

APPLICATION PROCESS

If interested in this outstanding opportunity, please submit an Agency application and resume to:

Mojave Water Agency
Attn: Monica Warren
13846 Conference Center Drive
Apple Valley, CA 92307
760-946-7000
Email: mwarren@mojavewater.org

Completed Agency application and resume are required. Applications will be accepted until **Wednesday, August 10, 2022 at 5:00 p.m.** Additional information can be obtained from the Agency's website at:

www.mojavewater.org

All applications will be reviewed in detail. Only those applicants possessing the most relevant qualifications will be invited to continue in the selection process.

NOTE: The provisions of this bulletin do not constitute an expressed or implied contract. Any provision in the notice may be modified or revoked without notice. Agency appointments are contingent upon successful completion of a comprehensive *background investigation, pre-employment physical, and drug screening, as well as verification of United States citizenship* or legal authorization to be employed in the United States.

EQUAL EMPLOYMENT OPPORTUNITY

The Mojave Water Agency is an equal opportunity employer. We observe a no-smoking policy within Agency offices and vehicles, and also maintain a policy as a drug-free workplace. The Agency makes reasonable accommodations for the disabled. If candidates require special arrangements to participate in the interview process, they should state their needs in writing when submitting an application.

ABOUT THE AGENCY

The Mojave Water Agency (MWA), one of 29 State Water Contractors, is a governmental body with primary responsibility for the management of water resources over a 4,900 square-mile area of the Mojave Desert. It is the Agency's mission to implement future water management policies and programs that will ensure a stable, long-term supply of water for the Mojave Water Agency's service area.

MOJAVE WATER AGENCY



Manage the region's water resources for the common benefit to assure stability in the sustained use by the citizens we

Invites Your Interest for the Position of

Assistant Engineer

OR

Senior Engineer

THE POSITION

The ideal candidate will perform a variety of engineering work in connection with planning, design & construction of Agency operations related projects. This work will include preparation of design drawings; preparation of technical specifications; preparation of contract documents for bidding or for requesting quotes; contract administration for construction, repair, maintenance projects; preparation of cost estimates; evaluation of repair, maintenance, replacement needs or alternatives; presentations to Agency Committee's & Board of Directors for projects; preparation of staff reports; working closely with and responding to Operations. Work may require selection, coordination, direction, & management of various types of consultants for a project. Knowledge and experience in design, construction, and contract management is highly desirable.

Mojave Water Agency is seeking an Engineer (Civil, Mechanical, Electrical) interested in design, construction, operation, and maintenance of the Agency's water related facilities. The Agency has a State Water Project raw water delivery system and a wholesale potable water system. The Agency's raw water facilities include 3 large diameter (54" dia to 24" dia) transmission water lines (70 miles long, 80 miles long and 3 miles long) connected to the State Water Project Aqueduct, traveling screens, drum strainer, large diameter pressure reducing sleeve valves, pressure reducing valves, flow control valves, large diameter flow meters, hydro-electric turbine, and booster pumps that deliver State water project water to percolation areas which replenish groundwater for local groundwater well pumping. In addition, the Agency has a wholesale potable water system that has ground water wells, chlorination equipment, booster pumps, storage reservoirs, large diameter flow meters, large diameter transmission pipeline (36") that delivers water to retail customers (Victorville, Hesperia, Liberty Utility Apple Valley, Adelanto). The Agency's Engineer would be responsible for all phases of the design, construction, operation, and maintenance of the Agency's facilities, including oversight of the Agency's asset management program and support for all master planning and capital improvement planning work.

Some examples of essential job functions, knowledge and abilities are:
perform & evaluate complex, and difficult professional, analytical, and administrative work involving the use of independent judgment and personal initiative; responsible for all aspects of construction, repair, maintenance, and replacement contracts; principles and practices of engineering, with emphasis on the planning, design, construction, operation maintenance, repair and replacement of large water delivery systems; project management, contract negotiations and project implementation; long-range planning for new infrastructure as well as maintenance, repair, replacement of existing infrastructure; knowledge of contracting and budgeting preparation and administration; plan and direct the execution of public works construction contracts for both small and large capital projects; ability to read and understand contract documents, construction drawings and specifications.

For the entire list of the essential job functions, knowledge & abilities, and licenses/certifications, please see the job description on the Agency website at: www.mojavewater.org.

QUALIFICATIONS

Qualified candidates will possess:

- For Assistant Engineer: - BA Degree in Civil Engineering, Environmental Engineering, or related field & two (2) years of experience in engineering, construction inspection, operations and/or drafting related to water supply and delivery.
- For Senior Engineer: - Bachelor's Degree in Civil Engineering, Environmental Engineering, or related field and five (5) years of experience in engineering, construction inspection, operations and/or drafting related to water supply and delivery. A graduate degree in one of the cited fields above is preferred.

LICENSES & CERTIFICATIONS

For the Assistant Engineer: Valid California Class C Driver's License, and current automobile insurance and California Engineer-in-Training (EIT) certification or ability to obtain within one (1) year of employment.
For the Senior Engineer: - Valid California Class C Driver's License, and current automobile insurance and Licensure as a Professional Engineer, State of California.

COMPENSATION

Assistant Engineer: \$74,673—\$104,542 annual salary range; non-exempt
Senior Engineer: \$100,426 - \$140,597 annual salary range; exempt

THE POSITION & DEPARTMENT

This position will serve in the Engineering Department and is part of a dedicated, service-oriented team where collaboration and leadership are promoted at all levels.

BENEFITS

- PERS Retirement: 2% of highest annual salary at age 62, 5-year vesting.
{Prior Public Service before 2013 is 2% @ 55 - without a 6 month gap in service}
 - Flexible Benefits Package \$17,710 annually to go towards:
 - ~Medical Insurance: Choice of PPO or HMO Plans
 - ~Deferred Compensation Program (pre-tax and post-tax) available (457 Plan)
 - ~Employee cost share of CalPERS
 - ~Retirement Health Savings (RHS) Plan available
 - Additional amounts above what is provided in the Flexible Benefits Package may be contributed by employee to Deferred Compensation Program (pre-tax and post-tax) available (457 Plan)
 - 5% of base pay rate placed into 401 (a) account by Agency
 - Vacation: 10 days per year, maxing out to 20 days per year, based on years of service
 - Vacation pay out option available
 - 40 hours of flex time leave per fiscal year
 - Paid Holidays: 13 days per year
 - Sick leave: 12 days per year
 - Life, Dental and Vision Insurance: 100% paid by Agency for employee and dependent (s)
 - Tuition Reimbursement up to IRS non-taxable amount per IRC Section 127, after 12 months of employment
 - Employee Assistance Program
 - Long-Term Disability: 100% premium paid by Agency with coverage of up to 66 2/3% of salary allowable income in coordination with State Plans
 - Interest Free Computer Loan Program up to \$3,000 after 12 months of employment
 - Professional development, seminars and conferences
 - 9/80 Work Schedule
 - Remote Work Policy
- The Agency **does not** participate in the Social Security program, except for the mandatory 1.45% Medicare Contribution paid by the Agency