Agency Benefits Package

- PERS Retirement: 2% of highest annual salary at age 62, 5-year vesting.
  
  (Prior Public Service before 2013 is 2% @ 55 - without a 6-month gap in service)

- Flexible Benefits Package $17,710 annually to go towards:
  
  ~ Medical Insurance: Choice of PPO or HMO Plans
  ~ Deferred Compensation Program (pre-tax and post-tax) available (457 Plan)
  ~ Employee cost share of CalPERS
  ~ Retirement Health Savings (RHS) Plan available

- Additional amounts above what is provided in the Flexible Benefits Package may be contributed by employee to Deferred Compensation Program (pre-tax and post-tax) available (457 Plan)

- 5% of base pay rate placed into 401 (a) account by Agency

- Vacation: 10 days per year, maxing out to 20 days per year, based on years of service

- Vacation pay out option available

- 40 hours of flex time leave per fiscal year

- Paid Holidays: 13 days per year

- Sick leave: 12 days per year

- Life, Dental and Vision Insurance: 100% paid by Agency for employee and dependent (s)

- Tuition Reimbursement up to IRS non-taxable amount per IRC Section 127, after 12 months of employment

- Employee Assistance Program

- Long-Term Disability: 100% premium paid by Agency with coverage of up to 66 2/3% of salary allowable income in coordination with State Plans

- Professional development, seminars and conferences

- 9/80 Work Schedule

The Agency does not participate in the Social Security program, except for the mandatory 1.45% Medicare Contribution paid by the Agency