

Mojave Water Agency Salary Plan
July 1, 2024

Classification	Salary Range	Annual				Monthly				Bi-Weekly				Hourly			
		Bottom	Mid	Upper	Max	Bottom	Mid	Upper	Max	Bottom	Mid	Upper	Max	Bottom	Mid	Upper	Max
Administrative Assistant I	11	48,776.05	56,905.39	68,286.47	75,115.12	4,064.67	4,742.12	5,690.54	6,259.59	1,876.00	2,188.67	2,626.40	2,889.04	23.45	27.36	32.83	36.11
Administrative Assistant II	15	53,839.63	62,812.90	75,375.49	82,913.03	4,486.84	5,234.41	6,281.29	6,909.42	2,070.76	2,415.88	2,899.06	3,188.96	25.88	30.20	36.24	39.86
Senior Administrative Assistant	22	63,998.40	74,664.80	89,597.76	98,557.54	5,333.20	6,222.07	7,466.48	8,213.13	2,461.48	2,871.72	3,446.07	3,790.67	30.77	35.90	43.08	47.38
Water Systems Operator I	22	63,998.40	74,664.80	89,597.76	98,557.54	5,333.20	6,222.07	7,466.48	8,213.13	2,461.48	2,871.72	3,446.07	3,790.67	30.77	35.90	43.08	47.38
Human Resources Specialist I	23	65,598.36	76,531.42	91,837.71	101,021.48	5,466.53	6,377.62	7,653.14	8,418.46	2,523.01	2,943.52	3,532.22	3,885.44	31.54	36.79	44.15	48.57
Public Information Specialist I	24	67,238.32	78,444.71	94,133.65	103,547.02	5,603.19	6,537.06	7,844.47	8,628.92	2,586.09	3,017.10	3,620.53	3,982.58	32.33	37.71	45.26	49.78
Water Resources Specialist I	25	68,919.28	80,405.82	96,486.99	106,135.69	5,743.27	6,700.49	8,040.58	8,844.64	2,650.74	3,092.53	3,711.04	4,082.14	33.13	38.66	46.39	51.03
Data Specialist I	25	68,919.28	80,405.82	96,486.99	106,135.69	5,743.27	6,700.49	8,040.58	8,844.64	2,650.74	3,092.53	3,711.04	4,082.14	33.13	38.66	46.39	51.03
Water Systems Operator II	26	70,642.26	82,415.97	98,899.16	108,789.08	5,886.86	6,868.00	8,241.60	9,065.76	2,717.01	3,169.85	3,803.81	4,184.20	33.96	39.62	47.55	52.30
Engineering Technician I	26	70,642.26	82,415.97	98,899.16	108,789.08	5,886.86	6,868.00	8,241.60	9,065.76	2,717.01	3,169.85	3,803.81	4,184.20	33.96	39.62	47.55	52.30
GIS Technician I	26	70,642.26	82,415.97	98,899.16	108,789.08	5,886.86	6,868.00	8,241.60	9,065.76	2,717.01	3,169.85	3,803.81	4,184.20	33.96	39.62	47.55	52.30
Accountant I	27	72,408.32	84,476.37	101,371.65	111,508.81	6,034.03	7,039.70	8,447.64	9,292.40	2,784.94	3,249.09	3,898.91	4,288.80	34.81	40.61	48.74	53.61
Human Resources Specialist II	27	72,408.32	84,476.37	101,371.65	111,508.81	6,034.03	7,039.70	8,447.64	9,292.40	2,784.94	3,249.09	3,898.91	4,288.80	34.81	40.61	48.74	53.61
Legislative Specialist I	27	72,408.32	84,476.37	101,371.65	111,508.81	6,034.03	7,039.70	8,447.64	9,292.40	2,784.94	3,249.09	3,898.91	4,288.80	34.81	40.61	48.74	53.61
Public Information Specialist II	28	74,218.53	86,588.28	103,905.94	114,296.53	6,184.88	7,215.69	8,658.83	9,524.71	2,854.56	3,330.32	3,996.38	4,396.02	35.68	41.63	49.95	54.95
Water Resources Specialist II	29	76,073.99	88,752.99	106,503.59	117,153.94	6,339.50	7,396.08	8,875.30	9,762.83	2,925.92	3,413.58	4,096.29	4,505.92	36.57	42.67	51.20	56.32
Data Specialist II	29	76,073.99	88,752.99	106,503.59	117,153.94	6,339.50	7,396.08	8,875.30	9,762.83	2,925.92	3,413.58	4,096.29	4,505.92	36.57	42.67	51.20	56.32
Engineering Technician II	30	77,975.84	90,971.82	109,166.18	120,082.80	6,497.99	7,580.98	9,097.18	10,006.90	2,999.07	3,498.92	4,198.70	4,618.57	37.49	43.74	52.48	57.73
GIS Technician II	30	77,975.84	90,971.82	109,166.18	120,082.80	6,497.99	7,580.98	9,097.18	10,006.90	2,999.07	3,498.92	4,198.70	4,618.57	37.49	43.74	52.48	57.73
Accountant II	31	79,925.24	93,246.11	111,895.33	123,084.86	6,660.44	7,770.51	9,324.61	10,257.07	3,074.05	3,586.39	4,303.67	4,734.03	38.43	44.83	53.80	59.18
Legislative Specialist II	31	79,925.24	93,246.11	111,895.33	123,084.86	6,660.44	7,770.51	9,324.61	10,257.07	3,074.05	3,586.39	4,303.67	4,734.03	38.43	44.83	53.80	59.18
Senior Water Systems Operator	32	81,923.36	95,577.26	114,692.71	126,161.98	6,826.95	7,964.77	9,557.73	10,513.50	3,150.90	3,676.05	4,411.26	4,852.38	39.39	45.95	55.14	60.65
Systems Administrator I	33	83,971.45	97,966.69	117,560.02	129,316.03	6,997.62	8,163.89	9,796.67	10,776.34	3,229.67	3,767.95	4,521.54	4,973.69	40.37	47.10	56.52	62.17
Senior Human Resources Specialist	33	83,971.45	97,966.69	117,560.02	129,316.03	6,997.62	8,163.89	9,796.67	10,776.34	3,229.67	3,767.95	4,521.54	4,973.69	40.37	47.10	56.52	62.17
Database Administrator I	33	83,971.45	97,966.69	117,560.02	129,316.03	6,997.62	8,163.89	9,796.67	10,776.34	3,229.67	3,767.95	4,521.54	4,973.69	40.37	47.10	56.52	62.17
Executive Assistant	34	86,070.73	100,415.86	120,499.03	132,548.93	7,172.56	8,367.99	10,041.59	11,045.74	3,310.41	3,862.15	4,634.58	5,098.04	41.38	48.28	57.93	63.73
Senior Public Information Specialist	34	86,070.73	100,415.86	120,499.03	132,548.93	7,172.56	8,367.99	10,041.59	11,045.74	3,310.41	3,862.15	4,634.58	5,098.04	41.38	48.28	57.93	63.73
Water Resources Analyst I	35	88,222.50	102,926.25	123,511.50	135,862.66	7,351.88	8,577.19	10,292.63	11,321.89	3,393.17	3,958.70	4,750.44	5,225.49	42.41	49.48	59.38	65.32
Water Resources Scientist I	35	88,222.50	102,926.25	123,511.50	135,862.66	7,351.88	8,577.19	10,292.63	11,321.89	3,393.17	3,958.70	4,750.44	5,225.49	42.41	49.48	59.38	65.32
Senior Water Resources Specialist	35	88,222.50	102,926.25	123,511.50	135,862.66	7,351.88	8,577.19	10,292.63	11,321.89	3,393.17	3,958.70	4,750.44	5,225.49	42.41	49.48	59.38	65.32
Data Analyst I	35	88,222.50	102,926.25	123,511.50	135,862.66	7,351.88	8,577.19	10,292.63	11,321.89	3,393.17	3,958.70	4,750.44	5,225.49	42.41	49.48	59.38	65.32
Financial Analyst I	35	88,222.50	102,926.25	123,511.50	135,862.66	7,351.88	8,577.19	10,292.63	11,321.89	3,393.17	3,958.70	4,750.44	5,225.49	42.41	49.48	59.38	65.32
Management Analyst I	35	88,222.50	102,926.25	123,511.50	135,862.66	7,351.88	8,577.19	10,292.63	11,321.89	3,393.17	3,958.70	4,750.44	5,225.49	42.41	49.48	59.38	65.32
Senior Data Specialist	35	88,222.50	102,926.25	123,511.50	135,862.66	7,351.88	8,577.19	10,292.63	11,321.89	3,393.17	3,958.70	4,750.44	5,225.49	42.41	49.48	59.38	65.32
Legislative Analyst I	35	88,222.50	102,926.25	123,511.50	135,862.66	7,351.88	8,577.19	10,292.63	11,321.89	3,393.17	3,958.70	4,750.44	5,225.49	42.41	49.48	59.38	65.32
Hydrogeologist I	36	90,428.06	105,499.41	126,599.29	139,259.22	7,535.67	8,791.62	10,549.94	11,604.93	3,478.00	4,057.67	4,869.20	5,356.12	43.48	50.72	60.87	66.95
Assistant Engineer	36	90,428.06	105,499.41	126,599.29	139,259.22	7,535.67	8,791.62	10,549.94	11,604.93	3,478.00	4,057.67	4,869.20	5,356.12	43.48	50.72	60.87	66.95
Lead Water Systems Operator	36	90,428.06	105,499.41	126,599.29	139,259.22	7,535.67	8,791.62	10,549.94	11,604.93	3,478.00	4,057.67	4,869.20	5,356.12	43.48	50.72	60.87	66.95
Senior Engineering Technician	36	90,428.06	105,499.41	126,599.29	139,259.22	7,535.67	8,791.62	10,549.94	11,604.93	3,478.00	4,057.67	4,869.20	5,356.12	43.48	50.72	60.87	66.95
Senior GIS Technician	36	90,428.06	105,499.41	126,599.29	139,259.22	7,535.67	8,791.62	10,549.94	11,604.93	3,478.00	4,057.67	4,869.20	5,356.12	43.48	50.72	60.87	66.95
Senior Accountant	37	92,688.76	108,136.89	129,764.27	142,740.70	7,724.06	9,011.41	10,813.69	11,895.06	3,564.95	4,159.11	4,990.93	5,490.03	44.56	51.99	62.39	68.63
Systems Administrator II	37	92,688.76	108,136.89	129,764.27	142,740.70	7,724.06	9,011.41	10,813.69	11,895.06	3,564.95	4,159.11	4,990.93	5,490.03	44.56	51.99	62.39	68.63
Database Administrator II	37	92,688.76	108,136.89	129,764.27	142,740.70	7,724.06	9,011.41	10,813.69	11,895.06	3,564.95	4,159.11	4,990.93	5,490.03	44.56	51.99	62.39	68.63
Lead Human Resources Specialist	37	92,688.76	108,136.89	129,764.27	142,740.70	7,724.06	9,011.41	10,813.69	11,895.06	3,564.95	4,159.11	4,990.93	5,490.03	44.56	51.99	62.39	68.63
Senior Legislative Specialist	37	92,688.76	108,136.89	129,764.27	142,740.70	7,724.06	9,011.41	10,813.69	11,895.06	3,564.95	4,159.11	4,990.93	5,490.03	44.56	51.99	62.39	68.63
Lead Public Information Specialist	38	95,005.98	110,840.31	133,008.37	146,309.21	7,917.17	9,236.69	11,084.03	12,192.43	3,654.08	4,263.09	5,115.71	5,627.28	45.68	53.29	63.95	70.34
Data Analyst II	39	97,381.14	113,611.32	136,333.59	149,966.95	8,115.09	9,467.61	11,361.13	12,497.25	3,745.43	4,369.67	5,243.60	5,767.96	46.82	54.62	65.54	72.10
Water Resources Analyst II	39	97,381.14	113,611.32	136,333.59	149,966.95	8,115.09	9,467.61	11,361.13	12,497.25	3,745.43	4,369.67	5,243.60	5,767.96	46.82	54.62	65.54	72.10
Water Resources Scientist II	39	97,381.14	113,611.32	136,333.59	149,966.95	8,115.09	9,467.61	11,361.13	12,497.25	3,745.43	4,369.67	5,243.60	5,767.96	46.82	54.62	65.54	72.10
Financial Analyst II	39	97,381.14	113,611.32	136,333.59	149,966.95	8,115.09	9,467.61	11,361.13	12,497.25	3,745.43	4,369.67	5,243.60	5,767.96	46.82	54.62	65.54	72.10
Management Analyst II	39	97,381.14	113,611.32	136,333.59	149,966.95	8,115.09	9,467.61	11,361.13	12,497.25	3,745.43	4,369.67	5,243.60	5,767.96	46.82	54.62	65.54	72.10
Lead Data Specialist	39	97,381.14	113,611.32	136,333.59	149,966.95	8,115.09	9,467.61	11,361.13	12,497.25	3,745.43	4,369.67	5,243.60	5,767.96	46.82	54.62	65.54	72.10
Lead Water Resources Specialist	39	97,381.14	113,611.32	136,333.59	149,966.95	8,115.09	9,467.61	11,361.13	12,497.25	3,745.43	4,369.67	5,243.60	5,767.96	46.82	54.62	65.54	72.10

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Classification	Salary Range	Annual				Monthly				Bi-Weekly				Hourly			
		Bottom	Mid	Upper	Max	Bottom	Mid	Upper	Max	Bottom	Mid	Upper	Max	Bottom	Mid	Upper	Max
Legislative Analyst II	39	97,381.14	113,611.32	136,333.59	149,966.95	8,115.09	9,467.61	11,361.13	12,497.25	3,745.43	4,369.67	5,243.60	5,767.96	46.82	54.62	65.54	72.10
Associate Engineer	40	99,815.66	116,451.61	139,741.93	153,716.12	8,317.97	9,704.30	11,645.16	12,809.68	3,839.06	4,478.91	5,374.69	5,912.16	47.99	55.99	67.18	73.90
Hydrogeologist II	40	99,815.66	116,451.61	139,741.93	153,716.12	8,317.97	9,704.30	11,645.16	12,809.68	3,839.06	4,478.91	5,374.69	5,912.16	47.99	55.99	67.18	73.90
Lead Engineering Technician	40	99,815.66	116,451.61	139,741.93	153,716.12	8,317.97	9,704.30	11,645.16	12,809.68	3,839.06	4,478.91	5,374.69	5,912.16	47.99	55.99	67.18	73.90
Lead GIS Technician	40	99,815.66	116,451.61	139,741.93	153,716.12	8,317.97	9,704.30	11,645.16	12,809.68	3,839.06	4,478.91	5,374.69	5,912.16	47.99	55.99	67.18	73.90
Lead Accountant	41	102,311.05	119,362.90	143,235.47	157,559.02	8,525.92	9,946.91	11,936.29	13,129.92	3,935.04	4,590.88	5,509.06	6,059.96	49.19	57.39	68.86	75.75
Lead Legislative Specialist	41	102,311.05	119,362.90	143,235.47	157,559.02	8,525.92	9,946.91	11,936.29	13,129.92	3,935.04	4,590.88	5,509.06	6,059.96	49.19	57.39	68.86	75.75
Water Systems Supervisor	42	104,868.83	122,346.97	146,816.36	161,498.00	8,739.07	10,195.58	12,234.70	13,458.17	4,033.42	4,705.65	5,646.78	6,211.46	50.42	58.82	70.58	77.64
Administrative Services Manager	42	104,868.83	122,346.97	146,816.36	161,498.00	8,739.07	10,195.58	12,234.70	13,458.17	4,033.42	4,705.65	5,646.78	6,211.46	50.42	58.82	70.58	77.64
Water Resources Supervisor	43	107,490.55	125,405.64	150,486.77	165,535.45	8,957.55	10,450.47	12,540.56	13,794.62	4,134.25	4,823.29	5,787.95	6,366.75	51.68	60.29	72.35	79.58
Senior Systems Administrator	43	107,490.55	125,405.64	150,486.77	165,535.45	8,957.55	10,450.47	12,540.56	13,794.62	4,134.25	4,823.29	5,787.95	6,366.75	51.68	60.29	72.35	79.58
Senior Database Administrator	43	107,490.55	125,405.64	150,486.77	165,535.45	8,957.55	10,450.47	12,540.56	13,794.62	4,134.25	4,823.29	5,787.95	6,366.75	51.68	60.29	72.35	79.58
Human Resources Supervisor	43	107,490.55	125,405.64	150,486.77	165,535.45	8,957.55	10,450.47	12,540.56	13,794.62	4,134.25	4,823.29	5,787.95	6,366.75	51.68	60.29	72.35	79.58
Public Information Supervisor	43	107,490.55	125,405.64	150,486.77	165,535.45	8,957.55	10,450.47	12,540.56	13,794.62	4,134.25	4,823.29	5,787.95	6,366.75	51.68	60.29	72.35	79.58
Accounting Supervisor	43	107,490.55	125,405.64	150,486.77	165,535.45	8,957.55	10,450.47	12,540.56	13,794.62	4,134.25	4,823.29	5,787.95	6,366.75	51.68	60.29	72.35	79.58
Senior Data Analyst	45	112,932.25	131,754.30	158,105.15	173,915.67	9,411.02	10,979.52	13,175.43	14,492.97	4,343.55	5,067.47	6,080.97	6,689.06	54.29	63.34	76.01	83.61
Senior Water Resources Analyst	45	112,932.25	131,754.30	158,105.15	173,915.67	9,411.02	10,979.52	13,175.43	14,492.97	4,343.55	5,067.47	6,080.97	6,689.06	54.29	63.34	76.01	83.61
Senior Water Resources Scientist	45	112,932.25	131,754.30	158,105.15	173,915.67	9,411.02	10,979.52	13,175.43	14,492.97	4,343.55	5,067.47	6,080.97	6,689.06	54.29	63.34	76.01	83.61
Senior Financial Analyst	45	112,932.25	131,754.30	158,105.15	173,915.67	9,411.02	10,979.52	13,175.43	14,492.97	4,343.55	5,067.47	6,080.97	6,689.06	54.29	63.34	76.01	83.61
Senior Management Analyst	45	112,932.25	131,754.30	158,105.15	173,915.67	9,411.02	10,979.52	13,175.43	14,492.97	4,343.55	5,067.47	6,080.97	6,689.06	54.29	63.34	76.01	83.61
Senior Legislative Analyst	45	112,932.25	131,754.30	158,105.15	173,915.67	9,411.02	10,979.52	13,175.43	14,492.97	4,343.55	5,067.47	6,080.97	6,689.06	54.29	63.34	76.01	83.61
Information Systems Supervisor	45	112,932.25	131,754.30	158,105.15	173,915.67	9,411.02	10,979.52	13,175.43	14,492.97	4,343.55	5,067.47	6,080.97	6,689.06	54.29	63.34	76.01	83.61
Senior Hydrogeologist	46	115,755.56	135,048.16	162,057.79	178,263.56	9,646.30	11,254.01	13,504.82	14,855.30	4,452.14	5,194.16	6,232.99	6,856.29	55.65	64.93	77.91	85.70
Senior Engineer	46	115,755.56	135,048.16	162,057.79	178,263.56	9,646.30	11,254.01	13,504.82	14,855.30	4,452.14	5,194.16	6,232.99	6,856.29	55.65	64.93	77.91	85.70
Lead Systems Administrator	47	118,649.45	138,424.36	166,109.23	182,720.16	9,887.45	11,535.36	13,842.44	15,226.68	4,563.44	5,324.01	6,388.82	7,027.70	57.04	66.55	79.86	87.85
Lead Database Administrator	47	118,649.45	138,424.36	166,109.23	182,720.16	9,887.45	11,535.36	13,842.44	15,226.68	4,563.44	5,324.01	6,388.82	7,027.70	57.04	66.55	79.86	87.85
Accounting Manager	51	130,966.79	152,794.59	183,353.50	201,688.85	10,913.90	12,732.88	15,279.46	16,807.40	5,037.18	5,876.71	7,052.06	7,757.26	62.96	73.46	88.15	96.97
Human Resources Manager	51	130,966.79	152,794.59	183,353.50	201,688.85	10,913.90	12,732.88	15,279.46	16,807.40	5,037.18	5,876.71	7,052.06	7,757.26	62.96	73.46	88.15	96.97
Public Information Officer	51	130,966.79	152,794.59	183,353.50	201,688.85	10,913.90	12,732.88	15,279.46	16,807.40	5,037.18	5,876.71	7,052.06	7,757.26	62.96	73.46	88.15	96.97
Engineering Supervisor	51	130,966.79	152,794.59	183,353.50	201,688.85	10,913.90	12,732.88	15,279.46	16,807.40	5,037.18	5,876.71	7,052.06	7,757.26	62.96	73.46	88.15	96.97
Watermaster Services Supervisor	51	130,966.79	152,794.59	183,353.50	201,688.85	10,913.90	12,732.88	15,279.46	16,807.40	5,037.18	5,876.71	7,052.06	7,757.26	62.96	73.46	88.15	96.97
Information System Manager	53	137,596.98	160,529.81	192,635.77	211,899.35	11,466.41	13,377.48	16,052.98	17,658.28	5,292.19	6,174.22	7,409.07	8,149.97	66.15	77.18	92.61	101.87
Principal Financial Analyst	53	137,596.98	160,529.81	192,635.77	211,899.35	11,466.41	13,377.48	16,052.98	17,658.28	5,292.19	6,174.22	7,409.07	8,149.97	66.15	77.18	92.61	101.87
Principal Management Analyst	53	137,596.98	160,529.81	192,635.77	211,899.35	11,466.41	13,377.48	16,052.98	17,658.28	5,292.19	6,174.22	7,409.07	8,149.97	66.15	77.18	92.61	101.87
Principal Data Analyst	53	137,596.98	160,529.81	192,635.77	211,899.35	11,466.41	13,377.48	16,052.98	17,658.28	5,292.19	6,174.22	7,409.07	8,149.97	66.15	77.18	92.61	101.87
Principal Water Resources Analyst	53	137,596.98	160,529.81	192,635.77	211,899.35	11,466.41	13,377.48	16,052.98	17,658.28	5,292.19	6,174.22	7,409.07	8,149.97	66.15	77.18	92.61	101.87
Principal Water Resources Scientist	53	137,596.98	160,529.81	192,635.77	211,899.35	11,466.41	13,377.48	16,052.98	17,658.28	5,292.19	6,174.22	7,409.07	8,149.97	66.15	77.18	92.61	101.87
Principal Legislative Analyst	53	137,596.98	160,529.81	192,635.77	211,899.35	11,466.41	13,377.48	16,052.98	17,658.28	5,292.19	6,174.22	7,409.07	8,149.97	66.15	77.18	92.61	101.87
Operations Manager	53	137,596.98	160,529.81	192,635.77	211,899.35	11,466.41	13,377.48	16,052.98	17,658.28	5,292.19	6,174.22	7,409.07	8,149.97	66.15	77.18	92.61	101.87
Principal Hydrogeologist	54	141,036.90	164,543.05	197,451.67	217,196.83	11,753.08	13,711.92	16,454.31	18,099.74	5,424.50	6,328.58	7,594.29	8,353.72	67.81	79.11	94.93	104.42
Principal Engineer	54	141,036.90	164,543.05	197,451.67	217,196.83	11,753.08	13,711.92	16,454.31	18,099.74	5,424.50	6,328.58	7,594.29	8,353.72	67.81	79.11	94.93	104.42
Engineering Manager	59	159,570.31	186,165.37	223,398.44	245,738.28	13,297.53	15,513.78	18,616.54	20,478.19	6,137.32	7,160.21	8,592.25	9,451.47	76.72	89.50	107.40	118.14
Watermaster Services Manager	59	159,570.31	186,165.37	223,398.44	245,738.28	13,297.53	15,513.78	18,616.54	20,478.19	6,137.32	7,160.21	8,592.25	9,451.47	76.72	89.50	107.40	118.14
Water Resources Manager	59	159,570.31	186,165.37	223,398.44	245,738.28	13,297.53	15,513.78	18,616.54	20,478.19	6,137.32	7,160.21	8,592.25	9,451.47	76.72	89.50	107.40	118.14
Chief Financial Analyst	59	159,570.31	186,165.37	223,398.44	245,738.28	13,297.53	15,513.78	18,616.54	20,478.19	6,137.32	7,160.21	8,592.25	9,451.47	76.72	89.50	107.40	118.14
Chief Management Analyst	59	159,570.31	186,165.37	223,398.44	245,738.28	13,297.53	15,513.78	18,616.54	20,478.19	6,137.32	7,160.21	8,592.25	9,451.47	76.72	89.50	107.40	118.14
Chief Data Analyst	59	159,570.31	186,165.37	223,398.44	245,738.28	13,297.53	15,513.78	18,616.54	20,478.19	6,137.32	7,160.21	8,592.25	9,451.47	76.72	89.50	107.40	118.14
Chief Water Resources Analyst	59	159,570.31	186,165.37	223,398.44	245,738.28	13,297.53	15,513.78	18,616.54	20,478.19	6,137.32	7,160.21	8,592.25	9,451.47	76.72	89.50	107.40	118.14
Chief Water Resources Scientist	59	159,570.31	186,165.37	223,398.44	245,738.28	13,297.53	15,513.78	18,616.54	20,478.19	6,137.32	7,160.21	8,592.25	9,451.4				

**Mojave Water Agency Salary Plan
July 1, 2024**

Classification	Salary Range	Annual				Monthly				Bi-Weekly				Hourly			
		Bottom	Mid	Upper	Max	Bottom	Mid	Upper	Max	Bottom	Mid	Upper	Max	Bottom	Mid	Upper	Max
Director of Basin Management and Resource Planning	62	171,839.77	200,479.73	240,575.68	264,633.25	14,319.98	16,706.64	20,047.97	22,052.77	6,609.22	7,710.76	9,252.91	10,178.20	82.62	96.38	115.66	127.23
Director of Engineering	62	171,839.77	200,479.73	240,575.68	264,633.25	14,319.98	16,706.64	20,047.97	22,052.77	6,609.22	7,710.76	9,252.91	10,178.20	82.62	96.38	115.66	127.23
Director of Engineering and Operations	62	171,839.77	200,479.73	240,575.68	264,633.25	14,319.98	16,706.64	20,047.97	22,052.77	6,609.22	7,710.76	9,252.91	10,178.20	82.62	96.38	115.66	127.23
Director of Operations	62	171,839.77	200,479.73	240,575.68	264,633.25	14,319.98	16,706.64	20,047.97	22,052.77	6,609.22	7,710.76	9,252.91	10,178.20	82.62	96.38	115.66	127.23
Director of Organizational Development	62	171,839.77	200,479.73	240,575.68	264,633.25	14,319.98	16,706.64	20,047.97	22,052.77	6,609.22	7,710.76	9,252.91	10,178.20	82.62	96.38	115.66	127.23
Director of Water Resources	62	171,839.77	200,479.73	240,575.68	264,633.25	14,319.98	16,706.64	20,047.97	22,052.77	6,609.22	7,710.76	9,252.91	10,178.20	82.62	96.38	115.66	127.23
Assistant General Manager	67	194,420.93	226,824.41	272,189.30	299,408.23	16,201.74	18,902.03	22,682.44	24,950.69	7,477.73	8,724.02	10,468.82	11,515.70	93.47	109.05	130.86	143.95
General Manager	75	236,883.03	276,363.53	331,636.24	364,799.87	19,740.25	23,030.29	27,636.35	30,399.99	9,110.89	10,629.37	12,755.24	14,030.76	113.89	132.87	159.44	175.38