

Mojave Water Agency Salary Plan
July 1, 2023

Classification	Salary Range	Annual				Monthly				Bi-Weekly				Hourly			
		Bottom	Mid	Upper	Max	Bottom	Mid	Upper	Max	Bottom	Mid	Upper	Max	Bottom	Mid	Upper	Max
Administrative Assistant I	11	46,497.66	54,247.28	65,096.73	71,606.40	3,874.81	4,520.61	5,424.73	5,967.20	1,788.37	2,086.43	2,503.72	2,754.09	22.35	26.08	31.30	34.43
Administrative Assistant II	15	51,324.72	59,878.84	71,854.61	79,040.07	4,277.06	4,989.90	5,987.88	6,586.67	1,974.03	2,303.03	2,763.64	3,040.00	24.68	28.79	34.55	38.00
Senior Administrative Assistant	22	61,008.96	71,177.13	85,412.55	93,953.81	5,084.08	5,931.43	7,117.71	7,829.48	2,346.50	2,737.58	3,285.10	3,613.61	29.33	34.22	41.06	45.17
Water Systems Operator I	22	61,008.96	71,177.13	85,412.55	93,953.81	5,084.08	5,931.43	7,117.71	7,829.48	2,346.50	2,737.58	3,285.10	3,613.61	29.33	34.22	41.06	45.17
Human Resources Specialist I	23	62,534.19	72,956.55	87,547.86	96,302.65	5,211.18	6,079.71	7,295.66	8,025.22	2,405.16	2,806.02	3,367.23	3,703.95	30.06	35.08	42.09	46.30
Public Information Specialist I	24	64,097.54	74,780.47	89,736.56	98,710.22	5,341.46	6,231.71	7,478.05	8,225.85	2,465.29	2,876.17	3,451.41	3,796.55	30.82	35.95	43.14	47.46
Water Resources Specialist I	25	65,699.98	76,649.98	91,979.97	101,177.97	5,475.00	6,387.50	7,665.00	8,431.50	2,526.92	2,948.08	3,537.69	3,891.46	31.59	36.85	44.22	48.64
Data Specialist I	25	65,699.98	76,649.98	91,979.97	101,177.97	5,475.00	6,387.50	7,665.00	8,431.50	2,526.92	2,948.08	3,537.69	3,891.46	31.59	36.85	44.22	48.64
Water Systems Operator II	26	67,342.48	78,566.23	94,279.47	103,707.42	5,611.87	6,547.19	7,856.62	8,642.28	2,590.10	3,021.78	3,626.13	3,988.75	32.38	37.77	45.33	49.86
Engineering Technician I	26	67,342.48	78,566.23	94,279.47	103,707.42	5,611.87	6,547.19	7,856.62	8,642.28	2,590.10	3,021.78	3,626.13	3,988.75	32.38	37.77	45.33	49.86
GIS Technician I	26	67,342.48	78,566.23	94,279.47	103,707.42	5,611.87	6,547.19	7,856.62	8,642.28	2,590.10	3,021.78	3,626.13	3,988.75	32.38	37.77	45.33	49.86
Accountant I	27	69,026.04	80,530.38	96,636.46	106,300.11	5,752.17	6,710.87	8,053.04	8,858.34	2,654.85	3,097.32	3,716.79	4,088.47	33.19	38.72	46.46	51.11
Human Resources Specialist II	27	69,026.04	80,530.38	96,636.46	106,300.11	5,752.17	6,710.87	8,053.04	8,858.34	2,654.85	3,097.32	3,716.79	4,088.47	33.19	38.72	46.46	51.11
Legislative Specialist I	27	69,026.04	80,530.38	96,636.46	106,300.11	5,752.17	6,710.87	8,053.04	8,858.34	2,654.85	3,097.32	3,716.79	4,088.47	33.19	38.72	46.46	51.11
Public Information Specialist II	28	70,751.69	82,543.64	99,052.37	108,957.61	5,895.97	6,878.64	8,254.36	9,079.80	2,721.22	3,174.76	3,809.71	4,190.68	34.02	39.68	47.62	52.38
Water Resources Specialist II	29	72,520.49	84,607.23	101,528.68	111,681.55	6,043.37	7,050.60	8,460.72	9,306.80	2,789.25	3,254.12	3,904.95	4,295.44	34.87	40.68	48.81	53.69
Data Specialist II	29	72,520.49	84,607.23	101,528.68	111,681.55	6,043.37	7,050.60	8,460.72	9,306.80	2,789.25	3,254.12	3,904.95	4,295.44	34.87	40.68	48.81	53.69
Engineering Technician II	30	74,333.50	86,722.42	104,066.90	114,473.59	6,194.46	7,226.87	8,672.24	9,539.47	2,858.98	3,335.48	4,002.57	4,402.83	35.74	41.69	50.03	55.04
GIS Technician II	30	74,333.50	86,722.42	104,066.90	114,473.59	6,194.46	7,226.87	8,672.24	9,539.47	2,858.98	3,335.48	4,002.57	4,402.83	35.74	41.69	50.03	55.04
Accountant II	31	76,191.84	88,890.48	106,668.57	117,335.43	6,349.32	7,407.54	8,889.05	9,777.95	2,930.46	3,418.86	4,102.64	4,512.90	36.63	42.74	51.28	56.41
Legislative Specialist II	31	76,191.84	88,890.48	106,668.57	117,335.43	6,349.32	7,407.54	8,889.05	9,777.95	2,930.46	3,418.86	4,102.64	4,512.90	36.63	42.74	51.28	56.41
Senior Water Systems Operator	32	78,096.63	91,112.73	109,335.28	120,268.81	6,508.05	7,592.73	9,111.27	10,022.40	3,003.72	3,504.34	4,205.20	4,625.72	37.55	43.80	52.57	57.82
Systems Administrator I	33	80,049.04	93,390.55	112,068.66	123,275.53	6,670.75	7,782.55	9,339.06	10,272.96	3,078.81	3,591.94	4,310.33	4,741.37	38.49	44.90	53.88	59.27
Senior Human Resources Specialist	33	80,049.04	93,390.55	112,068.66	123,275.53	6,670.75	7,782.55	9,339.06	10,272.96	3,078.81	3,591.94	4,310.33	4,741.37	38.49	44.90	53.88	59.27
Database Administrator I	33	80,049.04	93,390.55	112,068.66	123,275.53	6,670.75	7,782.55	9,339.06	10,272.96	3,078.81	3,591.94	4,310.33	4,741.37	38.49	44.90	53.88	59.27
Executive Assistant	34	82,050.27	95,725.32	114,870.38	126,357.42	6,837.52	7,977.11	9,572.53	10,529.78	3,155.78	3,681.74	4,418.09	4,859.90	39.45	46.02	55.23	60.75
Senior Public Information Specialist	34	82,050.27	95,725.32	114,870.38	126,357.42	6,837.52	7,977.11	9,572.53	10,529.78	3,155.78	3,681.74	4,418.09	4,859.90	39.45	46.02	55.23	60.75
Water Resources Analyst I	35	84,101.53	98,118.45	117,742.14	129,516.35	7,008.46	8,176.54	9,811.85	10,793.03	3,234.67	3,773.79	4,528.54	4,981.40	40.43	47.17	56.61	62.27
Water Resources Scientist I	35	84,101.53	98,118.45	117,742.14	129,516.35	7,008.46	8,176.54	9,811.85	10,793.03	3,234.67	3,773.79	4,528.54	4,981.40	40.43	47.17	56.61	62.27
Senior Water Resources Specialist	35	84,101.53	98,118.45	117,742.14	129,516.35	7,008.46	8,176.54	9,811.85	10,793.03	3,234.67	3,773.79	4,528.54	4,981.40	40.43	47.17	56.61	62.27
Data Analyst I	35	84,101.53	98,118.45	117,742.14	129,516.35	7,008.46	8,176.54	9,811.85	10,793.03	3,234.67	3,773.79	4,528.54	4,981.40	40.43	47.17	56.61	62.27
Financial Analyst I	35	84,101.53	98,118.45	117,742.14	129,516.35	7,008.46	8,176.54	9,811.85	10,793.03	3,234.67	3,773.79	4,528.54	4,981.40	40.43	47.17	56.61	62.27
Management Analyst I	35	84,101.53	98,118.45	117,742.14	129,516.35	7,008.46	8,176.54	9,811.85	10,793.03	3,234.67	3,773.79	4,528.54	4,981.40	40.43	47.17	56.61	62.27
Senior Data Specialist	35	84,101.53	98,118.45	117,742.14	129,516.35	7,008.46	8,176.54	9,811.85	10,793.03	3,234.67	3,773.79	4,528.54	4,981.40	40.43	47.17	56.61	62.27
Legislative Analyst I	35	84,101.53	98,118.45	117,742.14	129,516.35	7,008.46	8,176.54	9,811.85	10,793.03	3,234.67	3,773.79	4,528.54	4,981.40	40.43	47.17	56.61	62.27
Hydrogeologist I	36	86,204.06	100,571.41	120,685.69	132,754.26	7,183.67	8,380.95	10,057.14	11,062.85	3,315.54	3,868.13	4,641.76	5,105.93	41.44	48.35	58.02	63.82
Assistant Engineer	36	86,204.06	100,571.41	120,685.69	132,754.26	7,183.67	8,380.95	10,057.14	11,062.85	3,315.54	3,868.13	4,641.76	5,105.93	41.44	48.35	58.02	63.82
Lead Water Systems Operator	36	86,204.06	100,571.41	120,685.69	132,754.26	7,183.67	8,380.95	10,057.14	11,062.85	3,315.54	3,868.13	4,641.76	5,105.93	41.44	48.35	58.02	63.82
Senior Engineering Technician	36	86,204.06	100,571.41	120,685.69	132,754.26	7,183.67	8,380.95	10,057.14	11,062.85	3,315.54	3,868.13	4,641.76	5,105.93	41.44	48.35	58.02	63.82
Senior GIS Technician	36	86,204.06	100,571.41	120,685.69	132,754.26	7,183.67	8,380.95	10,057.14	11,062.85	3,315.54	3,868.13	4,641.76	5,105.93	41.44	48.35	58.02	63.82
Senior Accountant	37	88,359.16	103,085.69	123,702.83	136,073.11	7,363.26	8,590.47	10,308.57	11,339.43	3,398.43	3,964.83	4,757.80	5,233.58	42.48	49.56	59.47	65.42
Systems Administrator II	37	88,359.16	103,085.69	123,702.83	136,073.11	7,363.26	8,590.47	10,308.57	11,339.43	3,398.43	3,964.83	4,757.80	5,233.58	42.48	49.56	59.47	65.42
Database Administrator II	37	88,359.16	103,085.69	123,702.83	136,073.11	7,363.26	8,590.47	10,308.57	11,339.43	3,398.43	3,964.83	4,757.80	5,233.58	42.48	49.56	59.47	65.42
Lead Human Resources Specialist	37	88,359.16	103,085.69	123,702.83	136,073.11	7,363.26	8,590.47	10,308.57	11,339.43	3,398.43	3,964.83	4,757.80	5,233.58	42.48	49.56	59.47	65.42
Senior Legislative Specialist	37	88,359.16	103,085.69	123,702.83	136,073.11	7,363.26	8,590.47	10,308.57	11,339.43	3,398.43	3,964.83	4,757.80	5,233.58	42.48	49.56	59.47	65.42
Lead Public Information Specialist	38	90,568.14	105,662.83	126,795.40	139,474.94	7,547.35	8,805.24	10,566.28	11,622.91	3,483.39	4,063.96	4,876.75	5,364.42	43.54	50.80	60.96	67.06
Data Analyst II	39	92,832.35	108,304.41	129,965.29	142,961.82	7,736.03	9,025.37	10,830.44	11,913.48	3,570.48	4,165.55	4,998.67	5,498.53	44.63	52.07	62.48	68.73
Water Resources Analyst II	39	92,832.35	108,304.41	129,965.29	142,961.82	7,736.03	9,025.37	10,830.44	11,913.48	3,570.48	4,165.55	4,998.67	5,498.53	44.63	52.07	62.48	68.73
Water Resources Scientist II	39	92,832.35	108,304.41	129,965.29	142,961.82	7,736.03	9,025.37	10,830.44	11,913.48	3,570.48	4,165.55	4,998.67	5,498.53	44.63	52.07	62.48	68.73
Financial Analyst II	39	92,832.35	108,304.41	129,965.29	142,961.82	7,736.03	9,025.37	10,830.44	1								

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updated 03/14/2024

Classification	Salary Range	Annual				Monthly				Bi-Weekly				Hourly			
		Bottom	Mid	Upper	Max	Bottom	Mid	Upper	Max	Bottom	Mid	Upper	Max	Bottom	Mid	Upper	Max
Legislative Analyst II	39	92,832.35	108,304.41	129,965.29	142,961.82	7,736.03	9,025.37	10,830.44	11,913.48	3,570.48	4,165.55	4,998.67	5,498.53	44.63	52.07	62.48	68.73
Associate Engineer	40	95,153.16	111,012.02	133,214.42	146,535.86	7,929.43	9,251.00	11,101.20	12,211.32	3,659.74	4,269.69	5,123.63	5,635.99	45.75	53.37	64.05	70.45
Hydrogeologist II	40	95,153.16	111,012.02	133,214.42	146,535.86	7,929.43	9,251.00	11,101.20	12,211.32	3,659.74	4,269.69	5,123.63	5,635.99	45.75	53.37	64.05	70.45
Lead Engineering Technician	40	95,153.16	111,012.02	133,214.42	146,535.86	7,929.43	9,251.00	11,101.20	12,211.32	3,659.74	4,269.69	5,123.63	5,635.99	45.75	53.37	64.05	70.45
Lead GIS Technician	40	95,153.16	111,012.02	133,214.42	146,535.86	7,929.43	9,251.00	11,101.20	12,211.32	3,659.74	4,269.69	5,123.63	5,635.99	45.75	53.37	64.05	70.45
Lead Accountant	41	97,531.99	113,787.32	136,544.78	150,199.26	8,127.67	9,482.28	11,378.73	12,516.60	3,751.23	4,376.44	5,251.72	5,776.89	46.89	54.71	65.65	72.21
Lead Legislative Specialist	41	97,531.99	113,787.32	136,544.78	150,199.26	8,127.67	9,482.28	11,378.73	12,516.60	3,751.23	4,376.44	5,251.72	5,776.89	46.89	54.71	65.65	72.21
Water Systems Supervisor	42	99,970.29	116,632.00	139,958.40	153,954.24	8,330.86	9,719.33	11,663.20	12,829.52	3,845.01	4,485.85	5,383.02	5,921.32	48.06	56.07	67.29	74.02
Administrative Services Manager	42	99,970.29	116,632.00	139,958.40	153,954.24	8,330.86	9,719.33	11,663.20	12,829.52	3,845.01	4,485.85	5,383.02	5,921.32	48.06	56.07	67.29	74.02
Water Resources Supervisor	43	102,469.54	119,547.80	143,457.36	157,803.10	8,539.13	9,962.32	11,954.78	13,150.26	3,941.14	4,597.99	5,517.59	6,069.35	49.26	57.47	68.97	75.87
Senior Systems Administrator	43	102,469.54	119,547.80	143,457.36	157,803.10	8,539.13	9,962.32	11,954.78	13,150.26	3,941.14	4,597.99	5,517.59	6,069.35	49.26	57.47	68.97	75.87
Senior Database Administrator	43	102,469.54	119,547.80	143,457.36	157,803.10	8,539.13	9,962.32	11,954.78	13,150.26	3,941.14	4,597.99	5,517.59	6,069.35	49.26	57.47	68.97	75.87
Human Resources Supervisor	43	102,469.54	119,547.80	143,457.36	157,803.10	8,539.13	9,962.32	11,954.78	13,150.26	3,941.14	4,597.99	5,517.59	6,069.35	49.26	57.47	68.97	75.87
Public Information Supervisor	43	102,469.54	119,547.80	143,457.36	157,803.10	8,539.13	9,962.32	11,954.78	13,150.26	3,941.14	4,597.99	5,517.59	6,069.35	49.26	57.47	68.97	75.87
Accounting Supervisor	43	102,469.54	119,547.80	143,457.36	157,803.10	8,539.13	9,962.32	11,954.78	13,150.26	3,941.14	4,597.99	5,517.59	6,069.35	49.26	57.47	68.97	75.87
Senior Data Analyst	45	107,657.06	125,599.90	150,719.88	165,791.87	8,971.42	10,466.66	12,559.99	13,815.99	4,140.66	4,830.77	5,796.92	6,376.61	51.76	60.38	72.46	79.71
Senior Water Resources Analyst	45	107,657.06	125,599.90	150,719.88	165,791.87	8,971.42	10,466.66	12,559.99	13,815.99	4,140.66	4,830.77	5,796.92	6,376.61	51.76	60.38	72.46	79.71
Senior Water Resources Scientist	45	107,657.06	125,599.90	150,719.88	165,791.87	8,971.42	10,466.66	12,559.99	13,815.99	4,140.66	4,830.77	5,796.92	6,376.61	51.76	60.38	72.46	79.71
Senior Financial Analyst	45	107,657.06	125,599.90	150,719.88	165,791.87	8,971.42	10,466.66	12,559.99	13,815.99	4,140.66	4,830.77	5,796.92	6,376.61	51.76	60.38	72.46	79.71
Senior Management Analyst	45	107,657.06	125,599.90	150,719.88	165,791.87	8,971.42	10,466.66	12,559.99	13,815.99	4,140.66	4,830.77	5,796.92	6,376.61	51.76	60.38	72.46	79.71
Senior Legislative Analyst	45	107,657.06	125,599.90	150,719.88	165,791.87	8,971.42	10,466.66	12,559.99	13,815.99	4,140.66	4,830.77	5,796.92	6,376.61	51.76	60.38	72.46	79.71
Information Systems Supervisor	45	107,657.06	125,599.90	150,719.88	165,791.87	8,971.42	10,466.66	12,559.99	13,815.99	4,140.66	4,830.77	5,796.92	6,376.61	51.76	60.38	72.46	79.71
Senior Hydrogeologist	46	110,348.49	128,739.90	154,487.88	169,936.67	9,195.71	10,728.33	12,873.99	14,161.39	4,244.17	4,951.53	5,941.84	6,536.03	53.05	61.89	74.27	81.70
Senior Engineer	46	110,348.49	128,739.90	154,487.88	169,936.67	9,195.71	10,728.33	12,873.99	14,161.39	4,244.17	4,951.53	5,941.84	6,536.03	53.05	61.89	74.27	81.70
Lead Systems Administrator	47	113,107.20	131,958.40	158,350.08	174,185.09	9,425.60	10,996.53	13,195.84	14,515.42	4,350.28	5,075.32	6,090.39	6,699.43	54.38	63.44	76.13	83.74
Lead Database Administrator	47	113,107.20	131,958.40	158,350.08	174,185.09	9,425.60	10,996.53	13,195.84	14,515.42	4,350.28	5,075.32	6,090.39	6,699.43	54.38	63.44	76.13	83.74
Accounting Manager	51	124,849.18	145,657.38	174,788.85	192,267.74	10,404.10	12,138.11	14,565.74	16,022.31	4,801.89	5,602.21	6,722.65	7,394.91	60.02	70.03	84.03	92.44
Human Resources Manager	51	124,849.18	145,657.38	174,788.85	192,267.74	10,404.10	12,138.11	14,565.74	16,022.31	4,801.89	5,602.21	6,722.65	7,394.91	60.02	70.03	84.03	92.44
Public Information Officer	51	124,849.18	145,657.38	174,788.85	192,267.74	10,404.10	12,138.11	14,565.74	16,022.31	4,801.89	5,602.21	6,722.65	7,394.91	60.02	70.03	84.03	92.44
Engineering Supervisor	51	124,849.18	145,657.38	174,788.85	192,267.74	10,404.10	12,138.11	14,565.74	16,022.31	4,801.89	5,602.21	6,722.65	7,394.91	60.02	70.03	84.03	92.44
Watermaster Services Supervisor	51	124,849.18	145,657.38	174,788.85	192,267.74	10,404.10	12,138.11	14,565.74	16,022.31	4,801.89	5,602.21	6,722.65	7,394.91	60.02	70.03	84.03	92.44
Information System Manager	53	131,169.66	153,031.28	183,637.53	202,001.28	10,930.81	12,752.61	15,303.13	16,833.44	5,044.99	5,885.82	7,062.98	7,769.28	63.06	73.57	88.29	97.12
Principal Financial Analyst	53	131,169.66	153,031.28	183,637.53	202,001.28	10,930.81	12,752.61	15,303.13	16,833.44	5,044.99	5,885.82	7,062.98	7,769.28	63.06	73.57	88.29	97.12
Principal Management Analyst	53	131,169.66	153,031.28	183,637.53	202,001.28	10,930.81	12,752.61	15,303.13	16,833.44	5,044.99	5,885.82	7,062.98	7,769.28	63.06	73.57	88.29	97.12
Principal Data Analyst	53	131,169.66	153,031.28	183,637.53	202,001.28	10,930.81	12,752.61	15,303.13	16,833.44	5,044.99	5,885.82	7,062.98	7,769.28	63.06	73.57	88.29	97.12
Principal Water Resources Analyst	53	131,169.66	153,031.28	183,637.53	202,001.28	10,930.81	12,752.61	15,303.13	16,833.44	5,044.99	5,885.82	7,062.98	7,769.28	63.06	73.57	88.29	97.12
Principal Water Resources Scientist	53	131,169.66	153,031.28	183,637.53	202,001.28	10,930.81	12,752.61	15,303.13	16,833.44	5,044.99	5,885.82	7,062.98	7,769.28	63.06	73.57	88.29	97.12
Principal Legislative Analyst	53	131,169.66	153,031.28	183,637.53	202,001.28	10,930.81	12,752.61	15,303.13	16,833.44	5,044.99	5,885.82	7,062.98	7,769.28	63.06	73.57	88.29	97.12
Operations Manager	53	131,169.66	153,031.28	183,637.53	202,001.28	10,930.81	12,752.61	15,303.13	16,833.44	5,044.99	5,885.82	7,062.98	7,769.28	63.06	73.57	88.29	97.12
Principal Hydrogeologist	54	134,448.91	156,857.06	188,228.47	207,051.32	11,204.08	13,071.42	15,685.71	17,254.28	5,171.11	6,032.96	7,239.56	7,963.51	64.64	75.41	90.49	99.54
Principal Engineer	54	134,448.91	156,857.06	188,228.47	207,051.32	11,204.08	13,071.42	15,685.71	17,254.28	5,171.11	6,032.96	7,239.56	7,963.51	64.64	75.41	90.49	99.54
Engineering Manager	59	152,116.60	177,469.37	212,963.24	234,259.56	12,676.38	14,789.11	17,746.94	19,521.63	5,850.64	6,825.74	8,190.89	9,009.98	73.13	85.32	102.39	112.62
Watermaster Services Manager	59	152,116.60	177,469.37	212,963.24	234,259.56	12,676.38	14,789.11	17,746.94	19,521.63	5,850.64	6,825.74	8,190.89	9,009.98	73.13	85.32	102.39	112.62
Water Resources Manager	59	152,116.60	177,469.37	212,963.24	234,259.56	12,676.38	14,789.11	17,746.94	19,521.63	5,850.64	6,825.74	8,190.89	9,009.98	73.13	85.32	102.39	112.62
Chief Financial Analyst	59	152,116.60	177,469.37	212,963.24	234,259.56	12,676.38	14,789.11	17,746.94	19,521.63	5,850.64	6,825.74	8,190.89	9,009.98	73.13	85.32	102.39	112.62
Chief Management Analyst	59	152,116.60	177,469.37	212,963.24	234,259.56	12,676.38	14,789.11	17,746.94	19,521.63	5,850.64	6,825.74	8,190.89	9,009.98	73.13	85.32	102.39	112.62
Chief Data Analyst	59	152,116.60	177,469.37	212,963.24	234,259.56	12,676.38	14,789.11	17,746.94	19,521.63	5,850.64	6,825.74	8,190.89	9,009.98	73.13	85.32	102.39	112.62
Chief Water Resources Analyst	59	152,116.60	177,469.37	212,963.24	234,259.56	12,676.38	14,789.11	17,746.94	19,521.63	5,850.64	6,825.74	8,190.89	9,009.98	73.13	85.32	102.39	112.62
Chief Water Resources Scientist	59	152,116.60	177,469.37	212,963.24	234,259.56	12,676.38	14,789.11	17,746.94	19,521.63	5,850.64	6,825.74						

Mojave Water Agency Salary Plan
July 1, 2023

Classification	Salary Range	Annual				Monthly				Bi-Weekly				Hourly			
		Bottom	Mid	Upper	Max	Bottom	Mid	Upper	Max	Bottom	Mid	Upper	Max	Bottom	Mid	Upper	Max
Director of Basin Management and Resource Planning	62	163,812.94	191,115.09	229,338.11	252,271.92	13,651.08	15,926.26	19,111.51	21,022.66	6,300.50	7,350.58	8,820.70	9,702.77	78.76	91.88	110.26	121.28
Director of Engineering	62	163,812.94	191,115.09	229,338.11	252,271.92	13,651.08	15,926.26	19,111.51	21,022.66	6,300.50	7,350.58	8,820.70	9,702.77	78.76	91.88	110.26	121.28
Director of Engineering and Operations	62	163,812.94	191,115.09	229,338.11	252,271.92	13,651.08	15,926.26	19,111.51	21,022.66	6,300.50	7,350.58	8,820.70	9,702.77	78.76	91.88	110.26	121.28
Director of Operations	62	163,812.94	191,115.09	229,338.11	252,271.92	13,651.08	15,926.26	19,111.51	21,022.66	6,300.50	7,350.58	8,820.70	9,702.77	78.76	91.88	110.26	121.28
Development	62	163,812.94	191,115.09	229,338.11	252,271.92	13,651.08	15,926.26	19,111.51	21,022.66	6,300.50	7,350.58	8,820.70	9,702.77	78.76	91.88	110.26	121.28
Director of Water Resources	62	163,812.94	191,115.09	229,338.11	252,271.92	13,651.08	15,926.26	19,111.51	21,022.66	6,300.50	7,350.58	8,820.70	9,702.77	78.76	91.88	110.26	121.28
Assistant General Manager	67	185,339.30	216,229.18	259,475.02	285,422.52	15,444.94	18,019.10	21,622.92	23,785.21	7,128.43	8,316.51	9,979.81	10,977.79	89.11	103.96	124.75	137.22
General Manager	75	225,817.95	263,454.28	316,145.13	347,759.64	18,818.16	21,954.52	26,345.43	28,979.97	8,685.31	10,132.86	12,159.43	13,375.37	108.57	126.66	151.99	167.19