

Mojave Water Agency Salary Plan
July 1, 2023

Classification	Salary Range	Annual				Monthly				Bi-Weekly				Hourly			
		Bottom	Mid	Upper	Max	Bottom	Mid	Upper	Max	Bottom	Mid	Upper	Max	Bottom	Mid	Upper	Max
Chief Legislative Analyst	59	152,116.60	177,469.37	212,963.24	234,259.56	12,676.38	14,789.11	17,746.94	19,521.63	5,850.64	6,825.74	8,190.89	9,009.98	73.13	85.32	102.39	112.62
Chief Engineer	60	155,919.51	181,906.10	218,287.32	240,116.05	12,993.29	15,158.84	18,190.61	20,009.67	5,996.90	6,996.39	8,395.67	9,235.23	74.96	87.45	104.95	115.44
Chief Hydrogeologist	60	155,919.51	181,906.10	218,287.32	240,116.05	12,993.29	15,158.84	18,190.61	20,009.67	5,996.90	6,996.39	8,395.67	9,235.23	74.96	87.45	104.95	115.44
Chief Financial Officer	62	163,812.94	191,115.09	229,338.11	252,271.92	13,651.08	15,926.26	19,111.51	21,022.66	6,300.50	7,350.58	8,820.70	9,702.77	78.76	91.88	110.26	121.28
Director of Basin Management and Resource Planning	62	163,812.94	191,115.09	229,338.11	252,271.92	13,651.08	15,926.26	19,111.51	21,022.66	6,300.50	7,350.58	8,820.70	9,702.77	78.76	91.88	110.26	121.28
Director of Engineering	62	163,812.94	191,115.09	229,338.11	252,271.92	13,651.08	15,926.26	19,111.51	21,022.66	6,300.50	7,350.58	8,820.70	9,702.77	78.76	91.88	110.26	121.28
Director of Engineering and Operations	62	163,812.94	191,115.09	229,338.11	252,271.92	13,651.08	15,926.26	19,111.51	21,022.66	6,300.50	7,350.58	8,820.70	9,702.77	78.76	91.88	110.26	121.28
Director of Operations	62	163,812.94	191,115.09	229,338.11	252,271.92	13,651.08	15,926.26	19,111.51	21,022.66	6,300.50	7,350.58	8,820.70	9,702.77	78.76	91.88	110.26	121.28
Director of Organizational Development	62	163,812.94	191,115.09	229,338.11	252,271.92	13,651.08	15,926.26	19,111.51	21,022.66	6,300.50	7,350.58	8,820.70	9,702.77	78.76	91.88	110.26	121.28
Director of Water Resources	62	163,812.94	191,115.09	229,338.11	252,271.92	13,651.08	15,926.26	19,111.51	21,022.66	6,300.50	7,350.58	8,820.70	9,702.77	78.76	91.88	110.26	121.28
Assistant General Manager	67	185,339.30	216,229.18	259,475.02	285,422.52	15,444.94	18,019.10	21,622.92	23,785.21	7,128.43	8,316.51	9,979.81	10,977.79	89.11	103.96	124.75	137.22
General Manager	75	225,817.95	263,454.28	316,145.13	347,759.64	18,818.16	21,954.52	26,345.43	28,979.97	8,685.31	10,132.86	12,159.43	13,375.37	108.57	126.66	151.99	167.19