$1,440	\$1,246
EE Health, Dental, Vision	\$2,218	\$3,490	\$3,826	\$1,745	\$3,510
Health Exp. Reimb: Employees	-\$198	\$0	\$0	\$0	\$0
Deferred Comp Contributions	\$7,624	\$12,092	\$12,686	\$13,089	\$14,447
PERS	\$19,616	\$31,011	\$36,239	\$44,347	\$41,863
Total Personnel Expenses:	\$212,507	\$348,295	\$375,236	\$384,749	\$425,106
Operating Expenses					
Human Resources Relations	\$4,023	\$8,733	\$6,767	\$36,000	\$56,000
Safety Supplies	\$1,814	\$4,837	\$5,693	\$8,500	\$6,500
Recruiting Expense	\$18,162	\$17,255	\$10,288	\$35,000	\$35,000
Supplies & Materials	\$53	\$1,144	\$77	\$0	\$0
Printing	\$1,125	\$0	\$129	\$1,800	\$1,800
Licenses, Dues & Fees	\$229	\$4,920	\$5,669	\$6,100	\$6,100
Travel Expenses	\$37	\$1,823	\$1,007	\$7,000	\$7,400
Education, Training & Conferences	\$1,135	\$1,220	\$3,383	\$10,200	\$13,050
Consulting	\$50,800	\$9,966	\$45,973	\$170,000	\$50,000
Legal	\$0	\$0	\$0	\$22,000	\$19,000
Total Operating Expenses:	\$77,378	\$49,898	\$78,985	\$296,600	\$194,850
Total Departmental Expense:	\$289,885	\$398,193	\$454,221	\$681,349	\$619,956
Total Expense Objects:	\$289,885	\$398,193	\$454,221	\$681,349	\$619,956

Information Technology

Department # 20

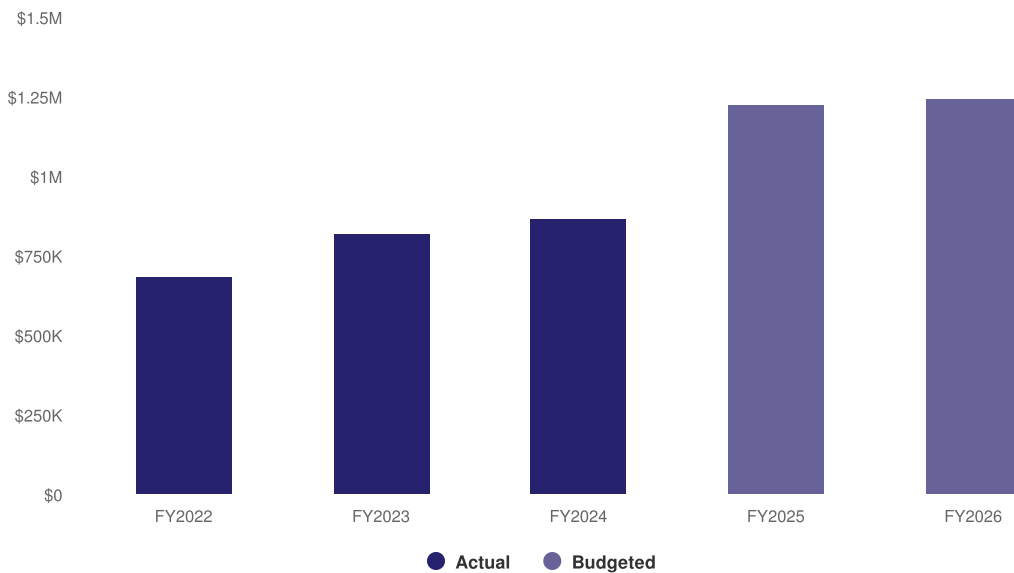
The Information Technology (IT) Department provides comprehensive technology planning, development, integration, operation, maintenance, and support to all areas of the Agency to maximize efficiency.

Expenditures Summary

The Information Technology (IT) Department expenses have a slight increase in Fiscal Year 2026 of \$19,146, or 1.6%. The increase is primarily due to new consulting costs. The new consulting costs are related to a requirement to implement ADA-compliance for the Agency's website. The decrease in software expense is offset by the increase in managed services to better align with the services provided.

\$1,244,089 **\$19,146**
(1.56% vs. prior year)

Information Technology Proposed and Historical Actuals



Name	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Budgeted
Expense Objects					
Departmental Expense					
Personnel Expenses					
Wages	\$181,940	\$262,732	\$268,681	\$402,563	\$384,171
Wages Overtime	\$6,017	\$4,972	\$5,929	\$5,178	\$7,000
Flex Benefits Plan	\$29,148	\$43,049	\$53,822	\$87,814	\$106,658
Payroll Taxes	\$5,628	\$4,059	\$4,270	\$5,837	\$5,305
Misc. Benefit	\$0	\$3,977	\$466	\$0	\$0
Workers Compensation	\$289	\$692	\$1,394	\$2,160	\$1,657
EE Health, Dental, Vision	\$3,401	\$4,889	\$4,368	\$4,537	\$6,186
Deferred Comp Contributions	\$9,039	\$12,682	\$13,194	\$20,128	\$19,209
PERS	\$65,465	\$33,358	\$39,447	\$51,795	\$51,823
Total Personnel Expenses:	\$300,925	\$370,409	\$391,570	\$580,013	\$582,009
Operating Expenses					
Supplies & Materials	\$0	\$704	\$532	\$1,500	\$1,250
Tools & Equipment Under \$5,000	\$76	\$6,834	\$3,379	\$2,500	\$5,000
Books & Subscriptions	\$0	\$3,042	\$29	\$0	\$0
Computer Hardware & Accessories	\$600	\$0	\$56,918	\$28,000	\$32,000
Software Licenses, Subscriptions & Maintenance	\$62,473	\$32,815	\$233,161	\$478,130	\$450,530
Licenses, Dues & Fees	\$234,621	\$273,405	\$65,458	\$27,300	\$27,300
Auto Expenses	\$0	\$176	\$53	\$0	\$0
Travel Expenses	\$548	\$3,463	\$2,240	\$8,000	\$8,000
Education, Training & Conferences	\$0	\$4,175	\$1,661	\$3,000	\$4,500
Consulting	\$59,456	\$100,525	\$87,806	\$89,500	\$126,500
Aerial Photos	\$25,250	\$23,250	\$23,250	\$0	\$0
Contingency	\$0	\$0	\$0	\$7,000	\$7,000
Other Expenses	\$417	\$100	\$288	\$0	\$0
Total Operating Expenses:	\$383,442	\$448,488	\$474,776	\$644,930	\$662,080
Total Departmental Expense:	\$684,367	\$818,897	\$866,346	\$1,224,943	\$1,244,089
Total Expense Objects:	\$684,367	\$818,897	\$866,346	\$1,224,943	\$1,244,089

Public Information, Legislation, and Conservation

Department # 12 and 30

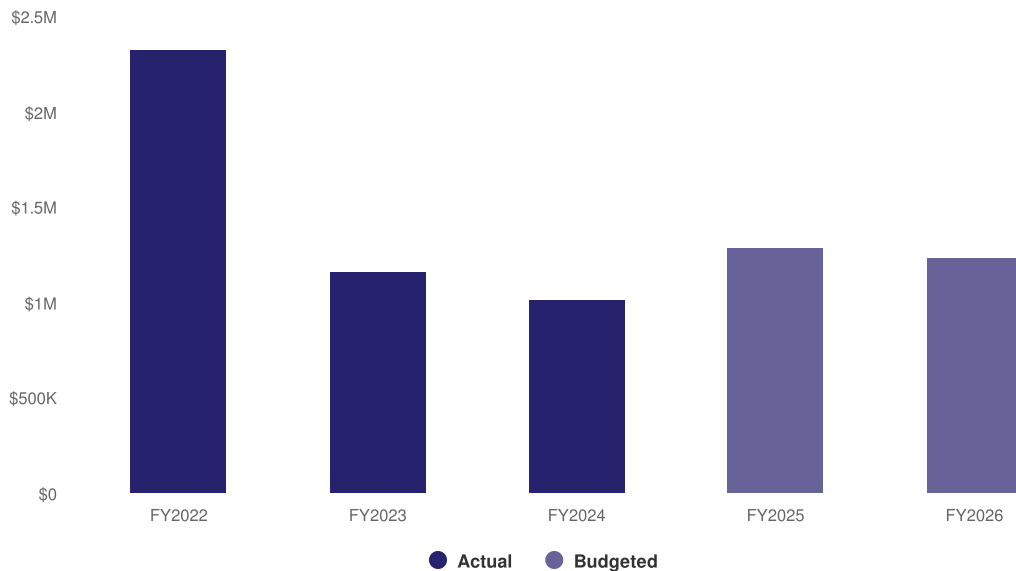
The Public Information, Legislation, and Conservation Department works collaboratively with partners to enable beneficial legislation, engage the public on matters critical to the Agency's success, and how to use water efficiently.

Expenditures Summary

The Public Information, Legislation, and Conservation Department has a slight decrease in Fiscal Year 2026, which is primarily due to a reassignment of an analyst position to the Finance department to support contracts and grants to better meet the needs of the Agency. Aside from the change in position, these departments have remained relatively flat.

\$1,232,029 **-\$56,781**
(-4.41% vs. prior year)

Public Information, Legislation and Conservation Proposed and Historical Actuals



Name	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Budgeted
Expense Objects					
Departmental Expense					
Personnel Expenses					
Legislation and Conservation					
Wages	\$96,169	\$36,279	\$0	\$98,114	\$0
Flex Benefits Plan	\$12,871	\$5,654	\$0	\$29,271	\$0
Payroll Taxes	\$2,945	\$697	\$0	\$1,423	\$0
Misc. Benefit	\$3,600	\$2,160	\$0	\$0	\$0
Workers Compensation	\$207	\$367	\$0	\$720	\$0
EE Health, Dental, Vision	\$1,376	\$466	\$0	\$2,123	\$0
Health Exp. Reimb: Employees	-\$188	\$0	\$0	\$0	\$0
Deferred Comp Contributions	\$4,600	\$1,352	\$0	\$4,906	\$0
PERS	\$7,130	\$2,104	\$0	\$13,059	\$0
Total Legislation and Conservation:	\$128,711	\$49,078	\$0	\$149,615	\$0
Public Information					
Wages	\$283,554	\$225,563	\$291,605	\$295,131	\$314,325
Wages Overtime	\$0	\$179	\$1,111	\$95	\$2,520
Flex Benefits Plan	\$40,798	\$51,490	\$80,733	\$87,814	\$106,658
Payroll Taxes	\$9,331	\$3,466	\$4,653	\$4,279	\$4,341
Misc. Benefit	\$4,338	\$3,428	\$506	\$0	\$0
Workers Compensation	\$1,541	\$574	\$2,553	\$2,160	\$1,398
EE Health, Dental, Vision	\$7,528	\$5,250	\$5,536	\$4,537	\$5,611
Health Exp. Reimb: Employees	\$234	\$0	\$0	\$0	\$0
Deferred Comp Contributions	\$14,686	\$10,904	\$14,003	\$14,757	\$15,716
PERS	\$75,976	\$21,905	\$29,519	\$31,352	\$33,715
Total Public Information:	\$437,986	\$322,759	\$430,219	\$440,125	\$484,284
Total Personnel Expenses:	\$566,697	\$371,838	\$430,219	\$589,740	\$484,284
Operating Expenses					
Legislation and Conservation					
Postage & Mailing Costs	\$0	\$0	\$0	\$1,200	\$1,200
Supplies & Materials	\$0	\$0	\$479	\$500	\$500
Books & Subscriptions	\$783	\$900	\$0	\$750	\$750
Printing	\$0	\$0	\$2,213	\$2,000	\$2,000
Licenses, Dues & Fees	\$20	\$2,163	\$0	\$0	\$0
Auto Expenses	\$0	\$0	\$30	\$0	\$0
Travel Expenses	\$5,760	\$3,648	\$2,341	\$10,000	\$10,000
Education, Training & Conferences	\$8,091	\$1,989	\$120	\$8,090	\$8,090
Consulting	\$20,419	\$115,330	\$150,036	\$90,000	\$90,000
Legislative Advocacy	\$5,200	\$155,364	\$158,598	\$185,700	\$185,700
Water Conservation	\$1,725	\$358,246	\$5,452	\$0	\$0
Total Legislation and Conservation:	\$41,998	\$637,641	\$319,269	\$298,240	\$298,240
Public Information					

Name	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Budgeted
Human Resources Relations	\$596	\$0	\$0	\$0	\$0
Safety Supplies	\$4,040	\$0	\$0	\$0	\$0
Recruiting Expense	\$3,694	\$0	\$0	\$0	\$0
Photo Expense	\$262	\$466	\$5,118	\$1,000	\$2,000
Postage & Mailing Costs	\$0	\$0	\$0	\$500	\$500
Supplies & Materials	\$188	\$2,498	\$699	\$2,000	\$2,000
Tools & Equipment Under \$5,000	\$93	\$0	\$0	\$2,500	\$5,000
Books & Subscriptions	\$1,940	\$2,603	\$2,732	\$1,000	\$1,000
Printing	-\$4,239	\$11,773	-\$7,311	\$1,500	\$1,500
Licenses, Dues & Fees	\$20,156	\$2,039	\$3,350	\$26,325	\$28,500
Auto Expenses	\$0	\$249	\$268	\$0	\$0
Travel Expenses	\$2,373	\$8,709	\$8,265	\$7,500	\$7,500
Education, Training & Conferences	\$7,203	\$3,666	\$8,332	\$8,755	\$8,755
Consulting	\$112,932	\$13,980	\$0	\$28,000	\$28,000
Legislative Advocacy	\$148,239	\$0	\$0	\$0	\$0
Public Information & Outreach	\$121,725	\$85,655	\$20,471	\$18,500	\$18,500
Water Conservation	\$348,576	\$24,378	\$12,522	\$75,000	\$75,000
Water Conservation Grant Funded	\$951,000	\$0	\$0	\$0	\$0
Events		\$0	\$29,527	\$46,500	\$54,500
Sponsorships		\$0	\$25,700	\$30,750	\$40,750
Strategic Partnerships Program		\$0	\$153,713	\$150,000	\$175,000
Other Expenses	\$0	\$1,301	\$668	\$1,000	\$1,000
Total Public Information:	\$1,718,777	\$157,318	\$264,054	\$400,830	\$449,505
Total Operating Expenses:	\$1,760,775	\$794,958	\$583,323	\$699,070	\$747,745
Total Departmental Expense:	\$2,327,472	\$1,166,796	\$1,013,542	\$1,288,810	\$1,232,029
Total Expense Objects:	\$2,327,472	\$1,166,796	\$1,013,542	\$1,288,810	\$1,232,029

Finance

Department # 80

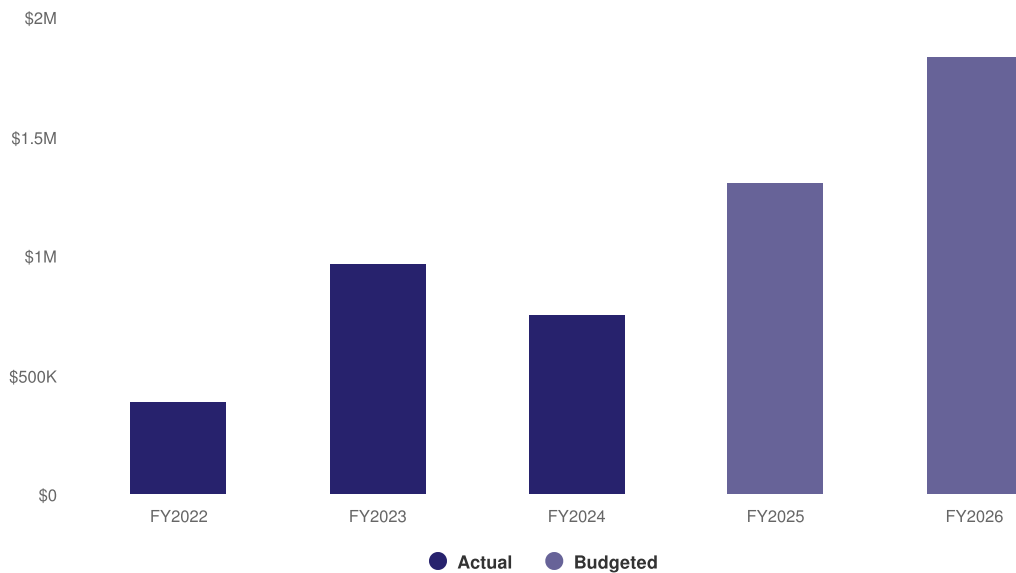
The Finance Department leads the accounting, budgeting, forecasting, treasury, payables, receivables, payroll, contracts, grants, risk management, and long-term financial planning for the Agency.

Expenditures Summary

The Finance Department increased in Fiscal Year 2026 by \$500,000, or 40.3%. The increase is primarily due to the reassignment of an analyst position to the Finance department to support contracts and grants to better meet the needs of the Agency and for a retired annuitant to help with special projects. An increase in insurance and other financial costs totaling over \$100,000 is also a factor in the increase.

\$1,836,014 **\$527,093**
(40.27% vs. prior year)

Finance Proposed and Historical Actuals



Name	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Budgeted
Expense Objects					
Departmental Expense					
Personnel Expenses					
Wages	\$278,478	\$444,614	\$390,726	\$551,629	\$872,147
Wages Overtime	\$0	\$24	\$0	\$0	\$0
Flex Benefits Plan	\$45,049	\$75,335	\$83,054	\$131,721	\$195,539
Payroll Taxes	\$8,327	\$7,062	\$6,949	\$7,999	\$12,044
Misc. Benefit	\$4,361	\$12,920	\$2,109	\$6,017	\$6,000
Workers Compensation	\$0	\$1,612	\$2,553	\$3,600	\$3,348
EE Health, Dental, Vision	\$5,203	\$8,951	\$6,690	\$8,179	\$13,760
Deferred Comp Contributions	\$13,056	\$21,422	-\$17,723	\$27,882	\$43,607
PERS	\$20,259	\$31,914	\$26,546	\$49,325	\$82,326
Total Personnel Expenses:	\$374,733	\$603,855	\$500,904	\$786,351	\$1,228,771
Operating Expenses					
Temporary Services	\$0	\$0	\$14,790	\$0	\$0
Postage & Mailing Costs	\$31	\$8	\$43	\$0	\$10
Supplies & Materials	\$696	\$1,211	\$263	\$600	\$0
Books & Subscriptions	\$213	\$2,200	\$6	\$800	\$400
Printing	\$0	\$0	\$81	\$0	\$0
Bank and Investment Fees	\$0	\$58,910	\$70,278	\$53,640	\$72,180
Insurance	\$0	\$155,056	\$0	\$195,700	\$249,700
Licenses, Dues & Fees	\$2,394	\$1,778	\$954	\$1,430	\$2,750
Auto Expenses	\$93	\$0	\$0	\$0	\$0
Travel Expenses	\$9,889	\$16,232	\$4,082	\$36,000	\$33,000
Education, Training & Conferences	\$1,955	\$4,375	\$3,429	\$9,400	\$9,400
Consulting	\$0	\$56,147	\$58,789	\$143,000	\$125,203
Audit & Accounting	\$0	\$50,922	\$41,459	\$45,000	\$73,600
Other Expenses	\$300	-\$19,089	\$22,181	\$1,000	\$1,000
Total Operating Expenses:	\$15,571	\$327,750	\$216,355	\$486,570	\$567,243
Total Departmental Expense:	\$390,305	\$931,605	\$717,259	\$1,272,921	\$1,796,014
Tax Collection Fee					
Tax Collection Fee					
County Tax Collection Fee - AD	\$0	\$35,097	\$38,526	\$36,000	\$40,000
Total Tax Collection Fee:	\$0	\$35,097	\$38,526	\$36,000	\$40,000
Total Tax Collection Fee:	\$0	\$35,097	\$38,526	\$36,000	\$40,000
Total Expense Objects:	\$390,305	\$966,701	\$755,784	\$1,308,921	\$1,836,014

Water Resources

Department # 60 and 61

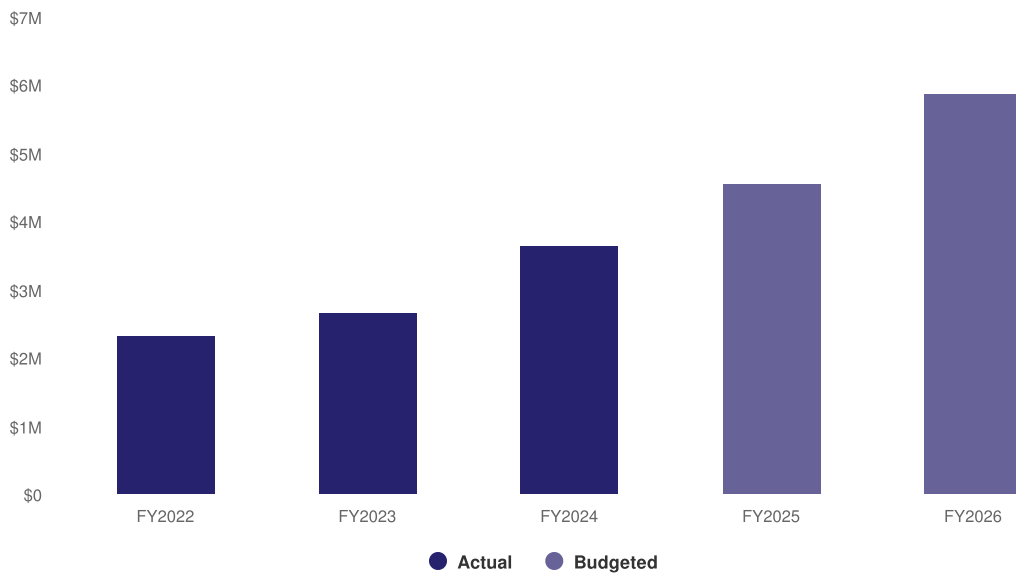
The Water Resources Department tracks and manages the Agency's various water resources, production, and scientific efforts.

Expenditures Summary

The Water Resources Department saw a large increase in expenses in Fiscal Year 2026. The increase of \$1.3 million, or 28.9% is driven by a need for additional consulting services identified for non-recurring priority projects and studies. The consulting services are for projects such as, the Urban Water Management Plan, the Agency's Master Plan, data monitoring network effectiveness, and ongoing water market analysis and transfer support.

\$5,880,531 **\$1,318,545**
(28.90% vs. prior year)

Water Resources Proposed and Historical Actuals



Name	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Budgeted
Expense Objects					
Departmental Expense					
Personnel Expenses					
Wages	\$602,792	\$875,225	\$1,002,175	\$1,430,666	\$1,544,525
Wages Overtime	\$83	\$0	\$119	\$0	\$0
Flex Benefits Plan	\$94,702	\$125,609	\$188,378	\$292,713	\$355,525
Payroll Taxes	\$18,850	\$12,401	\$15,024	\$20,745	\$21,329
Misc. Benefit	\$0	\$12,999	\$4,940	\$0	\$3,649
Workers Compensation	\$9,329	\$2,067	\$4,175	\$19,440	\$20,220
EE Health, Dental, Vision	\$12,290	\$12,898	\$15,650	\$16,602	\$23,829
Health Exp. Reimb: Employees	\$2,120	\$0	\$0	\$0	\$0
Deferred Comp Contributions	\$29,570	\$24,980	\$49,655	\$71,533	\$77,226
PERS	\$298,535	\$101,806	\$126,762	\$179,415	\$170,648
Wages	\$192,026	\$390,687	\$481,549	\$235,560	\$429,731
Wages Overtime	\$768	\$818	\$492	\$620	\$0
Flex Benefits Plan	\$51,484	\$102,904	\$134,556	\$87,814	\$177,763
Payroll Taxes	\$6,355	\$6,563	\$8,681	\$3,416	\$5,934
Misc. Benefit	\$0	\$6,445	\$913	\$0	\$0
Workers Compensation	\$0	\$10,285	\$31,797	\$14,400	\$16,533
EE Health, Dental, Vision	\$2,548	\$8,208	\$9,400	\$4,537	\$10,214
Health Exp. Reimb: Employees	-\$2,120	\$0	\$0	\$0	\$0
Deferred Comp Contributions	\$9,536	\$19,043	\$23,837	\$11,778	\$21,487
PERS	\$14,815	\$29,655	\$38,260	\$19,269	\$35,539
Total Personnel Expenses:	\$1,343,682	\$1,742,592	\$2,136,362	\$2,408,506	\$2,914,152
Operating Expenses					
Safety Supplies	\$72	\$0	\$0	\$2,500	\$1,000
Recruiting Expense	\$0	\$0	\$0	\$60,000	\$0
Temporary Services	\$0	\$8,657	\$10,484	\$0	\$0
Supplies & Materials	\$37	\$1,047	\$2,170	\$1,000	\$1,000
Tools & Equipment Under \$5,000	\$272	\$439	\$1,288	\$2,500	\$2,000
Books & Subscriptions	\$120	\$2,018	\$56	\$2,500	\$2,500
Equipment Maintenance	\$10,377	\$2,726	\$14	\$1,000	\$1,000
Data Collection	\$39,051	\$2,188	\$5,324	\$1,000	\$1,000
Licenses, Dues & Fees	\$4,926	\$13,403	\$12,628	\$15,100	\$13,800
Auto Expenses	\$23,598	\$6,858	\$3,336	\$10,000	\$0
Travel Expenses	\$2,801	\$19,372	\$8,653	\$25,000	\$38,000
Education, Training & Conferences	\$5,735	\$8,488	\$17,819	\$12,000	\$20,000
Consulting	\$466,942	\$242,216	\$553,334	\$1,000,000	\$1,518,490
Consulting Grant Funded	\$64,278	\$0	\$0	\$0	\$0
USGS	\$349,565	\$450,000	\$467,435	\$500,000	\$500,000
Aerial Photos	\$0	\$22,000	\$21,864	\$37,500	\$37,789
Other Expenses	\$1,862	\$1,824	\$1,392	\$5,000	\$5,000
Safety Supplies	\$453	\$1,321	\$1,663	\$2,500	\$2,500

Name	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Budgeted
Postage & Mailing Costs	\$0	\$0	\$0	\$0	\$1,200
Supplies & Materials	\$788	\$74	\$5,829	\$500	\$500
Tools & Equipment Under \$5,000	\$1,096	\$4,342	\$5,540	\$5,000	\$5,000
Books & Subscriptions	\$0	\$0	\$2,267	\$200	\$200
Equipment Maintenance	\$6,871	\$23,080	\$34,575	\$24,000	\$29,000
Data Collection and Analysis	\$2,197	\$76,040	\$120,316	\$175,000	\$275,000
Licenses, Dues & Fees	\$539	\$1,431	\$10	\$3,780	\$5,000
Auto Expenses	\$3,657	\$13,761	\$24,896	\$15,000	\$15,000
Travel Expenses	\$5,252	\$5,254	\$5,425	\$12,000	\$6,000
Education, Training & Conferences	\$2,403	\$4,931	\$13,587	\$39,400	\$34,400
Consulting	\$0	\$0	\$192,933	\$200,000	\$450,000
Water Quality	\$1,378	\$0	\$0	\$0	\$0
Other Expenses	\$168	\$179	\$415	\$1,000	\$1,000
Total Operating Expenses:	\$994,437	\$911,649	\$1,513,251	\$2,153,480	\$2,966,379
Total Departmental Expense:	\$2,338,119	\$2,654,241	\$3,649,613	\$4,561,986	\$5,880,531
Total Expense Objects:	\$2,338,119	\$2,654,241	\$3,649,613	\$4,561,986	\$5,880,531

Watermaster

Department # 90

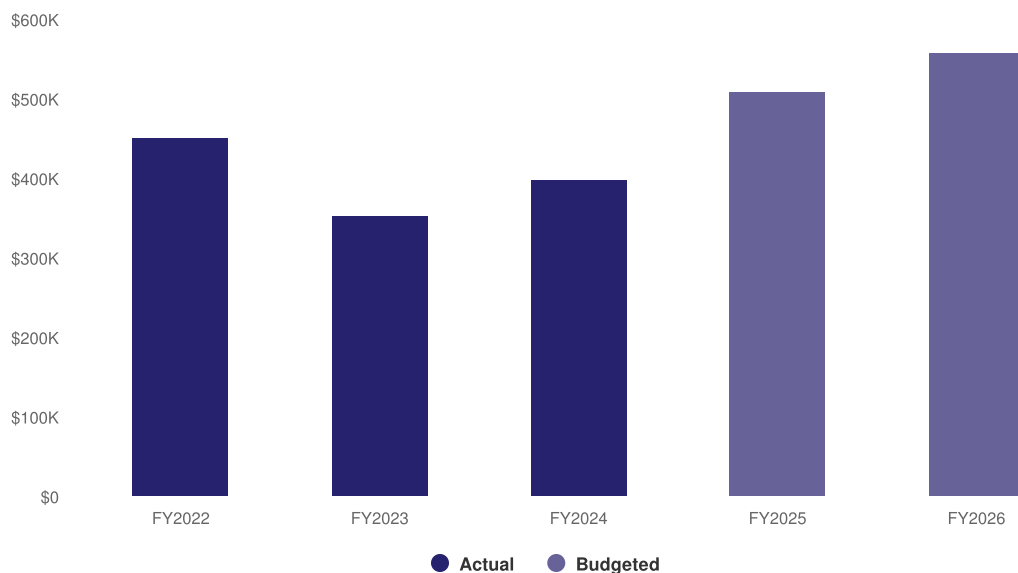
The Watermaster Department oversees the adjudication settlement that controls how much and when water may be pumped from High Desert aquifers.

Expenditures Summary

The Watermaster Department has stayed relatively flat throughout the years. The decrease in expenses for Fiscal Year (FY) 2023 is largely due to vacant positions in the department. The vacant positions were filled midway through FY 2024, which is reflected by the increase, bringing the department to a more normal expense range. The increase for FY 2026 includes an increase in engineering consultant services.

\$559,133 **\$49,455**
(9.70% vs. prior year)

Watermaster Proposed and Historical Actuals



Name	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Budgeted
Expense Objects					
Departmental Expense					
Personnel Expenses					
Wages	\$431,005	\$373,810	\$411,056	\$527,592	\$561,627
Salaries Labor Out	-\$348,901	-\$250,971	-\$285,510	-\$381,228	-\$413,888
Wages Overtime	\$2,366	\$1,955	\$1,210	\$2,000	\$0
Flex Benefits Plan	\$62,758	\$60,814	\$81,552	\$117,085	\$142,210
Payroll Taxes	\$14,226	\$6,908	\$6,665	\$7,650	\$7,756
Misc. Benefit	\$0	\$5,918	\$532	\$0	\$0
Workers Compensation	\$966	\$1,612	\$2,553	\$6,960	\$2,462
EE Health, Dental, Vision	\$7,480	\$5,956	\$5,936	\$4,985	\$8,529
Health Exp. Reimb: Employees	\$0	\$0	\$0	\$0	\$0
Deferred Comp Contributions	\$21,987	\$17,511	\$13,610	\$26,380	\$28,081
PERS	\$164,849	\$48,187	\$59,677	\$71,804	\$77,111
Total Personnel Expenses:	\$356,738	\$271,701	\$297,282	\$383,228	\$413,888
Operating Expenses					
Safety Supplies	\$0	\$0	\$78	\$0	\$0
Tools & Equipment Under \$5,000	\$0	\$32	\$0	\$100	\$50
Books & Subscriptions	\$0	\$56	\$50	\$100	\$100
Printing	\$1,112	\$0	\$0	\$0	\$0
Auto Expenses	\$235	\$386	\$297	\$500	\$500
Travel Expenses	\$639	\$4,171	\$3,451	\$7,500	\$7,500
Education, Training & Conferences	\$0	\$1,555	\$1,873	\$6,000	\$6,000
Engineering, General	\$80,920	\$63,858	\$83,633	\$93,500	\$112,200
Aerial Photos	\$10,625	\$11,625	\$11,625	\$18,750	\$18,895
Other Expenses	\$0	\$190	\$0	\$0	\$0
Total Operating Expenses:	\$93,530	\$81,874	\$101,007	\$126,450	\$145,245
Total Departmental Expense:	\$450,268	\$353,575	\$398,288	\$509,678	\$559,133
Total Expense Objects:	\$450,268	\$353,575	\$398,288	\$509,678	\$559,133

Post-Employment Expenses

Non-Departmental

Non-Departmental is used for expenses not associated with a specific department, such as pension and Other Post-Employment Benefit obligations.

Expenditures Summary

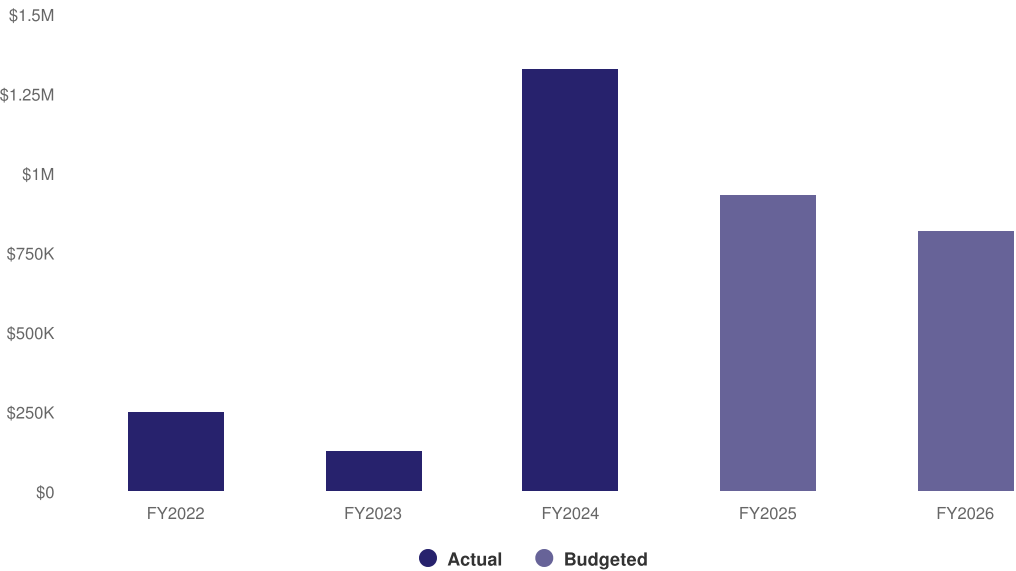
A one-time additional payment of \$3.5 million towards the CalPERS unfunded liability was made in Fiscal Year 2024 reducing the liability and equating to a savings of approximately \$2 million in future interest costs. The pay down of this liability reflects not only active employees but also liabilities attributable to retirees.

\$819,275

-\$116,774

(-12.48% vs. prior year)

Post-Employment Expenses Proposed and Historical Actuals



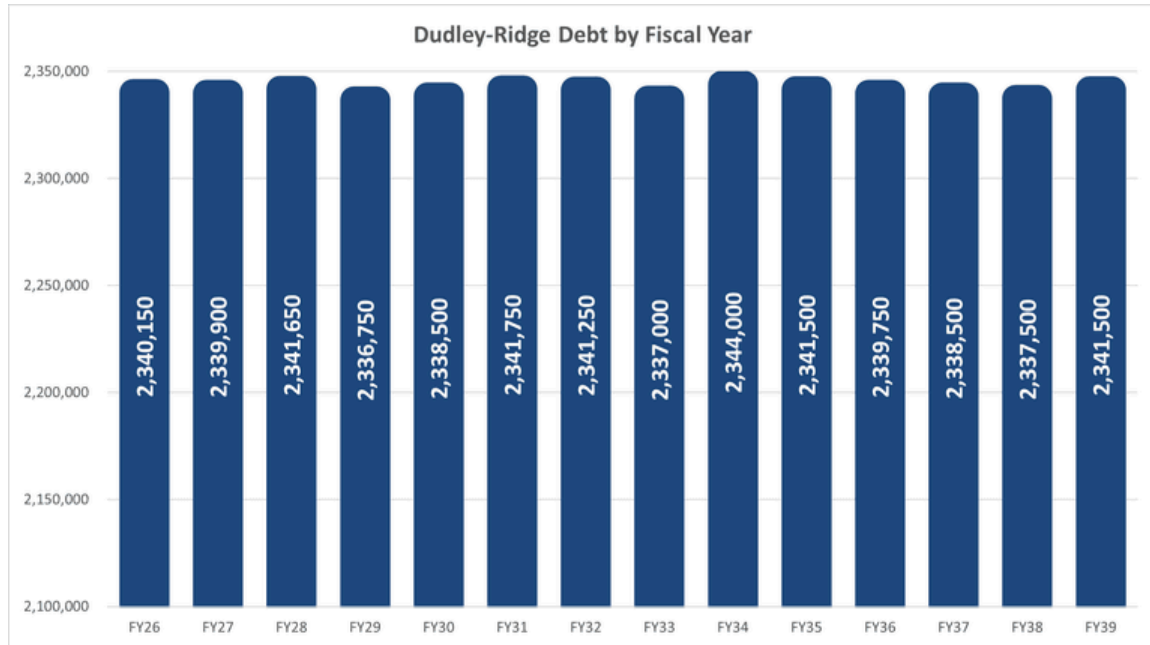
Name	FY2022 Actual	FY2023 Actual	FY2024 Actual	FY2025 Adopted	FY2026 Budgeted
Expense Objects					
Departmental Expense					
Personnel Expenses					
OPEB Expense	\$156,601	\$191,463	\$222,639	\$191,307	\$209,307
PERS Unfunded Accrued Liability (UAL)		\$627,256	\$4,085,911	\$744,742	\$609,968
Net OPEB Expense GASB 75	-\$102,504	-\$32,488	-\$27,237	\$0	\$0
Net Pension Expense GASB 68	\$194,507	-\$658,364	-\$2,948,817	\$0	\$0
Total Personnel Expenses:	\$248,604	\$127,867	\$1,332,496	\$936,049	\$819,275
Total Departmental Expense:	\$248,604	\$127,867	\$1,332,496	\$936,049	\$819,275
Total Expense Objects:	\$248,604	\$127,867	\$1,332,496	\$936,049	\$819,275

DEBT

Debt Service

Revenue Bond, Series 2017A - Dudley-Ridge 14,000 Acre-Feet Water Entitlement

In 2009, the Agency issued COP's for an additional 14,000 acre-feet of Table A entitlement water from the Dudley-Ridge Water District for a total cost of \$73.5 million, increasing the total Table A entitlement of the Agency to 89,800 acre-feet (7,000 acre-feet transfer in 2010; 3,000 in 2015; and the final 4,000 in 2020). The outstanding debt was refunded in July 2017, and reissued as the Mojave Water Agency, Refunding Revenue Bonds, Series 2017A. The debt service payment for FY 2026 is \$2,335,129 on an accrual accounting basis and \$2,340,150 per cash accounting basis debt service schedule. The bonds mature in Fiscal Year 2039 and carry annual interest rates ranging from 3.00 to 5.00%. The bonds are annually rated by Fitch Ratings and maintain a rating of AA+, demonstrating a strong rating and low risk of default.



CAPITAL IMPROVEMENTS

Capital Improvements: One-Year Plan

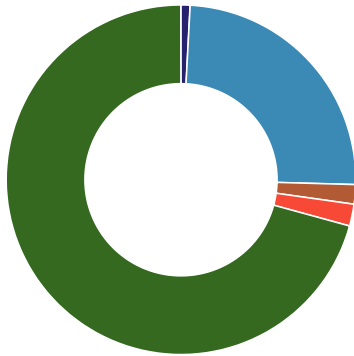
The Capital Improvement Plan (CIP) budget is a five-year plan to capture investments in the Agency's infrastructure. Capital projects are long-term and strategic investments in physical solutions that enable the Agency to import, store and deliver water to our region. This includes water recharge basins, pipelines and all other appurtenances, as well as information technology and scientific monitoring to make data-informed and scientifically sound decisions for our future. The large nature of these investments requires a thoughtful process whereby departments identify priority projects that are needed through a variety of planning mechanisms and come together to compile the CIP.

Total Capital Requested

\$35,755,000

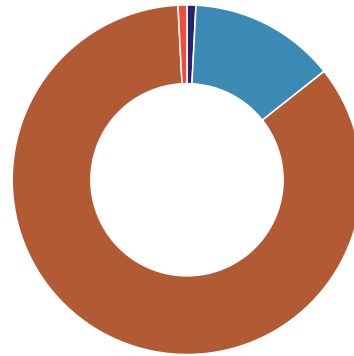
25 Capital Improvement Projects

Total Funding Requested by Department

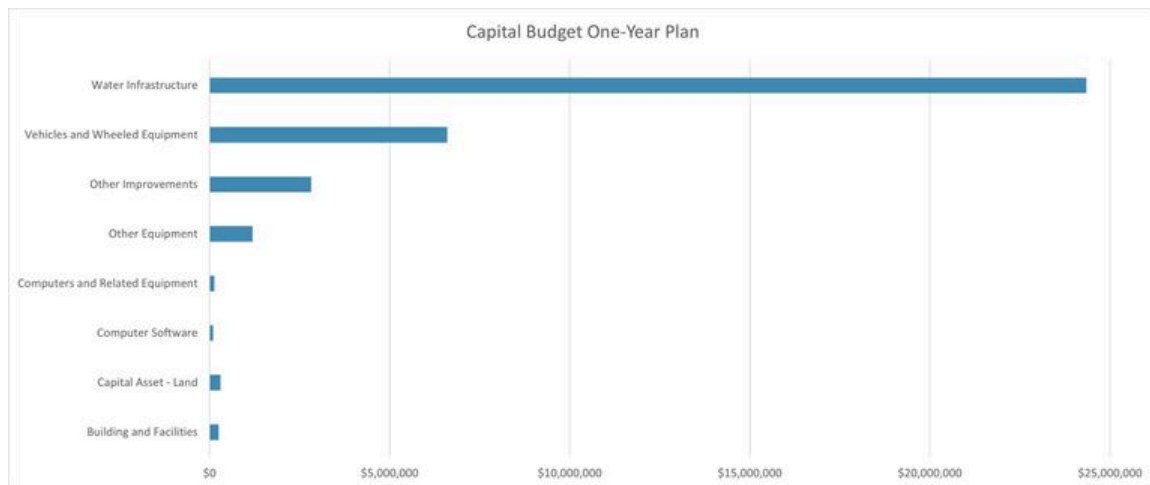


Administration (1%)	\$300,000.00
Engineering (25%)	\$8,800,000.00
Information Technology (2%)	\$640,000.00
Operations (2%)	\$725,000.00
Water Resources (71%)	\$25,290,000.00
TOTAL	\$35,755,000.00

Total Funding Requested by Source



Funding Source 1 (1%)	\$300,000.00
Grant Funding (14%)	\$4,965,760.00
MWA Cash (Pay-Go) (85%)	\$31,106,765.00
Partner Funding (1%)	\$300,000.00
TOTAL	\$36,672,525.00



Grants

Mojave Water Agency has used grant funding to secure funding for large game-changing projects for projects such as the Mojave River Pipeline, the East Ames Reche Facility, and the West Victoville Groundwater Banking Project. These grants from both State and Federal Programs enable the Agency to extend its reach, provide proof of concept for large innovative projects and increase the affordability of water for the many disadvantaged and severely disadvantaged communities within our service area. On behalf of others within our service area, the Agency also identifies, assists and administers grants in the service of implementing agencies and districts to reduce the administrative burden on small water systems with more limited capacity.

The Agency's grant revenue fluctuates with the related project expenses, due to reimbursement based grants.

Grant Administration	\$ 135,143
Data Monitoring Network	383,882
East Ames Reche Facility	432,106
MRP Traveling Screen	1,384,002
EPA MRP Traveling Screen	1,250,000
West VV Groundwater Banking	8,000,000
Subtotal	\$ 11,585,133
Pass-Thru Grants Total	\$ 2,720,360
Total	\$ 14,305,493

Water Resources Requests

Itemized Requests for 2026

Data Monitoring Network Helendale and Arrowhead Monitoring Wells	\$650,000
<p>Install two multi-completion monitoring wells. The Lake Arrowhead Replacement aims to replace a previous well that is no longer accessible and is of questionable quality. This replacement well is intended to provide new and reliable...</p>	
East Ames Reche Recharge Facility	\$2,000,000
<p>This Project is currently in progress. The existing Ames-Reche Recharge basin has been operational since 2014 and consists of approximately 0.5 acres of functional recharge. However, the existing facility is located on BLM land and has...</p>	
Groundwater Bank (Unnamed Wash in Upper Basin) Recharge	\$100,000
<p>The Unnamed Wash recharge will be built around the existing and underutilized SWP facilities. The project will provide leave-behind water to local aquifers, provide significant water quality benefits, and increase drought resiliency. Water...</p>	
Master Plan	\$345,000
<p>The Agency is currently developing a Master Planning document for water system and resources planning, community planning, sustainability planning, and public participation. This includes the services of a consultant (Zanjero Inc.) to...</p>	
Oeste Demonstration Recharge Pilot PHASE 1	\$2,700,000
<p>This project is currently in progress. Phase 1 includes design of the pilot Oeste Recharge basin and temporary siphon. Key activities include: Design of the recharge basin and necessary appurtenances, design of a multi-completion monitoring well...</p>	
Oeste Permanent Aqueduct Turnout PHASE 2	\$400,000
<p>Design and construct a permanent SWP Turnout in Oeste. This will be determined after the status of the Oeste Demonstration Recharge Project.</p>	
Water Resources Warehouse AC Upgrade	\$20,000
<p>The original design of a swamp cooler for the warehouse bathrooms did not include proper flow-through ventilation, which likely contributed to the mold issue that was recently mitigated in the bathrooms. Replacing the swamp cooler with air...</p>	
West Victorville Groundwater Banking Pilot Test Project PHASE 1 ("Groundwater Banking Test Basin Feasibility Study")	\$19,075,000
<p>Design and establish a data baseline for a water banking feasibility pilot test using artificial recharge basin(s) and test production wells to store and recover groundwater at the California Aqueduct Mojave River Pipeline Turnout site in West...</p>	
Total: \$25,290,000	

Operations Requests

Itemized Requests for 2026

Electrical Panel Replacement Motor Control Centers

\$275,000

The existing electrical panels and motor control centers (MCC's) are aging and becoming harder to find replacement parts at the Johnson Valley Pump Station. These MCC's house all the electrical equipment that operates and controls four, 600 h.p....

Johnson Valley (2) 30" isolation valves

\$300,000

This project requires purchasing and installing two 30" inline isolation valves at the Johnson Valley Pump Station to isolate the pump station to perform maintenance as required while improving safety for employees and minimizing water loss during...

Johnson Valley Surge Tank Air Compressors

\$150,000

The scope of work for this project is to evaluate the existing air compressors that fill the surge tanks and to make a recommendation as to their condition and recommend a rehab or replacement of the existing air compressors. The scope will also...

Total: \$725,000

Engineering Requests

Itemized Requests for 2026

Easement and Land Acquisitions

\$300,000

Implementation of the Agency's Master Plan will require property purchases for recharge basins, infrastructure, and installation of monitoring wells throughout the Agency's boundary. In addition, easements and right of way acquisitions will...

Mesa Street Trench Repair

\$1,200,000

The Mesa Street Trench Repair includes construction costs associated with the trench repairs on Mesa Street in the City of Victorville.

Mojave River Pipeline Traveling Screen

\$6,600,000

The Mojave River Pipeline (MRP) Traveling Screen Project will install a new traveling screen at the California Aqueduct (White Road Turnout) to handle debris screening for the full pipeline capacity of 94 cfs. This eliminates the need for repairs...

Pipeline Condition Assessment

\$200,000

The goal of the pipeline condition assessment project is to evaluate the Mojave River Pipeline in Reach 4B with minimal disruption to service. This will help determine the best next steps: whether to repair, partially replace using salvaged...

Pressure Reducing Valves

\$400,000

Pressure-reducing valves (PRVs) are essential components of the Mojave River Pipeline (MRP), a key element of the Agency's water conveyance system. Currently, the MRP is out of service because none of the PRVs at the Cassia site are...

R3 Chlorination Optimization Project

\$100,000

This project will help to optimize and maintain chlorine residuals in the R3 pipeline system by improving the existing chlorine application method. The improved and optimized chlorination method will adapt to the number of wells that will be...

Total: \$8,800,000

Administration Requests

Itemized Requests for 2026

Repave Front and Back Parking Lots

\$300,000

The pavement in the front and back Headquarters parking lots is in need of immediate attention. Significant separation and deterioration have developed, creating a potential safety hazard for pedestrians and vehicles. Addressing these issues as...

Total: \$300,000

Information Technology Requests

Itemized Requests for 2026

Additional Agency Building Cameras

\$25,000

The installation of a new camera system at the Agency's Headquarters, Operations, and Booster locations has been a tremendous upgrade. However, a few locations requiring additional cameras have been identified. The augmentation of the...

Additional Remote Site Cameras

\$60,000

The Agency operates several remote sites that are not always staffed. These sites experience high occurrences of vandalism during hours when staff members are not on-site. The expansion of the Agency's security camera system to include...

Data Consolidation and Organization

\$100,000

Through the years, the Agency has collected a great deal of data, documents, and information. As technology has progressed, this data has been stored in various locations and formats. This project will consolidate this data into fewer...

Energy Masterplan

\$75,000

With uncertainty about the future of California Air Resources Board requirements for the currently required use of Zero Emission Vehicles, the integration of renewable energy, the cost of electricity for pumping water, and the need for a plan for...

Replace Exagrid Storage System

\$130,000

The Agency uses several network-attached storage systems for data storage, backup storage, and off-site storage. The Exagrid device is one of these systems that has been in use for more than 10 years. Data storage technology has vastly...

Upgrade Headquarters Board Meeting Room

\$100,000

The Agency Board Room was designed pre-covid when the idea of remote meetings was not considered. Since then, the need to add video and refresh the room's technology has been identified. This item is to add a video component to the...

Upgrade Operations Office Wireless Link

\$150,000

The Agency's Operations office does not have its own internet connection, and uses a wireless link to the Headquarters office to provide internet connectivity. Previous inquiries for a dedicated internet connection installed at the...

Total: \$640,000